# **Student Success Plan**

A Student Success Plan is one component of the Career Connections K-12 Framework. This outline provides an example of the supports, services, tools and activities that comprise a comprehensive career development experience for students. It can serve as a model for staff when developing Student Success Plans with students. Note that this outline is not exhaustive and other curricula and services are required. Individual student readiness should be considered when determining the most appropriate age or grade for each respective component of this outline. Leveraging an online career planning tool to document activities and experiences, such as OhioMeansJobs K-12, is highly recommended.

	6	7	8	9	10	11	12
Learning style	х			х			х
Career interests	х	х	х	х	х	х	х
Strengths/skills				х	х	х	х
Work values						х	х
Academic and career pathways	х	х	х	х	х	х	х
School courses and programs	х	х	х	х	х	х	х
Career exploration activities	х	х	х	х	х	х	х
Postsecondary education and training programs			х	х	х	х	х
College and career planning and preparation					х	х	х

#### **Overview of the Student Success Plan Outline**

# **Student Success Plan Outline for Grades 6-12**

Tools and Assessments	Student Activities	School Activities	Resources
	Student ActivitiesSet up an OhioMeansJobs K-12 account by the end of sixth grade (or through another online tool offered 	<ul> <li>Provide students with access to purposeful career exploration activities;</li> <li>Field trips to area businesses that represent in-demand career fields</li> <li>Career speakers and presentations by area professionals</li> <li>Career mentorships and school partnerships with business and industry</li> <li>Advise students as to their learning style survey and career interests results – help them make linkages between their learning and future career options</li> <li>Advise students on choosing electives that will support them with exploring their interests</li> <li>Include embedded Career Connections Learning Strategies across all content area courses for students take on the role of small</li> </ul>	Resources OhioMeansJobs K-12 Middle grades course offerings
		business owners to solve logistic- related problems by applying related knowledge such as volume, mass and surface area)	

Tools and Assessments	Student Activities	School Activities	Resources
Career Cluster Inventory Academic and Career Pathways	Revisit your OhioMeansJobs K-12 account to update your information and continue planning Complete Career Cluster Inventory or career interest survey (if not already completed)	Provide students with access to purposeful career exploration activities; Field trips to area businesses that represent in-demand career fields Career speakers and presentations by area professionals Career mentorships and school	OhioMeansJobs K-12 Middle grades course offerings Academic and Career Pathways
	Document your reflection of career exploration activities completed (i.e., field trips, career speakers, job shadows) Explore electives available in eighth grade and identify options to explore interests Explore courses offered in eighth grade for high school credit	partnerships with business and industry Advise students regarding any changes to their learning styles and career interests – continue to help them make linkages between their learning and future career options Advise students on choosing electives that will support them with exploring their interests	
	Revisit and update your Career Pathway Goals – considering how your interests may influence your long-term goals. Begin your Academic Pathway Plan using the information you've learned from exploring and researching careers and the related education requirements.	Include embedded Career Connections Learning Strategies across all content area courses for students to continue exploring and planning (i.e., English language arts: students select an instruction manual that represents a career field of their interest and determine the applications of skills and knowledge learned in the classroom to related careers – careers that may use or create the manual)	

Tools and Assessments	Student Activities	School Activities	Resources
Career Cluster Inventory Strengths/Skills Inventory Academic and Career Pathways End-of-Course Exams	Revisit your OhioMeansJobs K- 12 account to update your information and continue planning Complete Career Cluster Inventory or career interest survey (if not already completed) Complete a strengths/skills inventory or reflect upon experiences you've been involved in when you felt accomplished and successful. Then, identify the skills you needed and that you enjoyed. If you need help getting started, ask your teacher or school	<ul> <li>Provide students with access to purposeful career exploration activities;</li> <li>Field trips to area businesses that represent in-demand career fields</li> <li>Career speakers and presentations by area professionals</li> <li>Career mentorships and school partnerships with business and industry</li> <li>Job shadows with expectations for students to identify linkages between their own learning and</li> </ul>	OhioMeansJobs K-12 High school course and program offerings High school graduation requirements and pathways to earning a diploma Academic and Career Pathways
	counselor. Document your reflection of career exploration activities completed (i.e., field trips, career speakers, job shadows) Create a Venn diagram on strengths/skills and interests to guide your high school course and program selection Explore electives available in ninth grade and identify options to explore your interests and expand strengths/skills Revisit and update your Academic and Career Pathways – consider how your interests and strengths may influence your long-term goals and how you can begin preparing now for your career goals by completing related education requirements.	the workplace Advise students as to their strengths/skills survey results regarding any changes to their learning styles and career interests and continue to help them make linkages between their learning and future career options Advise students on choosing electives that will support them with exploring their interests – pay special focus on graduation requirements and the three pathway options for earning a high school diploma Include embedded Career Connections Learning Strategies across all content area courses for students to continue exploring and planning (i.e., Social studies: after researching the various types of maps, students apply that knowledge to identify uses of maps across different careers)	

