



Work-Based Learning in Ohio

Help students get excited about careers!



Work-based learning experiences are conducted at a work site during or after school. They provide authentic learning experiences to students that link academic, technical and professional skills through real work-based experiences. Business and education partners work together to evaluate and supervise the experience, which must be documented with training or learning plans and evaluation forms.

To learn more about work-based learning in Ohio, visit education.ohio.gov and search *work-based learning*.

Adecco strives to develop programs that enable employers to work with and train students in a manner that complies with applicable child labor laws, and that address the most common liability risks associated with student employment.

How can Adecco help?

- » Adecco becomes the employer of record and places the students on its payroll.
- » Adecco takes on the responsibilities associated with managing the non-operational portion of the employment relationship, including:
 - Hiring, paying wages to, and withholding and paying tax as required by law for each student;
 - Carrying Workers' Compensation Insurance to provide primary coverage for accidental on-the-job injuries that may be sustained by any student;
 - Making unemployment contributions;
 - Complying with applicable employment law
- » Adecco's legal and risk management team provide HR-related assistance in managing the employment relationship with the students, therefore alleviating legal and administrative burden for businesses.

Companies and districts are encouraged to reach out to The Adecco Group if they are interested in offering work-based learning opportunities or enhancing their current training programs.

For more information, contact Tyra.Tutor@AdeccoGroup.com or visit www.adeccousa.com/workbasedlearning.



better work, better life