10 things you need to know…
...about educator evaluation, 2017-2018

1. If a school board elects not to conduct an evaluation of a teacher who is taking RESA for
the first time, the district will indicate “exemption” in eTPES. The exemption option is a
one-time exemption per teacher.

2. Value-added data will be used to assess student academic growth for teacher and
principal evaluations. Requirements are outlined in Ohio Revised Code section
3319.112(A)(1)(a) and (A)(1)(b). Please see Business Rules for Student Growth
Measures for guidance.

3. Teachers will receive annual teacher-level value-added reports including composite data.
Safe harbor applied to the use of teacher and principal value-added reports in
evaluations for the 2015-2016 and 2016-2017 school years. The reports and composite
data generated from the 2016-2017 data will reflect a single year only.

4. Districts must still choose one of two evaluation frameworks: the original framework (50 +
50) or the alternative framework (50 + 35 + 15).

5. Districts will continue to use the 600-point formula in determining final summative ratings.

6. Teachers on a less frequent evaluation cycle must have a rating for student growth
measures and must maintain a rating of average or higher to continue on the less
frequent evaluation cycle.

7. The Ohio School Counselor Evaluation System is a part of eTPES and training materials
are available on the eTPES Help page.

8. eTPES now includes an optional preliminary evaluation that districts can use for
principals in any school year that contracts are due to expire.

9. The State Board of Education identified measures of academic student growth to use
when no value-added data is available. These include approved vendor assessments and
local measures: shared attribution or student learning objectives. (If selecting student
learning objectives, the department recommends having at least two, but educators may
have just one.)

10. The Ohio Department of Education will continue to conduct random reviews of districts’
evaluation processes. Read more about the reviews here.