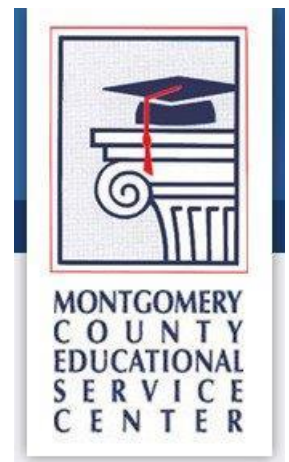


# FROM POLICY TO IMPLEMENTATION:

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A Comprehensive Plan for Implementing  
Career Connections



# Session Overview

- Session Goal:

- To provide replicable steps for districts to effectively implement all components of the Career Connections Policy.

- Topics:

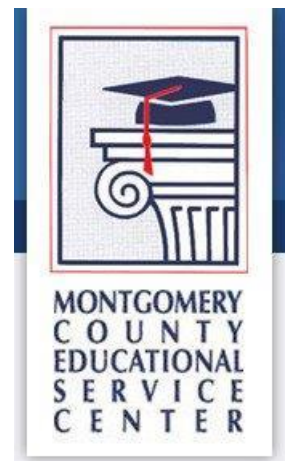
- Background
- Awareness
- Training
- Implementation & Support
- Challenges/Successes

## Session Presenter:

- Liz Wolfe-Eberly
- Montgomery County ESC
- Elizabeth.wolfe@mcesc.org

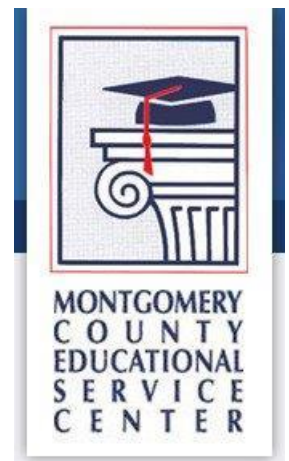
# Background: Montgomery County

- Montgomery County, Ohio
- Dayton Metro Area
- Urban, Suburban, and Rural Communities
- Current College & Career Statistics:
  - 36% of adults have a college degree or post-secondary credential
  - 38% of high school students who are securing a two- or four-year degree within six years
  - 4.4% unemployment rate (May 2016)



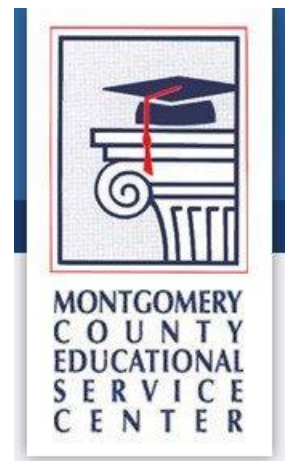
# Background: Montgomery County ESC

- Sixteen School Districts
- Instructional Services Department
  - Superintendent, Principal, Counselor Meetings
  - Career Connections Champions
  - Teacher Professional Development
- Dayton Regional STEM Center
  - STEM Industry Networking & Tours
  - Teacher Professional Development
- Learn to Earn Dayton
  - Regional Networking
  - Birth to College/Career Campaign
  - Road of Champions
- Miami Valley Regional Curriculum Directors



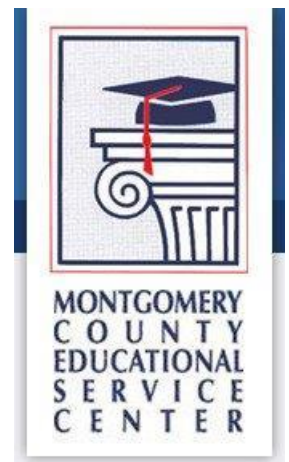
# From Policy to Implementation

- Three Steps to Go From Policy to Implementation:
  - Building Awareness
  - Training for Understanding
  - Implementation & Support



