



Are You Ready for 2014–2015? Top Tips for Administrators

- 1. Review curriculum crosswalks. Once your board adopts the new curriculum standards, teachers and administrators should carefully review and implement the "crosswalks" that compare Ohio's new College and Career Ready Standards to the existing curriculum guidelines. Reach these by clicking on each of the core subject model curricula listed at the link below. Start with the K-2 standards, which should be implemented immediately. standardscrosswalks.education.ohio.gov
- 2. Study the simulations. Closely review the new simulated letter grades for your district and schools to understand the impact of the proposed accountability system. Pay close attention to the percentage of your students that are presently scoring "proficient" or below on current state assessments. Identify what strategies can move students to the "accelerated" level or above in preparation for the new assessments that will be required in 2014-2015. http://gradesimulations.education.ohio.gov
- 3. Evaluate. Start talking with teachers, administrators and School/Governing Board members about creating educator evaluation systems that conform to the frameworks adopted by the State Board of Education. Adopt an evaluation policy by July 1, 2013, to recognize and reward excellent teaching and education leadership. Complete the teacher evaluation gap analysis tool to determine your readiness for the new system. Review and actively discuss the Ohio Principal Evaluation System and Ohio Teacher Evaluation System to determine if your school or district will implement the State framework or develop a local version to meet the statutory deadlines required. http://evaluation.education.ohio.gov

Register a team from your school or district to attend the FREE ODE Educator Evaluation Symposium on May 25, 2012, at the Greater Columbus Convention Center. http://ohioeducatoreval.wordpress.com/

- 4. Develop professionally. Actively participate in training sessions provided by the Ohio Department of Education (ODE) to create job-embedded professional development opportunities for your school or district. Partner with your local Educational Service Center (ESC) or other professional associations to schedule professional growth opportunities for your faculty. ODE training sessions are available via STARS or your local ESC.
- 5. Do a deep dive into your data. What is it that students know and are able to do? How do you know? What content have students mastered? What areas provide growth opportunities? How do all of your subgroups perform? How can your "data mining" impact instructional practices to increase student achievement? What can your district learn from other districts?
- **6. Study the questions.** Assess the quality of student responses to short-answer and extended-response questions in all content areas. Ensure that these questions are included in formative and summative classroom assessment practices. Ensure that students have an accurate understanding of content required for a high quality response.





- 7. Embrace technology. Instead of banning smartphones or tablets, talk with your students, faculty, staff and parents about responsible use of technology to enhance student learning. Be a role model by using technology.
- 8. Respond to the assessment survey. Complete the Technology Readiness Tool being released in May by ODE and the Partnership for Assessment of Readiness for College and Careers (PARCC). The survey will inventory the technology hardware in your district now so that you can prepare for what you will need for the next generation of online assessments.
- **9. Engage!** Actively engage students, teachers, principals, parents, business partners and other community stakeholders in Ohio's education reform movement.
 - Be transparent about how your schools are successful and what opportunities you have to grow.
 - Use the data simulations that have been publicly released to engage stakeholders in work sessions.
 - Use the Start Ready, Graduate Ready PowerPoint information shared by ODE as an instructional tool for your community. http://presentations.education.ohio.gov
 - Create a timeline for your successful transition to a college and career ready framework for your district and schools, via a monthly report to your board.

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