Tools and Assessments	Student Activities	School Activities	Resources
Assessments Learning Style Survey* Career Cluster Inventory Strengths/Skills Inventory Academic and Career Pathways End-of-Course Exams Online practice tests and test prep courses (i.e., PLAN/ACT, PSAT/SAT, WorkKeys, ASVAB)	Revisit your OhioMeansJobs K- 12 account to update your information and continue planning Document your reflection of career exploration activities completed (i.e., field trips, career speakers, job shadows, internships, community service and service learning) Explore electives available in 10th grade and identify options to explore interests and expand strengths/skills Explore programs available at your school where you can earn credentials or certificates during high school Revisit and update your Academic and Career Pathways – consider how your interests and strengths may influence your long-term goals and how you can begin preparing now for your career goals by completing related education requirements.	<ul> <li>Provide students with access to purposeful career exploration activities;</li> <li>Field trips to area businesses that represent in-demand career fields</li> <li>Career speakers and presentations by area professionals</li> <li>Career mentorships and school partnerships with business and industry</li> <li>Job shadows with expectations for students to identify linkages between their own learning and the workplace</li> <li>Internships (paid or unpaid) to gain work experience and workplace skills</li> <li>Community service and service learning where students have an opportunity to lead, organize and facilitate meaningful projects</li> <li>Advise students as to their strengths/skills survey results, regarding any changes to their learning styles and career interests and continue to help them make linkages between their learning and future career options</li> <li>Advise students on choosing electives and other programs that will support them with exploring their interests—pay special focus on graduation requirements and the three pathway options for earning a high school diploma</li> <li>Include embedded Career Connections Learning Strategies across all content area courses for students to continue exploring and planning (i.e., English language arts: career research paper on their career pathway of interest)</li> </ul>	OhioMeansJobs K-12 High school course and program offerings High school graduation requirements and pathways to earning a diploma Academic and Career Pathways

Tools and Assessments	Student Activities	School Activities	Resources
Career Profile	Revisit your OhioMeansJobs K-12 account to update your	Provide students with access to purposeful career exploration activities;	OhioMeansJobs K-12
Academic and	information and continue	career exploration activities,	High school course
Career Pathways	planning	Field trips to area businesses that represent in-demand career fields	and program offerings
-	Research college admissions		High school
End-of-Course Exams	criteria (i.e., G.P.A., entrance exam scores, essay, interview)	Career speakers and presentations by area professionals	graduation requirements and
Online practice tests and test	Complete Career Profile to explore the relationship	Career mentorships and school partnerships with business and industry	pathways to earning a diploma
prep courses	between personality and	partnerships with business and industry	Academic and Career
(i.e., PLAN/ACT, PSAT/SAT,	career interests	Job shadows with expectations for students to identify linkages between	Pathways
WorkKeys, ASVAB)	Explore electives available in 11th grade and identify options	their own learning and the workplace	act.org
- ,	to explore interests and expand strengths/skills	Internships (paid or unpaid) to gain work experience and workplace skills	collegeboard.com
	Document your reflection of	Community service and service learning	
	career exploration activities completed (i.e., field trips,	where students have an opportunity to lead, organize and facilitate meaningful	
	career speakers, job shadows,	projects	
	internships, community service		
	and service learning)	Provide students with resources and access to online practice tests and test prep	
	Begin an initial draft of your	courses (i.e., PLAN/ACT, PSAT/SAT,	
	résumé and cover letter using the information you	WorkKeys, ASVAB)	
	documented (i.e., contact	Advise students as to their assessment	
	information, education and training, experiences). You can	results regarding any changes to their learning styles and career interests and	
	use this later to update and	continue to help them make linkages	
	submit for a job, college or	between their learning and future career	
	scholarship.	options	
	Explore programs available at	Advise students on choosing electives and	
	your school where you can earn credentials or certificates	other programs that will support them with exploring their interests- pay special focus	
	during high school	on graduation requirements and the three	
	Revisit and update your	pathway options for earning a high school diploma	
	Academic and Career		
	Pathways – consider how your interests and strengths may	Include embedded Career Connections	
	influence your long-term goals	Learning Strategies across all content area courses for students to continue exploring	
	and how you can begin	and planning (i.e., Mathematics: creating	
	preparing now for your career goals by completing related	and using algebraic equations to predict the	
	education requirements.	cost of college and compare total costs across colleges)	
		. <u> </u>	-

