

# COVID-19 Impact on Ohio Teacher Evaluation System 1.0 Cycles

## COVID-19 OTES 1.0 TEACHER EVALUATION OPTIONS

2019-2020 OTES 1.0 Final Rating	2020-2021 Evaluation Cycle	2021-2022 Evaluation Cycle
Ineffective Rating with or without SGM	Full Evaluation Cycle	Dependent on 2020-2021 rating
Developing Rating with or without SGM	Full Evaluation Cycle	Dependent on 2020-2021 rating
New Skilled Rating earned with SGM of Average or Higher	Less frequent evaluation cycle yr 2 if district opts for the Less Frequent Cycle	Full Evaluation Cycle
New Skilled Rating earned with SGM Below Average*	Full Evaluation Cycle*	Dependent on 2020-2021 rating*
New Skilled Rating earned without SGM	Skilled - Less Frequent Cycle Year 2 if district opts for Less Frequent Cycle	Full Evaluation Cycle
Skilled Rating - Less Frequent Cycle Year 2 with SGM	Full Evaluation Cycle	Dependent on 2020-2021 rating
Skilled Rating - Less Frequent Cycle Year 2 without SGM Due to temporary law HB 164, evaluation completed without SGM	Skilled - Less Frequent Cycle Year 2 repeated	Full Evaluation Cycle
Skilled Rating - Less Frequent Cycle Year 2 COVID-19 Exemption applied	Skilled - Less Frequent Cycle Year 2 repeated	Full Evaluation Cycle
New Accomplished Rating earned with or without SGM	Accomplished - Less Frequent Cycle Year 2 if district opts for Less Frequent Cycle	Accomplished - Less Frequent Cycle Year 3
Accomplished Rating - Less Frequent Cycle Year 2 with SGM of average or higher	Accomplished - Less Frequent Cycle Year 3	Full Evaluation Cycle
Accomplished Rating - Less Frequent Cycle Year 2 with SGM below average*	Full Evaluation Cycle*	Dependent on 2020-2021 rating*
Accomplished Rating - Less Frequent Cycle Year 2 without SGM Due to temporary law HB 164, evaluation completed without SGM	Accomplished - Less Frequent Cycle Year 2 repeated	Accomplished - Less Frequent Cycle Year 3
Accomplished Rating - Less Frequent Cycle Year 2 COVID-19 Exemption applied	Accomplished - Less Frequent Cycle Year 2 repeated	Accomplished - Less Frequent Cycle Year 3
Accomplished Rating - Less Frequent Cycle Year 3 with SGM	Full Evaluation Cycle	Dependent on 2020-2021 rating
Accomplished Rating - Less Frequent Cycle Year 3 without SGM Due to temporary law HB 164, evaluation completed without SGMs	Accomplished - Less Frequent Cycle Year 3 repeated	Full Evaluation Cycle
Accomplished Rating - Less Frequent Cycle Year 3 COVID-19 Exemption applied	Accomplished - Less Frequent Cycle Year 3 repeated	Full Evaluation Cycle

\*If the district completed a 2019-2020 evaluation for a teacher and the teacher had an SGM below average, the Business Rules for SGMs required that the teacher be fully evaluated again the following year, thereby not eligible for the Less Frequent Evaluation Cycle in 2020-2021. Due to the flexibility in teacher evaluations granted as a result of the school building closures, districts may request that the 2019-2020 evaluation for the teacher be reset to be completed with the SGM exemption, thereby, making the teacher eligible for the Less Frequent Cycle in 2020-2021 while maintaining the same final summative rating.

UPDATED September 24, 2020