

<b>School Name</b>	Ohio Construction Academy		
<b>School IRN</b>	014067		
<b>Date</b>	07-12-2020	DocuSigned by: <i>Barry Fonarow</i>	Board President

**Describe the remote learning plan your school intends to implement for the 2020-2021 school year.**

The school strives to do what is best for kids. During this unprecedented time, we will work diligently to promote the safety of all students. We make certain that all students will thrive in a safe, academically rigorous environment.

- We will **empower** our parents to choose the best learning option for their students.
- We will actively **engage** our students in the learning process, virtually or in-person.
- We will motivate our students to **emerge** as leaders of tomorrow and make a positive impact in our communities.

Options 1 and 2 are available for our families to select to guarantee maximum learning opportunities and to ensure that the needs of our families are being met, as well.

- Option 1 – On-site learning in the building**
- Option 2 – Individualized /Hybrid learning option**
- Option 3 –Remote learning**

Discussions regarding the options will be conducted during orientation. All learning options will continue to follow the education plan as detailed in its community school sponsor contract and will be in compliance with ORC 3314.03 in an effort to meet the students' instructional, social and emotional needs.

Once an option is selected, the students will remain in that learning option through the first quarter. Communication will be sent to determine and select 2<sup>nd</sup> quarter learning options. Parents will be given deadlines for each quarter as to when they need to have their selection made in terms of placement for their child.

Our top safety priority in options 1 and 2 consist of

- Vigilantly assess for symptoms
- Wash and sanitize hands to prevent spread
- Thoroughly clean and sanitize school environment to limit spread on share surfaces
- Practice social distancing
- Implement required face covering policy
- Provide a safe academically rigorous learning environment

The school will be adopting the following COVID School Status Levels which will be communicated to the families if a change of options involuntarily needs to occur.

### **COVID School Status Levels**

#### **YELLOW**

All students fully back to school

- All students expected to attend school.
- Enhanced health, safety, and cleaning protocols in place.

#### **ORANGE**

Hybrid / Learning Option (Onsite or distance learning)

- Students participating in learning option selected (in-house / distance).
- Enhanced health, safety, and cleaning protocols in place.

#### **RED Status**

Alternative Scheduling

- Select classrooms transition to distance learning based on school / staff circumstance.
- Enhanced health safety, and cleaning protocols in place.

#### **PURPLE Status**

100% virtual learning

- All students will remain home.
- 100% of students are distance learning.

#### **YELLOW Status – Fully back to school (Option 1)**

- All students are expected to attend school daily
- Enhanced health, safety, and cleaning protocols in place

#### **ORANGE Status – Learning Options / Hybrid (Option 2)**

- Students are participating in learning based on the option selected either onsite learning or distance learning
- Enhanced health, safety, and cleaning protocols in place for those participating in onsite learning

#### **RED Status – Alternative Scheduling (Option 2)**

- Due to a variety of circumstances (COVID impact, Staffing) or the alerts based on the Public Health Advisory Alert System, select classrooms may transition to 100% distance learning
- Alternative scheduling to reduce the number of students in the building

#### **PURPLE Status – Remote / Distance Learning (Option 3)**

- All students will remain home
- Distance learning

**Option 1**

Option 1 is the opportunity for all students to learn on-site in the building with guidelines to ensure all students and staff are safe, practicing social distancing protocols and are learning in an academically rigorous environment. In addition, Option 1 adheres to COVID-19 guidelines and recommendations from local, state, and federal health officials while also providing equitable academic opportunities for all students. This option is the school's preferred learning option.

**Option 2**

Option 2 provides an opportunity for families to participate in a learning option that fits the needs of their family due to COVID-19. Families can select either onsite learning or distance learning. Onsite learning will follow all protocols in Option 1. The school will provide students with the resources to master Ohio's Learning Standards and complete required coursework virtually. Through the EMPOWER Academy Learning Management System, Google Classroom and Schools PLP, students will be able to access daily class schedules, receive instruction (recorded and live) and participate in school activities, as if they were in a brick and mortar school building.

**Option 3**

The school will provide students with the resources to master Ohio's Learning Standards and complete required coursework virtually in the event there is a mandatory shut-down and students are unable to attend school due to COVID. Through the EMPOWER Academy Learning Management System, students will be able to access daily class schedules, receive instruction (recorded and live) and participate in school activities, as if they were in a brick and mortar school building.