Tools and Assessments	Student Activities	School Activities	Resources
Career Profile Scholarship Search	Revisit your OhioMeansJobs K-12 account to update your information and continue	Provide students with access to purposeful career exploration activities;	OhioMeansJobs K-12
College and Postsecondary	planning Connect college search and	Field trips to area business that represent in-demand career fields	High school course and program offerings
Education and Training Search	majors to career interests; schedule college visits to tour campuses, meet with	Career speakers/presentations by area professionals Career mentorships and school partnerships with	High school graduation
Work Importance Locator	admissions and talk with financial aid advisors	Job shadows with expectations for students to	requirements and pathways to earning a diploma
Academic and	Construct a college and career comparison chart to evaluate your options and	identify linkages to their own learning and the workplace	Academic and Career Pathways
Career Pathways	begin to make choices for your plans after high school	Internships (paid or unpaid) to gain work experience and workplace skills	act.org collegeboard.com
End-of-Course Exams Online practice	Update the draft of your résumé and cover letter with any new experiences or	Community service and service learning where students have an opportunity to lead, organize and facilitate meaningful projects	
tests and test prep courses (i.e., PLAN/ACT, PSAT/SAT,	accomplishments Create a Venn diagram and synthesize your Work	College and career fairs to begin evaluating options and college visits to inform decisions and meet with admissions and financial aid advisors	
WorkKeys, ASVAB)	Importance Locator results with your strengths/skills and interests to guide your career pathway goals	Advise students on options to finance their postsecondary education (i.e., grants, loans, scholarships), resources needed to apply to college, military and work, and other supports necessary for their plans after high school	
	Document your reflection of career exploration activities completed (i.e., field trips, career speakers, job	Provide students with resources and access to online practice tests and test prep courses (i.e., PLAN/ACT, PSAT/SAT, WorkKeys, ASVAB)	
	shadows, internships, community service and service learning, college visit, college and career fairs)	Advise students as to their Work Importance Locator and applicable college and career assessment results, regarding any changes to their learning styles and career interests and continue to help them make linkages between their learning and future career options	
	Explore electives available in 12th grade and identify options to explore interests and expand strengths/skills	Advise students on senior electives and programs offered where they may earn credentials, certificates or college credit	
	Explore programs available at your school where you can earn credentials or certificates during high school	Include embedded Career Connections Learning Strategies across all content area courses for students to continue exploring and planning (i.e., Social studies: career interviews where students research careers and related education and training requirements, wage and outlook data for various career pathways)	

Tools and Assessments	Student Activities	School Activities	Resources
Learning Style Survey*	Revisit your OhioMeansJobs K-12	Provide students with access to purposeful career exploration activities;	OhioMeansJobs K-12
Career Profile	account to update your information and continue planning	Field trips to area businesses that represent in- demand career fields	High school course and program offerings
Career Profile FAFSA Applications (work, college, military, scholarship, financial aid, etc.) Work Importance Locator Academic and Career Pathways End-of-Course Exams Online practice tests and test prep courses (i.e., PLAN/ACT, PSAT/SAT, WorkKeys, ASVAB, ACCULACER, COMPASS)	information and continue		
		to continue exploring and planning (i.e., Science: using problem-based learning, students will explore implications of a power outage on a community and identify the organizations and jobs necessary to restore power and resolve the issues)	

