Ohio State Board of Education SUPERINTENDENT OF PUBLIC INSTRUCTION SEARCH *Tentative* PROCESS AND TIMELINE

Items highlighted in yellow indicate an in-person meeting with the search firm

Phase 1: Board Input & Preparation	
<u>07/11/2023</u>	State Board Executive Session to discuss search timeline and prepare information for job description.
<u>7/17-7/28/23</u>	Search firm will conduct individual interviews with members of the State Board of Education.
<u>07/20/2023</u>	Search firm will notify their associates and other professional contacts of vacancy.
<u>08/1/2023</u>	Search firm will contact constituents and stakeholders for input meetings on <u>08/23-24/23</u> .

Phase 2: Profile Development & Process

<u>07/19/2023</u>	Open online survey link for public input and make available on Department of Education website from 07/19/2023 to 09/12/2023.
08/23-24/2023	Search firm will conduct meetings with constituent and stakeholder group representatives.
<u>08/30/2023</u>	Search firm will open the application process. Search firm will email job description and online application instructions to interested candidates.
<u>09/18-19/2023</u>	State Board Executive Session to finalize State Superintendent profile for the promotional flyer. <i>Time to be determined</i>
<u>10/02/2023</u>	Deadline for interested candidates to apply.

Phase 3: Candidate Presentation

<u>10/10-11/2023</u>	State Board Executive Session to develop and finalize interview questions and procedures for candidate interviews. Search firm will present top slate of candidates to the Board.
<u>10/11/2023</u>	Board will select finalists for candidate interviews. <i>Time to be determined</i>
<u>10/30/2023</u>	Special Meeting of the State Board of Education to interview top candidates for first round interviews in Executive Session. <i>Time to be determined</i>

Phase 4: Selection of Finalist & Future Planning

<u>11/14-15/2023</u>	Optional State Board Executive Session to interview finalist candidate(s). State Board may also hold final meeting with search firm. <i>Time to be determined</i>
<u>11/15/2023</u>	Tentative: State Board of Education appoints Superintendent.