## Biographical Profile for Cathleen E. Kuhl

Cathleen E. Kuhl has been working full time in the dispute resolution field for thirty years. During that time, she has provided direct mediation, facilitation and arbitration services to courts, schools, government agencies, community agencies and private groups and individuals. In addition to providing direct services, Ms. Kuhl provides mediation training; for example she serves as faculty for the Supreme Court of Ohio's mediation training programs and serves as co-faculty for the University of Cincinnati's Law School mediation course.

In 2009, Ms. Kuhl began mediating and facilitating for the Ohio Department of Education Office for Exceptional Children and has attended over sixty hours of training specific to issues involving children with special needs. In evaluations sent in by mediation parties and facilitated IEP meeting participants, Ms. Kuhl has consistently received the highest ratings from parents, advocates and school personnel; in particular she has been evaluated as a neutral who favors neither side.

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Ms. Kuhl has spearheaded the development of new mediation projects and has facilitated working task forces in a variety of arenas including mediation networks on the state and local level, and professionals working to address issues of domestic violence and stalking victims. Ms. Kuhl has provided pro bono dispute resolution to the Better Business Bureau since 1988 and the Cincinnati Equal Employment Opportunity office from 1996 – 2005. Other volunteer activities include being a past Board Member of the Women's City Club and Santa Maria Community Services. She was a foster parent from 1988-1993.

Ms. Kuhl holds a Bachelor of Science degree in Psychology from Wright State University and has completed two years of graduate work in Antioch University's Master of Arts in Conflict Resolution program. In addition to the formal academic training, she has attended over 250 hours of mediation and conflict resolution training seminars, including the Program on Negotiation at Harvard University.

Ms. Kuhl is a founding and current member of the Mediation Council of Greater Cincinnati, a long time member of the ABA's Section on Dispute Resolution and a long time member of the Ohio Mediation Association. In 2012, the Ohio Mediation Association awarded Ms. Kuhl the "Better World Award", an annual award given to a mediator who has made outstanding contributions to the field of alternative dispute resolution.