

Julia Simmerer, Director

Tim Bollin, Chair

**Ohio Educator Standards Board  
Annual Report  
September 1, 2010 to August 31, 2011**

**Mission Statement:**

“The Educator Standards Board collaboratively promotes educator quality, professionalism and public accountability on behalf of the students and citizens of Ohio.”

**Vision Statement:**

“Student achievement driven by quality educator development.”

Annual Report of the Ohio Educator Standards Board (ESB) 2010:

**\*Bold bullets indicate action items**

- The ESB held seven business meetings during this past year.
- The ESB received reports from the Ohio Department of Education, State Board of Education and the Ohio Board of Regents as a part of the business meetings.
- The ESB continued to collaborate with the Ohio Department of Education on the implementation of the Ohio Teacher Evaluation System (OTES); Ohio Principal Evaluation System (OPES); and Peer Assistance and Review (PAR).
- Mr. Tim Bollin served as the Chair and Mr. Matthew Lutz, was the Vice-Chair of the ESB this year.

September 2010 Worthington Education Center – Worthington, OH

- A new member orientation was held prior to the Committee meetings on Monday afternoon.
- The SBOE adopted the Ohio Standards for School Treasurers and Business Managers; and the new licensure rules.
- The ESB bylaws called for two committees for this year: a standards committee and a licensure committee.
- A report was given on the federal Race to the Top (RttT) Grant. ODE worked with the school districts and community schools. Five hundred and thirty six districts and community schools sent in applications; a committee read and approved the applications so that funds could be released to the schools.
- Discussed and reviewed the Residency Program.
- Kathy Goins, Ohio School Board Association, was appointed to the ESB by the State Board of Education.
- Reviewed Ohio's Continuum on Teacher Development.
- Ms. Cyndi Yoder reported on the work done by the Teacher Evaluation writing team over the summer, which focused upon language pertaining to principles 1, 2 and 3 from the Standards for the Teaching Profession. The writing committee worked during the fall of 2010 on principles 4, 5 and 6. Ms. Yoder gave an update to the Standards Committee on the template for Teacher Evaluation, districts who are participating, and the timeline for field testing the instrument. The Standards committee reviewed the writing team's progress prior to action by the entire ESB Board.
- The impact on administrators in regard to the four-year residency program was discussed.

- A summary was given on the work done by the Teacher Evaluation writing team over the summer, which focused on language pertaining to principles 1, 2, and 3 from the Standards for the Teaching Profession. The writing committee worked on principles 4, 5 and 6 during the fall of 2010. The Standards Committee reviewed the writing team's progress prior to action taken by the entire ESB Board.
- Mr. Reidy discussed with the Board a process to maintain the history of their work. Mr. Reidy assisted Ms. Simmerer in this endeavor.

October 2010 Worthington Education Center – Worthington, OH

- **The SBOE adopted the Ohio Standards for School Treasurers and Business Managers and the document is being sent to the publisher.**
- **The ESB approved the ESB Annual Report (September 1, 2009 – August 31, 2010).**
- Discussed educator preparation and licensure standards.
- Updated the agenda for Resident Educator. There will be four parts: Creating an Aligned System; the focus of RE of 2010-1; Overreaching Outcomes for RE Program and information on the October meeting outcome.
- Mr. Bolin, ESB Chair, served on the Teacher Evaluation Guidelines writing team. Mr. Bolin gave updates at the ESB meeting on the writing team's work.
- Mr. Bolin stated that the writing team had suggested that the term resident educator be replaced with Teacher.
- Cyndi Yoder updated on Teacher Evaluation Guidelines components field testing.

November 2010 Worthington Education Center – Worthington, OH

- Julia Simmerer, Director of the ESB, and Gary Ghizzoni, ESB member, and the writing team, updated the OSBA on the School Treasurers and Business Managers Standards. Publication of the new standards was available in January; one copy was given to each board member and one copy given to each school in Ohio.
- Julia Simmerer represented the ESB at the Center for Educational Leadership and Technology (CELT) conference in Orlando, Florida December 7-8, 2010.
- Discussed the Continuum and Alignment 1-4 of the Model Core Teaching Standards.
- Peer Assistance Review (PAR) will continue to be on the agenda in 2011.

January 2011 Worthington Education Center – Worthington, OH

- The School Treasurer and Business Manager Standards were posted on the ESB and ODE websites. The publication was printed and was available in mid-February.
- Laura Goe, ETS representative, presented at ODE on January 26, 2011. Mr. Lutz and Mr. Oberhaus attended and represented the board.
- The Licensure Committee reviewed and aligned the continuum and the three OSTP standards 5-7. After a discussion, all changes were approved. Ms. Simmerer will update the draft and send it out. It will not replace OSTP standards but will be used as a tool with the standards.
- Mr. Reidy, member of the Standards Committee, worked with Cyndi Yoder, ODE, on teacher evaluation and looked at the work of the writing team. The data analysis piece will be going back to the writing team for a rewrite.
- ODE updated the ESB on the Resident Educator Program.
- The board members whose terms would be up in July, Mr. Lutz asked them to decide whether they wanted to serve another term and let their stakeholders know. Nominations letters would be sent out to the stakeholder groups.

