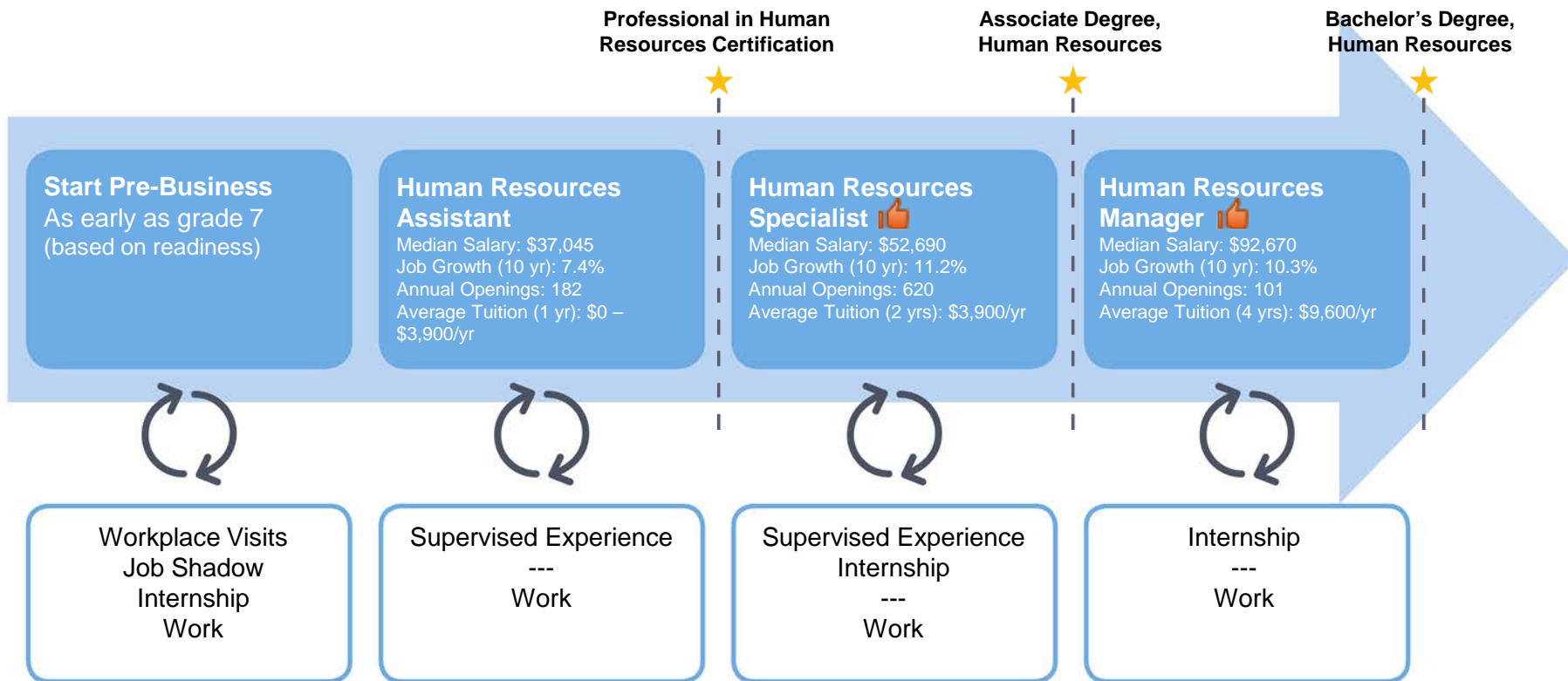




# Business and Administrative Services Career Pathway



Provided by middle schools, high schools, employers, Ohio Tech Centers, and colleges.

**Preparing students for multiple options after high school:**  
gainful employment and/or postsecondary study.

Ohio In-demand Occupations

Data reflects 2014 Ohio labor statistics and public institutions of higher education for 2013-2014. For specific tuition costs, visit [ohiohighered.org](http://ohiohighered.org).



# Business and Administrative Services Career Pathway

Secondary Pathway: **Business and Administrative Services**

Postsecondary Program: **Human Resources**

## An Example of Courses with Secondary and Postsecondary Credits

|               |                        |                             |                                   |                       |                            |                               |                               |                                   |  |
|---------------|------------------------|-----------------------------|-----------------------------------|-----------------------|----------------------------|-------------------------------|-------------------------------|-----------------------------------|--|
| Secondary     | 7<br>8                 | English I                   | Algebra I                         | Physical Science      | Social Studies             | Fine Arts                     | Business Foundations          | Fundamentals of Business & Admin. |  |
|               | 9<br>10                | English II                  | Geometry                          | Biology               | World History              | Health (.5)<br>PE (.5)        | Management Principles         | World Languages                   |  |
|               | 11                     | English III                 | Algebra II                        | Chemistry             | U.S. History               | Operations Management         | World Languages               |                                   |  |
|               | 12                     | English IV                  | Trigonometry/<br>Calculus         | Physics               | U.S. Government            | Human Resources Management    | Business Capstone             |                                   |  |
| Postsecondary | Year 1<br>1st Semester | English                     | Business Language                 | Business Applications | Human Resources Management | Computer Applications         | Management                    |                                   |  |
|               | Year 1<br>2nd Semester | Statistics                  | Personnel Interviewing            | Employee Training     | Labor Relations            | HR Policy & Procedure Writing | Legal Environment of Business | Benefits & Compensation           |  |
|               | Year 2<br>1st Semester | Intercultural Communication | Micro-economics                   | HR Records Management | Workplace Safety           | Staffing and the Law          | Payroll                       |                                   |  |
|               | Year 2<br>2nd Semester | American Government         | Administration of Human Resources | Voluntary Benefits    | HRM Practicum              | Natural Sciences Elective     |                               |                                   |  |

### High School Career-Technical Education Program Courses

High School Courses for Postsecondary Credit (Including Apprenticeship Hours) and the Corresponding Postsecondary Courses

Required Courses

Recommended Electives

Visit [education.ohio.gov/CareerConnections](http://education.ohio.gov/CareerConnections) for reference information.

Course titles and sequences will vary between schools.

11/2014