



## OCIS – Assessment Tools: Helpful Hints

Assessment:	Features:	Use:
<b>Career Cluster Inventory</b>	<ul style="list-style-type: none"> <li>- Interest-based</li> <li>- 80 items</li> <li>- 6<sup>th</sup> grade reading level</li> <li>- Likert scale 1-4, ☺ to ☹</li> <li>- Scores range from 0-30</li> <li>- Results display in a horizontal bar graph organized by the 16 National Career Clusters</li> </ul>	Best used as a starting point to align interests with career clusters and occupations. This tool will help to introduce how occupations are related and works best with students in grades 6-12. The items mostly describe academics, hobbies, and school-based tasks.
<b>IDEAS</b>	<ul style="list-style-type: none"> <li>- Interest-based</li> <li>- 128 items</li> <li>- 6<sup>th</sup> grade reading level</li> <li>- Likert scale 1-5</li> <li>- Scores range from 0-32</li> <li>- Results display in a scattered graph which is organized by 6 Holland interest areas (RIASEC) and 16 IDEAS interest areas, according to occupations in OCIS</li> </ul>	Best used as a starting point for career exploration. This tool will provide scores for each RIASEC area, which can be used to research occupations across many systems. This tool is normed by age group; grades 7-9, 10-12, and adults. The items incorporate activities relative to academic, hobbies, as well as career-based tasks.
<b>Interest Profiler</b>	<ul style="list-style-type: none"> <li>- Interest-based</li> <li>- 180 items</li> <li>- 8<sup>th</sup> grade reading level</li> <li>- Likert scale 1-3</li> <li>- Scores range from 0-30</li> <li>- Results display by the 6 Holland interest areas (RIASEC) organized in to a sortable table by occupation, cluster, education level, wage, outlook, and “Green”</li> </ul>	Best used as a starting point for career exploration. This tool will provide scores for each RIASEC area, which can be used to research occupations across many systems. The items mostly describe career-based activities, which may be difficult for some younger students to interpret – based on level of work or volunteer experience.
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>- Self-assessment of skills</li> <li>- 72 terms</li> <li>- Results display as a rating according to 6 Holland interest areas (RIASEC), 16 National Career Clusters, and occupations in OCIS</li> <li>- Also available in printable cards</li> </ul>	Best used to align attributes that one has with the common skills relative to occupations. This tool will provide a landscape of information for users to process. This can be time consuming and require a high level of critical thinking. Users may want to consider past accomplishments and evaluate strengths from those situations, prior to completing this tool. SKILLS will be most valuable for users who have gained some work or volunteer experience, but is appropriate for students in grades 9-12 and adults.
<b>Work Importance Locator</b>	<ul style="list-style-type: none"> <li>- Work values</li> <li>- 20 statements</li> <li>- 8<sup>th</sup> grade reading level</li> <li>- Prioritized on a scale of 1-5</li> <li>- Results display according to 6 categories of work place values</li> <li>- Also available in printable cards</li> </ul>	Best used to align work values with occupations that encompass such attributes. This tool will provide scores according to 6 work value categories. Although WIL does not require a great deal of time, the content will encourage users to reflect on past work and volunteer experiences. They will pull from these experiences the values found when navigating work environments, supervisors, and colleagues.