#### \*Additional Resources:

OhioMeansJobs K-12

Assessment and Training Center, online practice tests and test prep resources Career Cluster Inventory, career interest survey Career Profile, career interest survey

http://www.educationplanner.org/students/self-assessments/index.shtml Learning style survey Study habit survey

http://www.vark-learn.com/english/page.asp?p=younger Learning style survey

http://www.vocopher.com/ Career development assessment and survey tools

http://www.careertech.org/student-interest-survey Career interest survey

http://www.onetcenter.org/tools.html O\*NET Ability Profiler O\*NET Interest Profiler O\*NET Computerized Interest Profiler O\*NET Interest Profiler Short Form O\*NET Work Importance Locator O\*NET Work Importance Profiler

http://www.asvabprogram.com/ ASVAB information for teachers and counselors



#### **Contact Information**

First and Last Name				
Home Address				
Phone				
Email				
Graduation Year				

#### **Education and Training History**

Name of School	City and State
Elementary School(s)	
Middle Schools(s)	
High School(s) and/or Career-Technical Center(s)	
Technical Schools, Colleges and/or Universities	

The Student Success Plan is one component of the career development process and will assist you in planning for your future. This is a working document that will change as you complete career exploration activities and learn more about your interests, skills and values.

#### **Required:**

- Contact information
- Career Pathway goals
- Academic Pathway Plan
- Assessment record
- Career-ready skills
- Career exploration activities
- Planning checklist

#### **Recommended:**

- Résumé and cover letter
- Letters of recommendation
- Career narrative
- Record of awards earned
- Academic and career-related classroom work
- Career-technical education competency test results, credentials and certificates earned (if applicable)
- College and postsecondary admission test results and transcripted credit earned in high school (if applicable)
- Individual Transition Plan (ITP, if applicable)
- Other items deemed appropriate



#### Supports (Who will Support me in this Process?)

Name	Relationship

Name	Relationship

#### Additional Supports (Check all that apply.)

Additional Support	Date of Most Recent Version
504 Education Plan	
Individualized Education Plan (IEP)	
Response to Intervention Plan (RTI)	
English Language Learner	
Other:	
Other:	

Additional Support	Date of Most Recent Version



#### **Career Pathway Organizer**

Circle one: Grade 6 7 8 9 10 11 12

Begin your career planning by responding to the statements below. Since your career goals may change over time, you should revisit and update this form each year. This document is a tool to help you identify career and educational goals. It will not guarantee employment in a specific job and allows you to change your mind as you learn about various career fields and jobs. After you complete this form, go on to the Academic Pathway Plan to map your courses from grades 8-12.

After high school, I plan to: ☐ Work full time ☐ Work part time and attend school	4) What do you plan to do after high school to reach your goal(s)?	8) What other career goals(s) and educational plans have you considered as a second choice?			
<ul> <li>Attend a two- or four-year postsecondary institution full time</li> <li>Attend technical school full time</li> <li>Enter the military as a career</li> <li>1) What is your career goal(s)?</li> </ul>	5) What activities and skill training will you need to learn outside of school to reach your career goal(s)?	Approval of Student Success Plan:			
2) What interests, skills and knowledge support your career goals?	6) What degree, certification, licensure or specialized training will you need for your chosen career?	Student Signature Date			
		Parent/Guardian Signature	Date		
3) What courses do you plan to take in high school to reach your goal(s)?	7) Has your career goal(s) changed since last year?	Teacher/Counselor Signature	Date		



#### **Academic Pathway Plan**

Begin your course planning by identifying your chosen career cluster. You should review your courses annually and make changes and updates as needed. This form will help you decide on the most appropriate educational options to help you reach your career pathway goals. You should use your school's course catalog to determine which courses are offered by your school and career-technical center. Be sure to talk with your parent/guardian and teacher/school counselor to help you make final decisions.