**Describe how student instructional needs will be determined and documented for the 2020-2021 school year. How does the school plan to assess students' knowledge, skill and competencies?**

The school will continue to seek to prevent academic and behavioral failure through the implementation of universal screening, diagnostic assessments, early intervention, frequent progress monitoring, and increasingly intensive research-based instruction or interventions for students who continue to have difficulty. The school will combine the universal screening required to identify at-risk students with high-quality, rigorous instruction needed to assist the identified students.

Students instructional needs will be determined through evaluation of academic credits and through NWEA/MAPS assessments. The school will follow the procedures outlined in the Policy on Identifying Students At-Risk of Not Qualifying for a High School Diploma as they determine instructional needs.

Student's earned credits, remaining credits, and course history will be reviewed and a graduation plan will be developed for every student. Students will be scheduled into courses based on their remaining credits needed to graduate following the 9-12 grade course progression.

Students will take the initial NWEA/MAPS assessment at the beginning of the school year or upon enrollment. Students receiving scores below their grade level benchmarks will be placed in reading and math intervention courses.

Additional assessments of students' knowledge, skill and competencies fulfillment of graduation pathways where students demonstrate competency and readiness for college and career.

Documentation of students instructional needs, knowledge, skills, and competencies will be completed through Student Graduation Plans, Individual Student Success Plans, graduation pathway supporting documents and plans, and EMIS.

**Describe the method to be used for determining competency, granting credit, and promoting students to a higher grade level.**

Through either on-site learning or the EMPOWER Learning Academy, a platform for instruction, students will receive high-level, rigorous instruction based on Ohio Learning Standards from the content level teacher. The Gradual Release Method of Instructional Delivery will be utilized to ensure that instruction is systematic, explicit, and aligned to the rigor of the learning standards. Assignments and tasks will vary in their level of cognition using Depth of Knowledge levels 1-3. The students' completion of the assignments and ability to demonstrate mastery will be indicators as to whether the student is making progress in their content level standards. The use of Progress Reports will provide the teachers and parents with bi-weekly information as to the progress of their student and will indicate any content areas in which the student may not be awarded credit due to the lack of mastery or adequate progress.

Students will demonstrate competency and earn credit in their core academic and elective classes by receiving a final grade of 70% (C) for each semester class. Students will be promoted to the next grade level based on the number of credits earned and will follow the 9-12 grade course progression

Students must earn a minimum of 20 course units in the specified subject areas listed below.

**Complete Courses:**

<b>Courses</b>	<b>State Minimum</b>
English language arts	4 credits
Health	½ credit
Mathematics	4 credits <sup>1</sup>
Physical education	½ credit <sup>2</sup>
Science	3 credits <sup>3</sup>
Social studies	3 credits <sup>4</sup>
Electives	5 credits <sup>5</sup>

**Other Requirements**

Students must receive instruction in economics and financial literacy (in high school) and complete at least two semesters of fine arts (during grades 7-12).

In order to advance to the next grade level students must meet the minimum credit requirement for each grade as outlined below, regardless of the date they entered high school. Date entered high school as a 9<sup>th</sup> grader is tracked in order to establish graduation cohort but not used to determine grade level.

#### Grade Level Classification

9 <sup>th</sup> Grade Complete 8 <sup>th</sup> grade
10 <sup>th</sup> Grade Earn 5 Credits
11 <sup>th</sup> Grade Earn 10 Credits
12 <sup>th</sup> Grade Earn 15 Credits
20 credits to graduate and complete one graduation pathway

#### Describe your school's attendance policy for the 2020-2021 remote learning plan.

##### Option 1, Onsite Learning

- Attendance will be taken as described in the attendance policy located in the student handbook.
- Absences will require a phone call to the school.

##### Option 2, Hybrid/Distance learning

- Onsite Learning – see above
- Distance Learning
  - o Absences will require a phone call to the school.
  - o *Teacher-Led Live Learning (Synchronous)*
    - o Student attendance is taken at the beginning of each of the Live Streamed classes by the teacher using Google Meet Attendance extension for automatic attendance, manual roster or time stamp based on log-in time for Schools PLP and EMPOWER LMS.
  - o *Remote Learning (Asynchronous)*
    - o For those students that are completing a taped/self-directed lesson, attendance is considered “present” for that class through the students completion of the assignment/tasks within 24 hours of the scheduled class.
      - o In addition, students will be considered present by
        - Daily log-ins to the LMS
        - Daily interactions with teachers
          - These interactions can include but are not limited to text messages, emails, telephone calls, video chats or other formats that teachers have communicated to families.
        - Assignment completion
      - o If there is no evidence the student participated or engaged in any way in a remote learning activity, then the student will be marked with an absence for the hours for that remote learning activity.

