

## **BIOGRAPHY OF GLORIA J. KINNEY**

Gloria J. Kinney, is the owner and CEO of Speaklife on Purpose, LLC where her company provides Alternative Dispute Resolutions (ADR) services including Special Education Mediation/Facilitation services, Arbitration services, Conflict Management training and systems design, coaching and paralegal services. She is currently a *Mediation Specialist Contractor* with the City of Dayton Mediation Center, and a professionally trained "*Master Mediator*"<sup>®</sup> with many hours of theoretical and practice-based experience as a mediator.

With over 25 years as a professional ADR Specialist and conflict engagement experience, Gloria earned a Bachelor of Arts in Organizational Management from Wilberforce University (Wilberforce, OH) and an AAS degree in Paralegal Studies from Sinclair Community College (Dayton, OH) and is currently pursuing her Master's degree in Rehabilitation Counseling. She earned certification as an advanced arbitrator with the George Meaning Center, National Labor College (Silver Springs, MD), and certification as an Arbitration Advocate with The Ohio State University, Labor Leadership School (Columbus, OH). She earned certification as an Employment Mediator with the Equal Employment Opportunity Commission (EEOC) and Advanced Mediator, Alternative Dispute Resolution (ADR) Specialist from Capital University Law School (Columbus, OH). She is certified through the Ohio Supreme Court as a Foreclosure Mediator and Public Arbitrator for the Financial Industry Regulatory Authority (FINRA). Gloria was also a Senior Union Counselor for the AFL-CIO Central Labor Council (Dayton, OH).

Gloria has previously and continues to provide a range of services for the City of Dayton Mediation Center including mediation and facilitation services, training, conflict coaching, case management and program development. Additionally, Gloria supports the Community Mediation programs for the City of Dayton and assists with the Small Claims Court mediations programs.

Gloria has supported the Montgomery County (Ohio) Juvenile Court programming including truancy mediation, visitation/custody mediation, and peer mediation programs in various school systems throughout Montgomery County. She was a former Court Appointed Special Advocate, Guardian ad Litem for the Montgomery County Juvenile Courts.

Gloria is a *Contracted Special Education Mediator for the State of Ohio, Department of Education*. She recently became lead project manager to develop a conflict management system and to provide mediation training for the Ohio Employee Assistance Program for the state of Ohio.

Her honors and membership include member of the National Omicron-Psi Honor Society; Ohio State Bar Association, Paralegal division; Toastmasters, Dayton, Ohio Chapter.

An avid reader and traveler, she is the proud mother and grandmother and enjoys spending time with her daughter, two sons and three grandsons.