

## **KIMBERLY S. KONDALSKI**

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*Watkins, Bates & Carey, LLP, 405 Madison Avenue, Suite 1900, Toledo, Ohio 43604  
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**IMPARTIAL HEARING OFFICER** 2002 – Present. Conducts due process hearings and related proceedings for the Ohio Department of Education.

### **LEGAL EXPERIENCE**

June 1997 – Present Partner, **Watkins, Bates & Carey, LLP**, Toledo, Ohio. *Practice Areas:* employment, labor and workers' compensation law.

November 1991 – May 1997 Associate, **Eastman & Smith Ltd.**, Toledo, Ohio. *Practice Areas:* employment, labor and workers' compensation law.

April 1987 – October 1991 Associate, **Watkins, Bates, Carey & McHugh**, Toledo, Ohio. *Practice Areas:* corporate law; commercial litigation; general civil trial practice.

### **EDUCATION**

**University of Toledo College of Law**, Toledo, Ohio. J.D., 1987; *cum laude*; admitted to Ohio Bar 1987; United States District Court for the Northern District of Ohio, 1988; United States Court of Appeals for the Sixth Circuit, 1990; United States Supreme Court, 2003.

**Bowling Green State University**, Bowling Green, Ohio. B.A. Philosophy, 1984; *summa cum laude*; *Phi Beta Kappa*.

### **PROFESSIONAL ASSOCIATIONS**

- American Bar Association, 1992 – present (current member of Employment and Labor Law Section).
- Ohio State Bar Association 1987 – present (current member of Labor and Employment Law Section).
- Toledo Bar Association 1987 – present (past participation includes Admission to Bar and Federal Court committees) (current participation includes Employment and Labor Law and Workers' Compensation committees).

### **ACTIVITIES**

- Part-time faculty, **University of Toledo**, College of Business, Department of Management, teaching "Business Law I" (1991–1995).
- High School Springboard Diving Coach, Notre Dame Academy, Toledo, Ohio (1987–1999).
- Member, Board of Directors, Lutheran Homes Society, Inc. (1999–2003) (Vice Chairman, 2002–2003), (Executive Committee 2001–2003), (Ethics Committee, 2001).
- Member, Northwestern Ohio Self-Insurers Association (1992–2000; 2002 – present).

**PERSONAL** Born Van Wert, Ohio, 1961. Married with two children.