Principal Chat: Onboarding

OHIO HUMAN CAPITAL RESOURCE CENTER

Onboarding & Other Highlighted Resources

- Onboarding Design Guide: Spreadsheet that helps you organize all onboarding needs, framed by Bauer's 4Cs.

- Onboarding Checklist: Word document that clarifies staff roles and responsibilities and is used in conjunction with the Onboarding Design Guide.

- Well-being Page: Features a variety of resources for supporting educator well-being and wellness, including the Ohio School Wellness Initiative Manual.

Exemplars from Other Organizations

- Butler County Educational Service Center Onboarding Presentation

- Hillsboro School District (Oregon) Instagram

- Indian Hill Exempted Village School District Welcoming a New Coach

- Indian Hill Exempted Village School District Staff Connection

- London City Schools Supports Onboarding and Retention Video

- London City Schools Supports Onboarding and Retention Blog

- Newburgh School District Employee Onboarding Toolkit

- Newburgh School District Supervisor Onboarding Toolkit

6/4 Networking Session (Human Capital Dashboard)

Register

Tell Us What Training You Need Next School Year

Take Our Survey

Articles

Bauer, T. N. (2010). Onboarding new employees: Maximizing success. *SHRM Foundation's Effective Practice Guideline Series, 7.*

Wills, N. (2022, Jan. 13). Invest in onboarding. *Principal Magazine (Jan./Feb. 2022).* https://www.naesp.org/resource/invest-in-onboarding/

Department of Education & Workforce
Ohio

Human Capital Resource Center