All attendance will be inputted in ProgressBook and verified on Friday of each week.

During periods of remote learning, attendance will be determined based upon participation in learning opportunities and through staff and teacher communications with students. Teachers will utilize a variety of communication methods to engage students and families throughout remote learning periods. These methods include, but are not limited to, US mail, e-mail, text messaging, video classroom and video conference connections, telephone calls, and face-to-face communications.

### **What learning opportunities will be available to students? How will the school document participation in learning opportunities?**

The school is preparing to deliver instruction using technology infused lessons that enable students to perform tasks and activities via digital platforms and apps that can be utilized in school and for remote learning. The curriculum supports that are provided have digital options to enable students to access the curriculum through EMPOWER Academy Learning Management system, Google classroom and School's PLP that allow students to complete and submit assignments.

Students have multiple learning opportunities including:

- Teacher led direct instruction provided though in person and virtual classrooms
- Online curriculum facilitated and supplemented by licensed instructors
- Independent learning projects including student Capstones, Community Service, and Work Based Learning

Teacher directed or facilitated learning opportunities will be documented though attendance and student log in records, completed assignments, and participation during live sessions.

Each independent learning opportunity will be documented through the completion of project proposals, plans, logs, verification forms, portfolios, and final body of work including presentation. Students will be required to participate in check points with teachers/mentors to ensure they are on track.

### **Provide a statement describing how student progress will be monitored.**

Student progress will be monitored based on student work, participation, and assessment data which the teachers will be gathering on a daily basis. All students participating in distance learning will be participating in the exact schedule of onsite learners.

The following process will be followed for monitoring student progress towards credit attainment and fulfillment of graduation pathway requirements

- Initial meeting at the beginning of the school year or time of enrollment to review credits earned, establish education plan for credit attainment, and establish a plan for graduation based on requirements and options for students cohort
- Quarterly meetings to review credit attainment and progress towards graduation.

All NWEA and EOC assessment data will be collected and evaluated at the building level by teachers, and administrators, and reviewed quarterly during TBT and BLT meetings. The effectiveness of instructional strategies, interventions and supports will be evaluated and modified as necessary based on progress towards and attainment of OIP benchmarks and goals as well as individual student goals.

Progress reports are being sent home on a monthly basis to ensure parents and students understand their academic progress. If parents have a concern on the continual progress of their student, they will be able to establish a meeting with the teacher to discuss.

Any student with an IEP will be provided the necessary support based on the goals within the IEP. Support staff and the Intervention Specialist will provide support in the classroom and/or online for students. In addition, the Intervention Specialist will be scheduling weekly virtual meetings with those students who are participating in distance learning to provide additional support. Progress reports will be sent home monthly and the IS is readily available for meetings with the families to discuss progress.

#### **Describe how equitable access to quality instruction will be ensured.**

The methods of delivery of instruction will be based upon individualized student needs, circumstances, and course content. Teachers will assess students to determine whether additional supports are needed throughout the school year and during periods of remote learning. During periods of remote learning, a variety of delivery methods may be used including, but not limited to independent study, project-based learning, learning activity packets, research projects, peer tutoring, work-based learning, television, or other methods as determined by teaching staff and school administration to meet student academic needs.

Continuous communication and discussions are being conducted with all families on student needs and effective reopening to ensure parents/guardians are able to make an informed decision on the option for learning. During orientation, Administration and families will be provided with device assignment, internet options, scheduling, EMPOWER logistics, attendance and participation expectations and accessibility. Students participating in distance learning will be provided with technology based on availability and need. Internet access is available on the school property for those who do not have access. Information regarding internet availability is provided to families.

Students who do not have access to digital learning have the option to attend onsite learning. If onsite and distance learning are not viable options, the student will receive instructional packets, participate in weekly phone conferences for instruction, remediation, and clarification on content. Instructional staff will schedule conference calls with the family two to three times per week. The instructional packets will coincide with onsite and distance learning lessons and content. All packets are due to the school on Friday. In addition, a link to the taped lesson will be provided and can be viewed via phone.