March 2011 Worthington Education Center – Worthington, OH

- **The Licensure Committee recommended adoption of the Ohio Continuum of Teacher Development: A Resource Tool for Educators. Motion was passed.**
- The Licensure Committee shared informational pieces for an update of the Resident Educator Program.
  - Ohio Resident Educator Program Update
  - Ohio Resident Educator Program: Mentor Information
  - Shared a Mentor Selection Tool based on the Mentor Standards for the Ohio Resident Educator Program.
- ODE gave an update on Teacher Evaluation System.
- An update was given on Race to the Top Grant.
- The School Treasurer and Business Manager Standards have been sent out to all school districts, with very positive feedback.
- A planning calendar was brought to the April meeting to plan the 2011-2012 board meetings.

- The last weekend of February Mr. Oberhaus, Ms. Winston, and Ms. Stokes gave a presentation on the ESB to the OEA Board of Directors. The presentation was on moving the teaching profession forward.

April 2011 Worthington Education Center – Worthington, OH

- Mr. Staffilino and Ms. Yoder, ODE, will be retiring from ODE and thanked the ESB members for their time and work.
- There will be ten members appointed to the ESB by the State Board of Education in May.
- The May ESB meeting was cancelled.
- Ms. Simmerer noted there was an increased interest in the Teacher Leader endorsement and Master Teacher as part of the new licensure structure.
- An update was given on the Resident Educator program and Teacher Evaluation Field Testing Phase II results. The ESB continued to monitor and give information and report to the board.
- Licensure Committee looked at the information in Senate Bill 5 and how it relates to the work of the board. Discussion was held on the roles and responsibilities in of the ESB in the bill.
- A motion was presented from the Standards Committee:

Motion:

*Resolution from the Standards Committee on the Ohio Teacher Evaluation System (OTES) model:*

*WHEREAS the Educator Standards Board collaboratively promotes educator quality, professionalism and public accountability on behalf of the students and citizens of Ohio;*

*WHEREAS current legislation directs the Educator Standards Board to recommend model evaluation systems for teachers and principals to the State Board of Education for their review and adoption;*

*WHEREAS the Educator Standards Board has worked collaboratively with educator stakeholders across the state to develop the Ohio Teacher Evaluation System model;*

*WHEREAS the Educator Standards Board has utilized writing teams, research and state models to develop a model teacher evaluation system that qualitatively and quantitatively supports the continued growth of quality in professional practice;*

*WHEREAS it is our intent that this model will be found useful by districts and boards of education across the state in improving the assessment of teachers and in strengthening professional growth;*

*BE IT HEREBY RESOLVED the components of the Ohio Teacher Evaluation System shall include:*

- *The Framework*
- *The Structure (including three options)*
- *A weighted system including multiple measures of student achievement*

*BE IT RESOLVED the Ohio Teacher Evaluation System model shall include the following steps:*

- 1) *Identifying roles and responsibilities*
- 2) *Self-Assessment aligned to the Ohio Standards for the Teaching Profession*
- 3) *Analysis of student data*
- 4) *Assessment of teacher expertise and performance*
- 5) *Evidence of communication and professionalism*
- 6) *Assessment of student growth*
- 7) *Summative evaluation of teacher effectiveness*

*BE IT RESOLVED the Ohio Teacher Evaluation System model must also include an improvement and remediation plan;*

*BE IT RESOLVED the Ohio Teacher Evaluation System model includes tools for conversation and process because of the importance of collaborative action for systemic and systematic implementation;*

*BE IT RESOLVED that the Ohio Educator Standards Board will be provided updates on the training and implementation of the Ohio Teacher Evaluation System model to provide data to inform further recommendations;*

*THEREFORE, BE IT FINALLY RESOLVED on the 5<sup>th</sup> day of April 2011, the Educator Standards Board recommends to the State Board of Education the adoption of the Ohio Teacher Evaluation System model.*

Motioned passed.

- Calendar dates for 2011-2012 ESB meetings were given to the members and was told they would vote at the June meeting on the dates.

*June 2011 Worthington Education Center – Worthington, OH*

- Mr. Bollin will not be returning to the Educator Standards Board in 2011-2012, and thanked the board for its professionalism, opportunity for growth and experience of being on the board.
- Mr. Sawyers, Associate Superintendent ODE, gave an update on State HB 153.

- ESB was updated on the new ODE Office alignments; the Educator Standards Board is now under the Office of Educator Effectiveness.
- ESB was updated on the work and agenda of Race to the Top (RttT) and proposal in restructuring ODE and staff to directly align with the RttT work.
- Motion by Ms. Ball, seconded by Ms. Ellis the ESB Meeting Calendar for 2011-2012 was accepted. All approved, none opposed, Motion passed.

