

Ohio Educator Evaluation Systems Update

Office of Educator Effectiveness

March 1, 2012

[Edition 1, Volume 1]

At a Glance

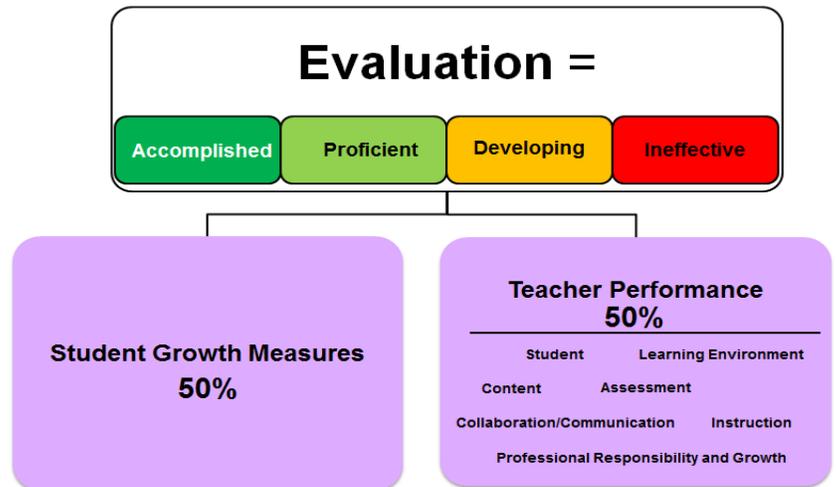
Background, 2011-2012 OTES Pilot Update

Like most states, Ohio is rethinking the system for evaluating the performance of teachers with a goal of giving educators richer feedback and help to become more effective. The Ohio Teacher Evaluation System (OTES) will be based equally on teacher classroom performance using observation and other factors and student growth measures.

Under House Bill 153, local school boards must work with teachers to write new teacher evaluation policies by July 1, 2013. In crafting new policies, districts need to follow the broad outline of how teacher evaluation systems should be constructed that was approved by the State Board of Education in November 2011. To ensure consistency, the evaluation of principals will follow the same structure but should be tailored to recognize their unique duties. In addition, Ohio's Race to the Top districts and community schools will implement teacher and principal evaluation systems that are aligned to the state model.

The Ohio Department of Education (ODE) is working with classroom teachers to build the new evaluation system. During 2011-2012, 138 local districts and community schools have participated in pilot testing, including those using the state model. The results have been used to refine to the OTES model. Final refinements will be finished in April 2012.

Evaluation Framework



Evaluation Matrix

		Teacher Performance			
		4	3	2	1
Student Growth Measures	Above	Accomplished	Accomplished	Proficient	Developing
	Expected	Proficient	Proficient	Developing	Developing
	Below	Developing	Developing	Ineffective	Ineffective

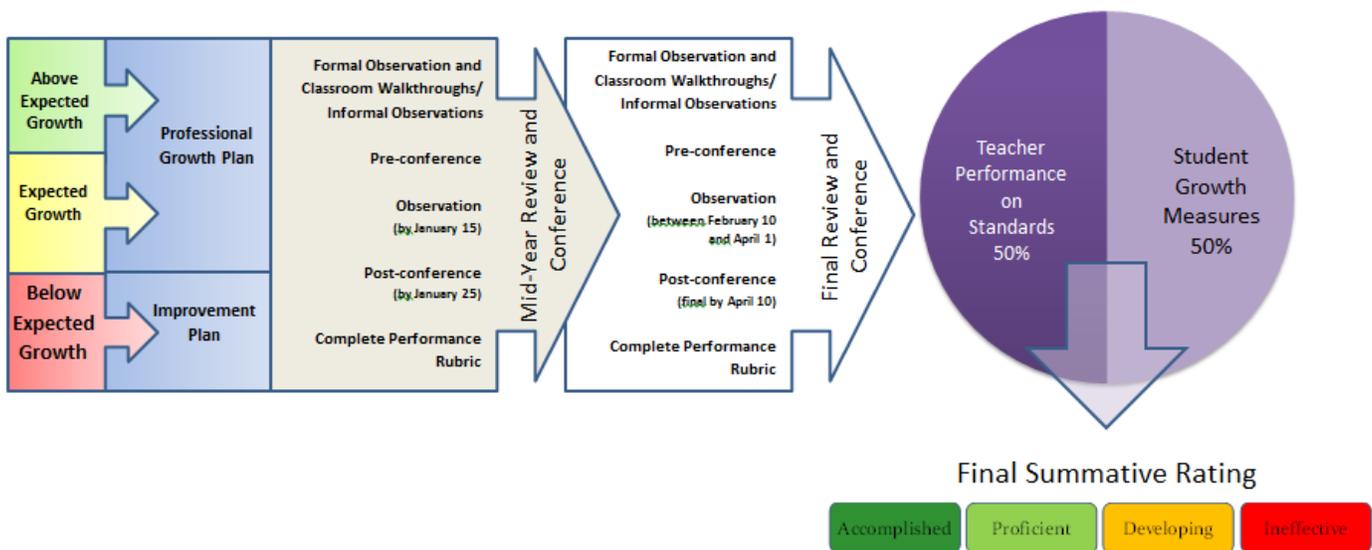
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OTES Model



OTES State Trainers

Selection, Deployment and Training Availability

With the OTES model finalized by spring of 2012, the next step is to train administrators in new approaches to observation and evaluation of classroom practices. ODE has selected 60 individuals through a nomination, application and interview process to become trainers of teacher evaluators. OTES State Trainers will receive extensive training in May.

Training for teacher evaluators will be offered regionally beginning in June 2012 and will continue throughout the next two school years. While the training is designed to prepare the estimated 5,400 local building administrators who will need to perform evaluations, other educators are welcome to participate. ODE has the capacity to train approximately 15,000 people by the 2013-2014 school year.

Upon successful completion of the three-day state-sponsored training and an online assessment, the evaluator will be a credentialed OTES evaluator.

OTES State Trainers will conduct training sessions at a variety of convenient locations around the state. Times, locations and registration information will be available through STARS beginning April 1.

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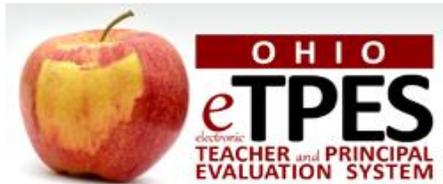
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eTPES

Web-based tool for Teacher and Principal Evaluation Systems



The electronic system, Ohio eTPES (Ohio Teacher and Principal Evaluation Systems), is a Web-based educator evaluation system for statewide use by Ohio

school districts. The system will enable evaluators to collect and store evidence, artifacts and documented observations to determine educator performance based upon defined rubrics. The electronic system will include multiple measures of performance (50%) and student academic growth (50%). The

Ohio eTPES products are under development by contractor RandA Solutions. The Ohio eTPES system will be available September 2012.

To learn more, contact: Carol King, ODE Consultant carol.king@education.ohio.gov

Learn About OTES

Online training models being produced

ODE will be working with The Ohio State University on development of online modules that will give teachers a better understanding of the OTES model and framework. The

online portals for teachers should be available during the fall of 2012. Stay tuned for more information on how to access this information.

Coming Soon:

**Information
and Guidance
on Student
Growth
Measures
(SGM)**

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