Students that are remote learning and do not have access to technology will be provided with a technology device from the school. All online course content will be accessible on the device which will enable the student to participate in live streaming of subjects as well as access to recorded Direct Instruction sessions for each subject. The students will have 24-hours from the conclusion of class to submit assignments. Students that are in need of additional supports or those that are receiving services will be provided with supports through the use of teacher conferencing with students during the independent portion of the lesson. Intervention Specialists and Title I staff will continue to provide supports through the use of one-on-one instruction (via Google Meet or Classroom Dojo) and small group instruction. Teachers will continue to be able to provide interactive instruction through the use of Google Jamboard, manipulatives that can be sent home with students, and through the use of google extensions that allow students to utilize different methods of responses and evidence of mastery.

#### Providing Instruction for Students with Disabilities

##### *On-site Learning Environment*

If a student with a disability returns to the school building to receive their education, specially designed instruction, including frequency and duration of services, will be provided, as outlined in Section 7 of their IEP. Intervention specialists and related service providers will provide their services in the student's least restrictive environment, as outlined in Sections 7 and 11 of their IEP. Time and effort logs will be used to track service minutes for each student and document what goals and objectives were worked on during that time.

##### *Hybrid Learning Environment*

If a student with a disability uses the distance learning model, the team will determine the best course of action as it best fits the student's need. This will include having virtual lessons presented to the student by the intervention specialist or related service provider in real time or having the lesson recorded to be watched at a time that is conducive for the student. All work related to their goals and objectives will be posted on the virtual platform offered by the school (i.e. Google Classroom), along with due dates for when a student must return the work.

If the student does not have access to the internet, paperwork will be provided to the family via mail or it will be delivered to the family's home by a staff member. Intervention Specialists will utilize the telephone to provide instruction and supplement that instruction with the paperwork that was provided.

Time and effort logs will be used to track service minutes for each student and document what goals and objectives were worked on during that time.

Attendance will be tracked via their participation in the livestream lesson, by the time stamp on the virtual platform showing when a student has watched the video or by receiving their services over the telephone.

##### *For All Environments*

Intervention specialists and related service providers will conduct informal assessments to determine their students' present levels of performance. Each student's team will determine if COVID Impact Services are required for that student.



The school places a large emphasis on developing teachers to ensure students have access to quality instruction. Positioning teachers for success as instructional leaders in the classroom starts with a smart, well-built teacher development program that aligns to the specific needs of each teacher in the school. Teacher professional development is a crucial piece for our school's overall approach to driving student achievement in an effort to strengthen the school's approach to professional development, a more effective system of strategic, ongoing continuing education that supports student learning, teacher growth, distance learning, and the school's goals.

A well-aligned professional development plan will create a culture of continuous professional improvement which will support an increase in teacher retention within the school as teachers will be provided with opportunities to grow as instructional leaders and they will realize a greater success in their academic efforts.

*Professional Development/Equity Access*

The first component of our professional development plan will be to identify the top two or three instructional goals for the school year. Once these have been identified, the team will align the instructional goals to learning outcomes for the staff, specific teams within the school, as well as individual staff. The leadership team will be responsible for creating, researching, and implementing tailored professional development for each instructional goal. All the instructional goals will be aligned to the current school year's structure of distance and on-site learning to ensure that the teachers are continuously provided with ongoing development for teaching remotely to students while on-site with students as well.

**Provide a description of the professional development activities that will be offered to teachers.**

The school will continue to provide professional development for teachers according to its planned professional development schedule. Additional professional development will be made available based upon feedback from the building leader team and teacher-based teams and individual teacher requests. Teachers will be provided professional development to assist with remote learning topics. Professional development delivery may include workshops, on-line courses, and collaborative workshops with teacher-based teams.

The summer professional development plan focused on digital learning, Google classroom, EMPOWER Academy (learning management system), short-cycle assessment, instructional practices, lesson planning and COVID health and safety protocols.

For the first half of the school year, additional professional development will include more in-depth training on Google Classroom, EMPOWER Academy, assessment, progress monitoring and instructional resources for digital learning.

Teachers will be provided with ongoing Professional Development each month that consists of evidence based practices for online learning and teaching.

The School continues to comply with requirements otherwise prescribed under continuing law regarding a minimum number of school hours and state funding.