#### Career Pathway Goal:

		English Language Arts	Mathematics	Science	Social Studies	Health/P.E.	Career Tech	Other Requirement/ Elective	Other Requirement/ Elective
	7 8								
۲ <u>ا</u>	9								
Secondary	10								
Se	11								
	12								
			1	1	1		1	1	
~	Year 1 1st Semester								
condar	Year 1 2nd Semester								
Post-Secondary	Year 2 1st Semester								
ď	Year 2 2nd Semester								

Programs, experiences and activities to support my academic and career goals:

Additional interventions or assistance I need to for my future success:



#### **Assessment Record**

A record of the assessments that you have taken is an important tool to use to guide you on your career path. Record the results of tests and assessments that you have taken in the appropriate areas. Identify the date taken, assessment tool and your results with appropriate comments.

Achievement Assessments	Career Interests	Career Skills and Values	Other
College and Career Ready Exams	Date	Date	Date
ACT/SAT	Tool	Tool	Tool
WorkKeys/ASVAB	Results	Results	Results
Comments	Comments	Comments	Comments
End-of-Course Exams	Date	Date	Date
ELA	Tool	Tool	Tool
ELA	Results	Results	Results
	Comments	Comments	Comments
Math			
Math		-	-
Science	Date	Date	Date
Science	Tool	Tool	Tool
	Results	Results	Results
Social Studies	Comments	Comments	Comments
Comments			



#### **Career Readiness Skills**

Listed below is an example of the skills necessary for workplace success. Use this worksheet to describe your abilities to perform skills. As you demonstrate specific skills, write a brief description in the appropriate space. Note: your school may have additional skill requirements for career readiness. Check with your teachers and school counselors before completing this worksheet.

Drug Free: The student commits to being drug-free.

**Reliability:** The student has integrity and responsibility in professional settings.

Work Ethic: The student has effective work habits, personal accountability, and a determination to succeed.

**Punctuality:** The student arrives to commitments on time and ready to contribute.

Discipline: The student abides by guidelines, demonstrates self-control and stays on task.

Teamwork/Collaboration: The student builds collaborative relationships with others and can work as part of a team.

Professionalism: The student demonstrates honesty. He or she dresses and acts appropriately and responsibly. He or she learns from mistakes.



#### **Career Readiness Skills - Continued**

Learning Agility: The student desires to continuously learn new information and skills.

**Critical Thinking/Problem Solving:** The student exercises strong decision-making skills, analyzes issues effectively and thinks creatively to overcome problems.

Oral and Written Communication: The student articulates thoughts and ideas clearly and effectively in written and oral forms.

**Digital Technology:** The student has an in-depth understanding of emerging technology and leverages technology to solve problems, complete tasks and accomplish goals.

Global/Intercultural Fluency: The student values, respects and learns from diverse groups of people.

Leadership: The student leverages the strengths of others to achieve common goals. He or she coaches and motivates peers and can prioritize and delegate work.

**Creativity/Innovation:** The student is original and inventive. He or she communicates new ideas to others, drawing on knowledge from different fields to find solutions.

**Career Management:** The student is a self-advocate. He or she articulates strengths, knowledge and experiences relevant to success in a job or postsecondary education.



#### **Career Exploration Activities**

Use this activity to record experiences that relate to your career goal or to identify those experiences you would like to have. As you write a brief description in the appropriate space, indicate whether it is a goal or an actual experience. You may include longer reports of your actual experiences separately in your Student Success Plan.

Exploration: Research, Workplace Visit with Interview, Job Shadowing, etc.

**Career Mentorship** 

Internship/Co-Op/Pre-Apprenticeship

**Community Service and Service Learning** 

Work Experience (paid or unpaid)

Career-Technical Education, College Credit Plus, Competency-Based Education, etc.

