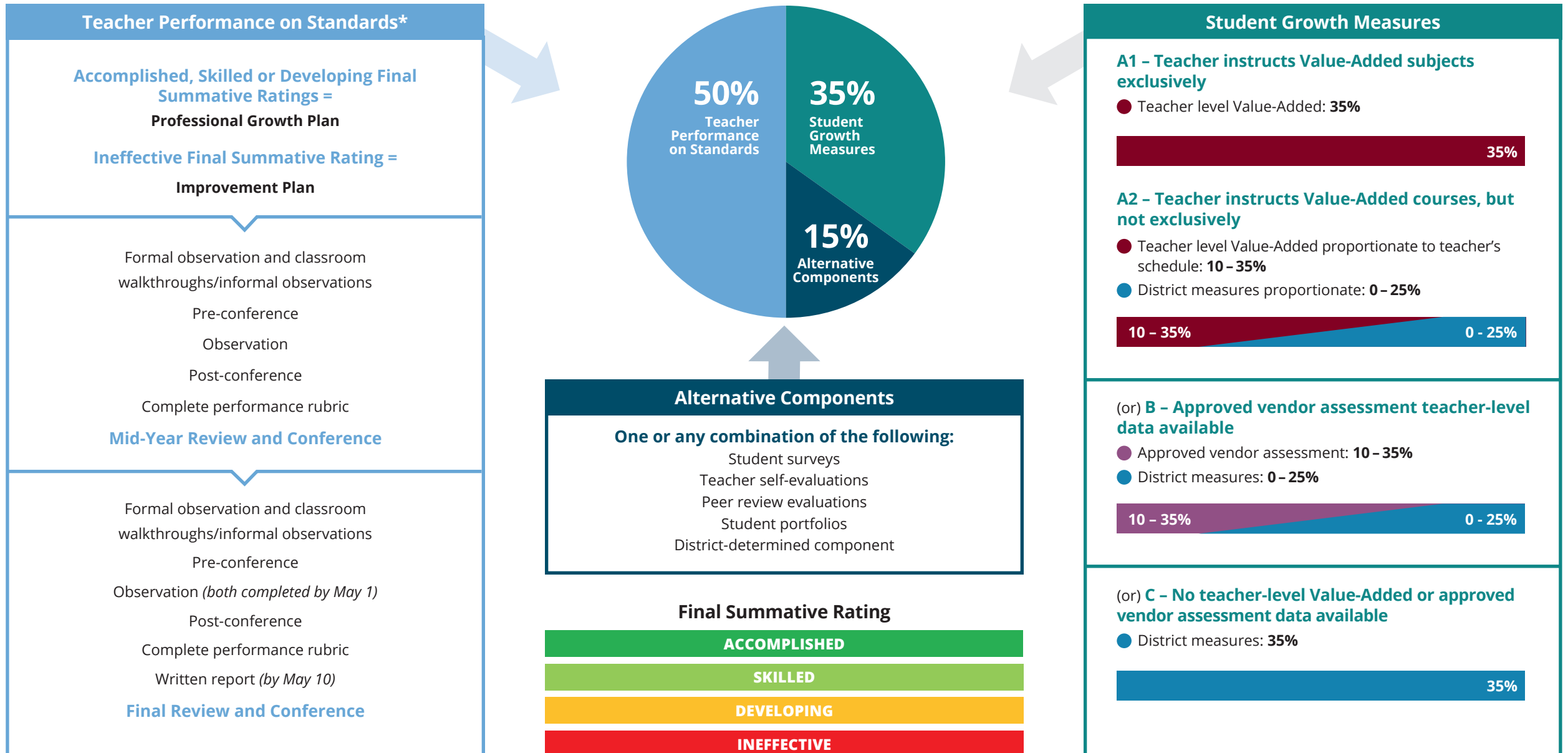


Ohio TEACHER EVALUATION SYSTEM (OTES)

Alternative Framework for 2015-2016



*For evaluations in years prior to 2015-2016, teachers with average or higher growth wrote professional growth plans and those with less than average growth wrote improvement plans.