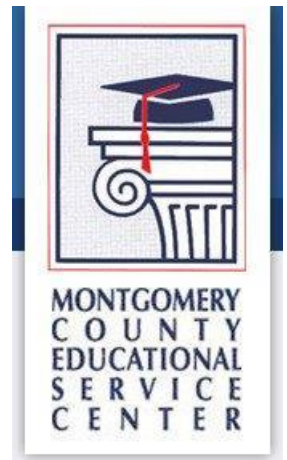
# Building Awareness

- Monthly or Quarterly Meetings with:
  - Superintendents
  - Principals
  - School Counselors
  - Career Connections Champions
  - Miami Valley Regional Curriculum Directors
- Career Advising Policy Awareness:
  - Model Policy
  - District Action Planning
  - Professional Development/Training



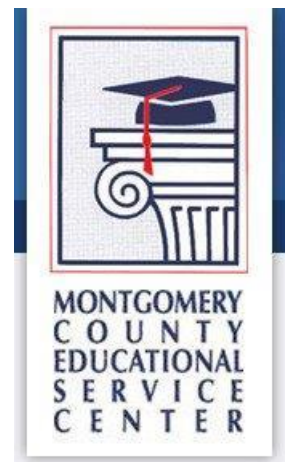
# Training for Understanding

- Developed and Facilitated Professional Development on:
  - Career Policy District Planning
    - K-12 District Planning Teams
    - Outcome: District Career Advising Policy Action Plan
  - Student Success Plans
    - 6-12 Teachers and Counselors, Administrators
    - Outcomes: Student Success Plan Criteria and Action Plans
  - Making Meaningful Classroom Career Connections
    - K-12 Teachers and Counselors
    - Outcomes: Awareness of Available Lessons, Support in Creating Career Connection Lessons



# Implementation & Support

- Districts Have Adopted Various Implementation Models:
  - Each teacher required to implement one career connections lesson per quarter.
  - District-wide initiative around career connections
  - High school or middle school courses





# Implementation & Support

- Curriculum Support:
  - Authored Curriculum for:
    - K-5 Career Awareness
    - “I Can Be Anything I Want to Be A to Z”
  - Broker Curriculum for:
    - 9-12 Career Connections
    - Music Industry Leadership 101
    - Employability Skills
    - District Specific Course

## Challenges

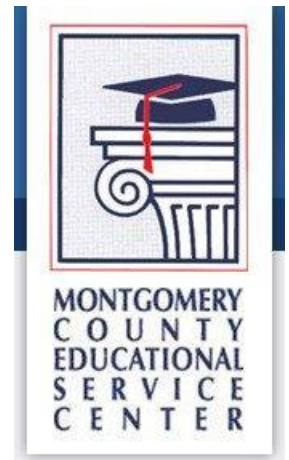
- Initiative Overload
- Stakeholder Awareness
- Lack of Resources

## Successes

- Relevance for Students
- Training Opportunities, Best Practices
- Opportunities for Industry Networking, Curriculum Development

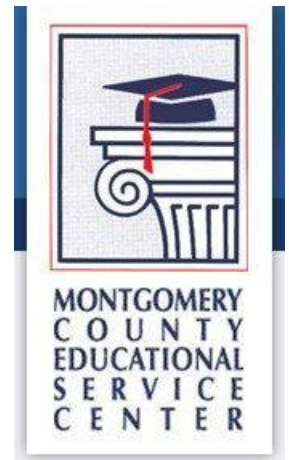
# Summary

- Promote awareness to all stakeholders
- Provide training on policy action steps
- Support implementation
- Celebrate success



# Contact

- For follow-up questions, please contact:
  - Liz Wolfe-Eberly
  - Professional Development Coordinator
  - Montgomery County ESC
  - [elizabeth.wolfe@mcesc.org](mailto:elizabeth.wolfe@mcesc.org)
  - 937-225-4598
  - [www.mcesc.org](http://www.mcesc.org)



# Questions?

- Thank you for attending the session.

