

Ohio Educator Evaluation Systems Update

Office of Educator Effectiveness
Office of Educator Equity and Talent

7/31/2012

[Edition 1, Volume 5]

Principal Evaluation System Procedures and Credentialing

The Ohio Principal Evaluation System (OPES) is a model designed to foster the professional growth of principals in knowledge, skills and practice. It helps those evaluating principals to assess and monitor leadership performance, including both formative assessment and summative evaluation. The model includes: Principal Performance on the Standards, Professional Growth Plan including Goal-Setting, Formative Assessment of Principal Performance based on the Ohio Standards for Principals, and Student Growth Measures.



Watch for ...

**More information
in late August/early September
about the ONLINE ASSESSMENT
for principal evaluators**

Procedures

- The procedures for the evaluation of principals and assistant principals shall be based on principles comparable to the teacher evaluation policy adopted by the board under section 3319.111 of the Revised Code, but shall be tailored to the duties and responsibilities of principals and assistant principals and the environment in which they work.
- LEA board policy must be in place by July 1, 2013.

Implementation

- LEA implementation of its principal evaluation system will be in the 2013-2014 school year (may be 2012-2013 if designated in LEA RttT Scope of Work, TIF or SIG).
- LEAs will report principal ratings beginning in their first year of implementation.

Evaluator Credentialing

- All evaluators of principals need to pass an online assessment based on the two-day state-sponsored training.
- Any evaluator of principals who has not yet taken the state sponsored two-day training will need to complete the training prior to taking the online assessment.
- The online assessment will be available in September 2012.
- Training opportunities will be listed in STARS beginning in September.

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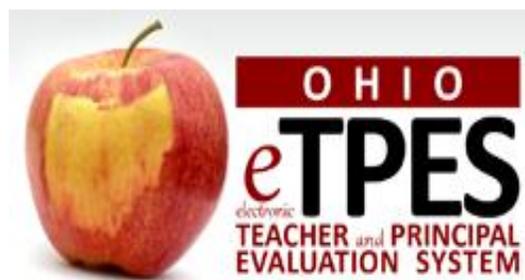
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Ohio's Electronic Evaluation System- eTPES- Available in September

Watch for...

eTPES notification to all superintendents in Ohio
by September 4, 2012



How can eTPES be used to assist evaluators?

- eTPES is provided through RttT funding at no cost to districts
- eTPES is a web-based system that will enable evaluators to view and edit, collect and store their evaluations
- eTPES will include district student growth measures
- eTPES will calculate a final summative rating for each person evaluated
- eTPES can be used for the OTES and OPES models as well as district developed evaluation system models and rubrics
- eTPES electronically streamlines the process and steps to assist evaluators with the management of documentation associated with teacher and principal evaluations

Can eTPES be used to pilot evaluation models this coming year?

- LEAs can use eTPES to pilot or to implement evaluation systems this year
- Ratings will not be reported for LEAs who use eTPES to pilot teacher and/or principal evaluations in 2012-2013
- Ratings will be reported for LEAs who use eTPES to implement teacher and/or principal evaluations in 2012-2013
- Information will be forthcoming in August through the ODE website, RttT Newsletter and EdConnection

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Did you know?

2300 teacher evaluators were trained in the months of June and July, 2012.

Nearly 900 people responded to surveys conducted regarding the effectiveness of their training...

- * 77% responded that the concepts and skills from the training would be useful in one's efforts to improve student learning;
- * 78% responded that the sessions contributed to the participant's professional growth; and
- * 82% responded that the trainers were responsive to issues raised by participants.

OTES training sessions are currently listed in STARS through the end of September.

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