

## Amended Ohio House Bill 362 Teacher Evaluations

### Changes to Ohio Revised Code (ORC) 3319.111

#### TEACHERS RATED ACCOMPLISHED OR SKILLED BEGINNING IN 2014-2015

- A board of education may elect to evaluate a teacher receiving a rating of accomplished every three years as long as the teacher's student academic growth measure for the most recent school year for which data is available is average or higher.
- A board of education may elect to evaluate a teacher receiving a rating of skilled every two years as long as the teacher's student academic growth measure for the most recent school year for which data is available is average or higher.
- In any year in which a teacher who has not been formally evaluated as a result of having previously received a rating of accomplished or skilled, a credentialed evaluator shall conduct at least one observation of the teacher and hold at least one conference with the teacher. This also applies to teachers who received an accomplished rating in 2013-2014.

#### TEACHERS ON LEAVE OR RETIRING

- A board of education may elect not to conduct an evaluation of a teacher who: (1) was on leave for 50 percent or more of the school year; or (2) has submitted notice of retirement on or before Dec. 1 of the school year.

### Changes to ORC 3319.112 and New ORC 3319.114

#### OPTION TO USE ALTERNATIVE FRAMEWORK

- For the 2014-2015 school year, a district or school may choose to use either the 50 percent teacher performance and 50 percent student growth measure framework (ORC 3319.112) or the following alternative framework (ORC 3319.114):
  - Teacher performance measure shall be 42.5 percent
  - Student academic growth measure shall be 42.5 percent
  - One of the following components shall be 15 percent:
    - Student surveys;
    - Teacher self-evaluations;
    - Peer review evaluations;
    - Student portfolios.

- Beginning with the 2015-2016 school year and any school year thereafter, a district or school may choose to use either the 50 percent teacher performance and 50 percent student growth measure framework (ORC 3319.112) or the following alternative framework (ORC 3319.114):
  - Teacher performance measure shall account for 42.5 to 50 percent
  - Student academic growth measure shall account for 42.5 to 50 percent
  - Remainder shall be one of the following components:
    - Student surveys;
    - Teacher self-evaluations;
    - Peer review evaluations;
    - Student portfolios.
  - If a district or school chooses to use the alternative framework, the teacher performance measure and the student academic growth measure shall account for equal percentages of each rating.

#### **ODE-APPROVED INSTRUMENTS**

- The Ohio Department of Education must compile a list of approved instruments for districts and schools to use when evaluating teachers using student surveys, teacher self-evaluations, peer review evaluations and student portfolios.
- Districts and schools must choose one of the ODE-approved instruments if they are using the alternative framework.