Ohio Educator Evaluation Systems Update

Office of Educator Effectiveness

6/30/2012

[Edition 1, Volume 4

Student Growth Measures

OTES Trainers have conducted more than 30 regional sessions in June, meeting with approximately 1500 evaluators. As principals and school leaders are learning about the Teacher Performance side of the Framework, they are also considering the Student Growth Measures part of the Framework, and in particular, Student Learning Objectives (SLOs). There are many questions about how LEAs should develop their own SLOs. In response to these questions, ODE has provided information on the website:

http://www.ode.state.oh.us/GD/Templates/Pages/ODE/ODEDedicatedPage.aspx?page=970

These resources were developed to assist LEAs as they continue to learn about and develop student growth measures. The following documents are listed under <u>Student Growth Measures</u>:

Student Growth Measures Overview

- Table describing three types of Student Growth Measures
- Three categories of teachers with examples of data

ODE Approved List of Assessments

Vendor assessments that may be used as student growth measures

Student Learning Objectives Information

- Definitions
- High Quality SLOs
- Benefits
- Process

EXAMPLE from this page:

What is a Student Learning Objective?

A Student Learning Objective (SLO) is a measurable, long-term academic growth target that a teacher sets at the beginning of the year for all students or for subgroups of students. SLOs demonstrate a teacher's impact on student learning within a given interval of instruction based upon baseline data gathered at the beginning of the course. Each SLO includes:

- The student population or sample included in the objective;
- The standards the SLO will align with;
- The assessments that will be used to measure student progress;
- The period of time covered by the SLO;
- The expected student growth; and
- The rationale for the expected student growth.

Steps for Designing a Local Student Growth Measures Plan

- Determine what percentage your district will attribute to each of the three types of student growth measures
- How your district will implement student growth measures
- Communication expectations



Ohio Educator Evaluation Systems Update

Office of Educator Effectiveness

6/30/2012

[Edition 1, Volume 4

Student Learning Objective Template

- Baseline and Trend Data
- Student Population
- Interval of Instruction
- Standards & Content
- Assessment
- Growth Target
- Rationale for Growth



Writing and Approving SLOs



Julia Simmerer, Director
Office of Educator Effectiveness
(614) 752-8996
julia.simmerer@education.ohio.gov

Kathy Harper, Director
Office of Educator Equity & Talent
(614) 752-1473
kathy.harper@education.ohio.gov

