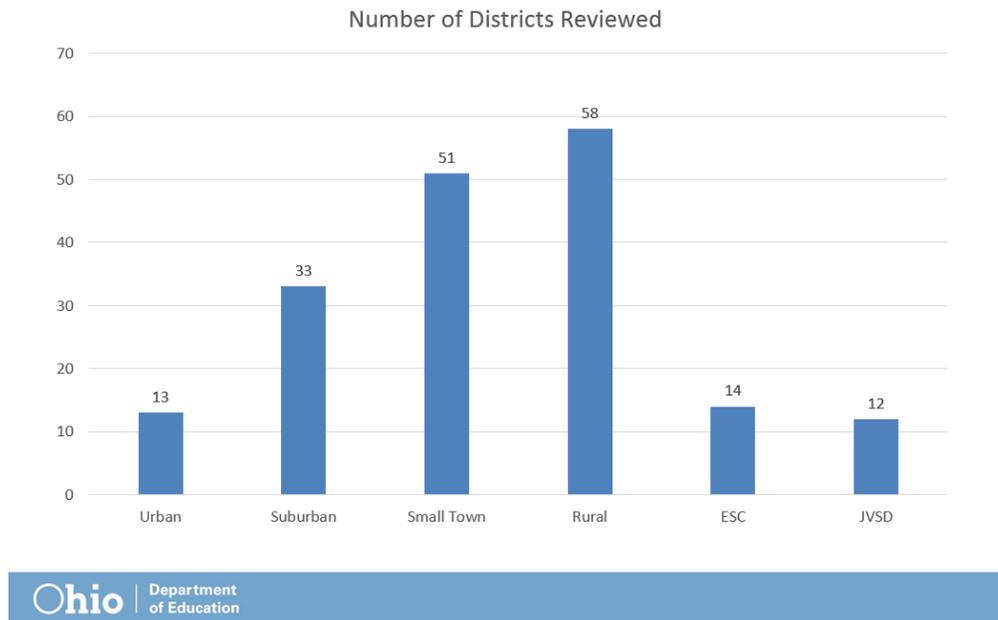# Year One Evaluation Review Findings

In January 2015, the Ohio Department of Education reviewed 181 Ohio districts in the first cycle of the Educator Evaluation Process Review. The department reviewed principal and teacher evaluation data from the 2013-2014 school year. The noteworthy findings for both principal and teacher evaluation systems presented here can inform future implementation in Ohio districts.

Year One of the Process Review

Number of Districts Reviewed

The following are the *Areas of Concern*

- Districts reported greater than 25% of their educator evaluations as not completed
- Districts had less than 75% of Final Summative Ratings completed in eTPES
- Districts had higher than 92% of Accomplished Teachers
- Districts had less than 75% of teachers reported in EMIS were evaluated
- Districts had less than 50% of Principals Evaluations completed in eTPES
- Districts had no principals listed

Districts found to be out of compliance were to complete one of the following depending on their unique situation:
A. Complete Self-Analysis Data Set Questionnaire (see below)
B. Complete a Corrective Action Plan
C. Engage with the Department's Office of Professional Conduction
D. All districts found to be out of compliance return to next year's process review pool

Educator Evaluation Process Review	
Data Sets with Questions for District to Answer	**Identified Area of Concern**
Ohio Teacher Evaluation System Data	
1. **Less than 75% of Final Summative Ratings completed by district.** Q. What explains your district's percentage of completed evaluations? Q. Were your teachers evaluated in part or whole and simply not reported in the electronic Teacher and Principal Evaluation System? If so, please explain. Q. How will your percentages look for this year?	
2. **Greater than 25% of Not Completed Teacher evaluations by district/building.** Q. What explains the percentage of your district or building evaluations not being completed? Q. Were your teachers evaluated in part or whole and simply not reported in the electronic system? If so, please explain. Q. How will your percentages look for this year?	
3. **Less than 75 percent of teachers reported in Education Management Information System (EMIS) were evaluated** Q. What are the characteristics of the district's non-evaluated teachers? Q. Is the district's EMIS reporting of teachers accurate? Q. Provide reasons why these teachers were not evaluated.	
Ohio Principal Evaluation System Data	
4. **Less than 50% of principals evaluated** Q. What explains your district's percentage of completed evaluations? Q. Were your principals evaluated in part or whole and simply not reported in the electronic system? If so, please explain. Q. How will your percentages look for this year?	
5. **No principals listed** Q. Explain how your district operates without the role of a principal? Q. With no principals, who evaluates your teachers? Q. What are you reporting for this year?	
3. **Less than 75 percent of principals reported in Education Management Information System (EMIS) were evaluated** Q. What are the characteristics of the district's non-evaluated principals? Q. Is the district's EMIS reporting of principals accurate? Q. Provide reasons why these principals were not evaluated	