

Susan Grody Ruben, Esq.

Susan Grody Ruben is a full-time mediator and arbitrator in private practice. She has been mediating since 1984 and arbitrating since 1996.

Susan worked as a labor & employment attorney, 1982-1998 (Schachter, Kristoff, Ross, Sprague & Curiale/San Francisco; McKenna & Cuneo/San Francisco; Taft, Stettinius & Hollister/Cincinnati). As a litigator, she handled Americans with Disabilities Act, Title VII, Age Discrimination in Employment Act, Fair Labor Standards Act, Family Medical Leave Act, and state employment claims.



Her services in mediation panels as a neutral include Service Employees International Union/State of Ohio, U.S. District Court/Northern District of Ohio, Cuyahoga County Court of Common Pleas, State Employment Relations Board, U.S. Department of Labor, and U.S. Equal Employment Opportunity Commission. Arbitration panels as a neutral include American Arbitration Association, Federal Mediation and Conciliation Service, Communication Workers Association/SBC, American Postal Workers Union/U.S. Postal Service, Columbus Municipal Association of Government Employees/City of Columbus, and Service Employees International Union/State of Ohio.

Susan serves as mediation faculty for Cornell University Industrial & Labor Relations. She has been a speaker on mediation and arbitration at the American Bar, Ohio State Bar, and Cleveland Bar Associations.

Susan served as chair of the American Arbitration Association Labor Advisory Council (Cleveland); president, Public Sector Labor Relations Association (Cleveland); chair, Cleveland Bar Association Labor & Employment Law Section; neutral co-chair, American Bar Association Section of Labor & Employment Law 2004-06 Annual Meeting Committee; chair, Cincinnati Bar Association Labor & Employment Law Committee; and chair, San Francisco Bar Association Alternative Dispute Resolution Committee.

Susan received her J.D. in 1982, at University of California, Hastings College of the Law. She was the associate executive editor, Hastings Law Journal. She authored *NLRB v. Yeshiva University: The Professional-Managerial Overlap*, 31 Hastings L.J. 651. She served as a judicial extern to the Hon. Spencer Williams USDC/ND California. Susan obtained a B.F.A. Music in 1977 at SUNY Purchase, School of Music.

Susan has been a volunteer reading tutor, Cleveland Municipal School District, and volunteer coordinator for "everybody counts," a disabilities inclusion curriculum at Yavneh Day school. She is a mother of college-age boy-girl twins and is married to Rabbi Howard Ruben.