September 26-27, 2011

October 25, 2011

January 23-24, 2012

March 26-27, 2012

May 1, 2012

June 18-19, 2012

July 17, 2012

- Bylaws revisions was made and will be brought back to be voted on by the ESB at the September 2011 meeting.
- Mr. Oberhaus made a motion to accept Ms. Stokes as the new Chair of the Educator Standards Board, seconded by Mr. Tefs. Motion passed. Ms. Stokes will be the Chair of the ESB starting July 1, 2011.
- Mr. Oberhaus made a motion to accept Mr. Lutz as the Vice-Chair of the Educator Standards Board, seconded by Mr. Tefs. Motion passed. Mr. Lutz will continue as Vice-Chair of the ESB starting July 1, 2011.
- Mr. Reidy gave the members a copy of the history of the Educator Standards Board, and thanked Governor Taft for his work in starting the board. Mr. Reidy will continue to capture ESB history regarding licensure.

## **Members of the Ohio Educator Standards Board – 2010**

Chair: **Timothy Bollin**, Teacher Toledo Public Schools

Vice Chair: **Matthew Lutz, Principal, Westerville City Schools**

**Diana Ball**, Teacher, Amanda-Clearcreek Local Schools

**Timothy Bollin\***, Teacher, Toledo Public Schools  
**Cheryl Buecker**, IHE, Edison Community College  
**Jeff Cooney**, Teacher, Oregon City Schools  
**Jennifer Denny**, Principal, Olentangy Local Schools  
**Mary Ann Ellis**, Teacher, Cincinnati City Schools  
**Deborah Ewing**, Teacher, McComb Local Schools  
**Gary Ghizzoni**, Treasurer, Trumbull Career and Technical Center  
**Kathy Goins**, OSBA, Pickaway Ross Career and Technology Center  
**Cynthia Lombardo**, Chartered Non-public teacher, Saint Brigid of Kildare  
**Matthew Lutz**, Principal, Westerville City Schools  
**Daniel Mahony**, IHE, Kent State University  
**Debra McDonald**, Teacher, Wayne County Schools Career Center  
**Phyllis McQueen**, IHE, University of Rio Grande  
**Jerry Oberhaus**, Teacher, Liberty Center Local Schools  
**Deborah O'Malley**, Parent Member, Parma PTA  
**R. Kevin Reidy\***, Principal, Hillsdale Local Schools  
**Tamra Stokes**, Teacher, Painesville City Local Schools  
**Michael Tefs**, Superintendent, Wooster City Schools  
**Nikki Warren**, Teacher, Hilliard City Schools  
**Karen Winston**, Teacher, East Cleveland City School  
(\*outgoing members, June 2010)

Ex-Officio Members

**Eric Fingerhut**, Chancellor, Ohio Board of Regents  
**\*Deborah Delisle**, Superintendent of Public Instruction, Ohio Department of Education  
**Stan Hefner**, Interim Superintendent of Public Instruction, Ohio Department of Education  
**Representative Brian Williams**, Education Chair, Ohio House of Representatives  
**Representative Gerald Stelton**, Ranking Minority Member of Education Committee, Ohio House of Representatives  
**Senator Gary Cates**, Education Chair, Ohio Senate  
**Senator Tom Sawyer**, Ranking Minority Member of Education Committee, Ohio Senate

\* Stan Hefner replaced Deborah Delisle, as interim Superintendent of Public Instruction

Educator Standards Board Staff

**Julia Simmerer**, Director, Office of Educator Standards Board  
**Janet Rehkopf**, Office of Educator Standards Board  
**Sharon Flinders**, Office of Educator Standards Board

New Members – July 2010

**Robert Murphy**, Principal, Brookhaven High School  
**Sandra Orth**, Teacher, Toledo Public Schools

## **Acronyms used in Annual Report**

<b>ESB</b>	<b>Educator Standards Board</b>
<b>ETS</b>	
<b>HB1</b>	<b>House Bill 1</b>
<b>IHE</b>	<b>Institutions of Higher Education</b>

<b>OASBO</b>	<b>Ohio Association of School Business Officials</b>
<b>OBR</b>	<b>Ohio Board of Regents</b>
<b>ODE</b>	<b>Ohio Department of Education</b>
<b>OEA</b>	<b>Ohio Education Association</b>
<b>OFT</b>	<b>Ohio Federation of Teachers</b>
<b>OPES</b>	<b>Ohio Principal Evaluation System</b>
<b>OTES</b>	<b>Ohio Teacher Evaluation System</b>
<b>PAR</b>	<b>Peer Assistance Review</b>
<b>RttT</b>	<b>Race to the Top</b>
<b>SBOE</b>	<b>State Board of Education</b>
<b>TIF</b>	<b>Teacher Incentive Fund</b>