House Bill 404 Impact on Ohio School Counselor Evaluation System Cycles

COVID-19 IMPACT OF 2020-2021 EVALUATION DECISIONS

<table>
<thead>
<tr>
<th>2020-2021 Evaluation Cycle*</th>
<th>2021-2022 Evaluation Cycle*</th>
</tr>
</thead>
</table>
| Full Evaluation Cycle completed | Cycle dependent on 2020-2021 rating  
• Full evaluation again or  
• School counselor rated Accomplished or Skilled enters year 2 Less Frequent Cycle if district opts for Less Frequent Cycle |
| Evaluation completed for Less Frequent Evaluation Cycle (Includes Skilled Year 2, Accomplished Year 2 or Accomplished Year 3) | Cycle Dependent on prior year evaluation  
• School counselor moves forward in the Less Frequent Cycle or  
• If school counselor completed final year of a Less Frequent Cycle in 2020-2021, school counselor is fully evaluated |
| COVID-19 Exemption applied | School counselor retains rating and evaluation cycle in place at start of 2020-2021 school year |

*HB 404 prohibits the use of any metric used to evaluate positive student outcomes for a school counselor for the 2020-2021 and 2021-2022 school years.

UPDATED December 4, 2020