Ohio Educator Evaluation Systems Update

Office of Educator Effectiveness
Office of Educator Equity and Talent

4/30/2013

[Volume 2, Edition 3]

Electronic Teacher and Principal Evaluation System - eTPES

eTPES Training will be offered Summer 2013

Responding to the requests for training on the Electronic Teacher and Principal Evaluation System, ESC Trainers will offer regional trainings for superintendents in August and principals in September and October. Registration will open this summer in STARS.

Completion Requirements for 2012-2013

1. Entering Student Growth Measures

First, superintendents must enter percentages for the district in each of the A, B and C categories before any student growth measures calculations for individual teachers or principals can be calculated. Second, educators complete the *Student Learning Objective Scoring Template* and submit it for ratings to their administrator by May 1 (or locally determined date). Third, administrators manually enter the growth data for educators in Categories B and C in the electronic system. eTPES will calculate the rating for each category based on the district-entered percentages. Fourth, a final/overall Student Growth Measures rating will appear on the educator verification screen and the superintendent or principal will review and check each educator's record for accuracy.

2. Completing the Annual Evaluation

Upon completion of the performance and growth measures data, ratings will be calculated for the Final Summative Rating. This is the last step in the annual evaluation process and enables the evaluator to share results with the educator by May 10, as required in law.

eTPES Users 2013-2014

1. LEAs are required to use eTPES

This requirement applies to LEAs who are RttT, SIG and TIF and to those who are beginning implementation of board adopted teacher and principal evaluation policies. Districts and schools must use the Electronic Teacher and Principal Evaluation System to report ratings to the Ohio Department of Education for federal reporting.

2. Electronic system ensures accountability and reliability

eTPES documents teacher and principal performance using the state rubrics or other aligned rubrics and calculates the Final Student Growth Measure rating and the Final Summative Rating.



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Teacher Evaluation trainers added in May

Twenty-four new trainers (Cohort 2), chosen from 75 applicants, are ready to provide additional training sessions throughout the state for teacher evaluation credentialing. Additional trainings are scheduled to begin in May. Register in STARS.

Educator Evaluation Timeline

A short Timeline At-A-Glance for the annual evaluation cycle is available now. This simplified, quick reference will keep you on track during the year. To view the Timeline, please click on Educator Evaluation Timeline

Division of Learning "On the Road" this spring!

The Division of Learning is offering a series of regional meetings to provide updates on initiatives that are being implemented. The events are targeted for school districts that are not participating in Race to the Top, however all school districts are welcome to sign up to attend. Registration is available in STARS.

Presenters will address the following initiatives:

- > Third Grade Reading Guarantee
- Student Growth Measures
- Electronic Teacher and Principal Evaluation System (eTPES)
- Resident Educator Year 3 and 4
- Ohio Teacher Evaluation System (OTES)
- Ohio Principal Evaluation System (OPES)
- Partnership for Assessment of Readiness for College and Careers (PARCC) assessment development work
- My Educator Profile new online system

Meetings have been held in Columbus, Cincinnati, Cleveland and Youngstown in April. May meetings will be held on the dates below and at the following locations:

May 8 Toledo	Park Inn
May 10 Athens	Ohio University Inn & Conference Center
May 16 Findlay	Owens Community College



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New Publications for local Student Growth Measures

ODE has created two new publications, *Business Rules for Student Growth Measures* and *Policy Update on Value-Added* to help local education agencies create their local Student Growth Measures plans.

<u>Rules for Student Growth Measures</u> - Answers technical questions about Student Growth Measures, including those regarding teachers with highly mobile student populations or extremely high or low numbers of students. Districts and schools should assume that all teachers included in the new evaluation system per state law will have growth measures unless these rules state otherwise.

<u>Policy Update on Value-Added</u> - Outlines changes to policies on the use of Value-Added data in teacher evaluation, specifically how extended reporting integrates into evaluation and the Electronic Teacher and Principal Evaluation Systems.

Help Desk for Student Learning Objectives

The Department announces a SLO Help Desk to support teachers, principals, district staff and other stakeholders with the development of SLOs. The goal is to answer common questions associated with developing and implementing SLOs. However, the Help Desk will not review the quality or rigor of Student Learning Objectives or assessments. To submit an inquiry, click here.

Please continue to send general student growth measure questions here.

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