**Additional Comments** 



# **Additional Learning Activities**

Advanced Placement Courses					
Course Title		Semester/Year		Grade Earned	AP Exam Score
Dual Credit Courses					
Course Title		Semester/Year		Grade Earned	College Credit Earned
			_	• •	
School Activities, Organ	ization	is, and Independent	Pro		
Description				Role/Contributions	Dates
Potential References					
Reference Name		Title/Role		Phone and/or Email A	ddross
					uuless
Awards and Recognition	S				
Award Title		ded By	In I	Recognition of	Award Date
	71000			Recognition of	
			1		



# **Postsecondary Education and Training Transitions**

College Appl	ication Acti	vities						
ACT	Compos		English	Ma	ath	Reading	3	Science
Date:						Ì		
Date:								
SAT	Writing:	Score /%	Math: Score / %	Cri	Critical Reading: Score / %			
Date:								
SAT Subject	Subject:	ect: Subject:						
	Score:		Score:					
FAFSA PIN	Date Ap	plied:						
FAFSA	Date Su	bmitted:						
Postseconda	ry Applicati	ions						
College/Instituti		Date Vis	ited:		Transcript Sub	omitted	Applicati	on Deadline:
					Test Scores S	ubmitted -	Date App	plied:
					FAFSA Sent		Date Se	nt:
College/Instituti	ion 2	Date Vis	ited:	Transcript Submitted		Application Deadline		
					Test Scores S	ubmitted	Date Applied: Date Sent:	
					FAFSA Sent			
College/Instituti	ion 3	Date Vis	ited:		Transcript Sub	mitted		
					Test Scores S	ubmitted		
				FAFSA Sent		Date Ser	nt:	
College/Instituti	on 4	Date Vis	ited:		Transcript Sub	omitted	Applicati	on Deadline:
					Test Scores S	ubmitted	Date App	plied:
					FAFSA Sent		Date Sent:	
Scholarships	<b>;</b>	I					l	
Title	Amount		Date Due	Da	te Applied	Renewa Yes or N		Status
Postseconda	ry Enrollme	ent	L	1				
College/Institution:		Deposit/Enrollment Start Date: Submitted			te:			



## **Military Transitions**

Preferred Branch
□ Scheduled
Completed
Completed
Score:
Requirement Met
Requirement Met
Phone:
Email:
Disco
Phone:
Email:

# **Workforce Transitions**

Job Search Activities				
Resume Completed	Mock Interview Completed			
Resume Reviewed	Cover Letter Completed			
Resume Revised				
Job Search Activities				
Job Title	Company	Application Filed		Resume and Cover Letter Sent
Job Title	Company	Application Filed		Resume and Cover Letter Sent
Job Title	Company	Application Filed		Resume and Cover Letter Sent
Job Title	Company	Application Filed		Resume and Cover Letter Sent
Job Title	Company	Application Filed		Resume and Cover Letter Sent



#### **Planning Checklist**

Use this checklist to help ensure that you have gained the knowledge, information and skills necessary to develop and maintain your education plans and career goals. When you demonstrate specific skills, you will check the box next to them. Keep this form in your Student Success Plan so that you can update your skills each year. Provide comments, as appropriate, to document your understanding.

I have updated (and changed, if needed) my Student Success Plan (6_); (7_); (8_); (9_); (10 _); (11 _); (12 _). Comments:
I know and can describe my interests and work traits. Comments:
I know and can describe my academic strengths. Comments:
I know how to locate and use career information resources. Comments:
I understand Ohio's 16 career clusters. Comments:
<ul> <li>I can describe the educational options available to me.</li> <li>Comments:</li> </ul>
<ul> <li>I know the high school graduation requirements.</li> <li>Comments:</li> </ul>
I know the educational requirements to reach my chosen career goal. Comments:
<ul> <li>I understand labor market trends for my chosen career goals.</li> <li>Comments:</li> </ul>
I have discussed my current educational plans and career goals with my parent/guardian and counselor/teacher. Comments:
<ul> <li>I can locate and identify local job opportunities.</li> <li>Comments:</li> </ul>
<ul> <li>I can identify nontraditional career options.</li> <li>Comments:</li> </ul>
<ul> <li>I know how to navigate and complete applications.</li> <li>Comments:</li> </ul>
I have discussed my plans for after high school with my parent/guardian and counselor/teacher. Comments:
I have taken action on my plans for after high school. Comments: