July 2016

Dear Employer:

Would you like to have additional labor at minimum labor costs and during peak hours? We have the program for you. Career-Based Intervention (CBI) programs across the state can assist you with these employment needs.

When you received federal labor laws, they refer to a program called Work Experience and Career Exploration Program (WECEP) that allows 14 and 15-year olds to work during the school day. Career-Based Intervention contains the approved WECEP in Ohio.

CBI students have been identified by the school as benefiting from a combined academic and work experience school day. During their school day, these CBI students receive additional classroom instruction in job related skills. You, the employer, receive additional adult supervision by the same classroom teacher, the CBI coordinator.

Our 14 and 15-year old CBI students can work for you legally through the WECEP program for a maximum of three hours per school day and twenty-three hours per school week.

Some jobs may require a variance. Your CBI coordinator can obtain this for your place of business. The use of the French Fryer and grill are examples of jobs which the WECEP student can legally perform with an approved variance.

WECEP students may work during the hours of 7:00 a.m. to 7:00 p.m. in the school year. The CBI coordinator can assist in providing information for length of the workday and help apply for job variances.

Further information on the WECEP program can be obtained from:

U.S. Department of Labor

Federal Office Building

200 North High Street, 6th Floor

Columbus, OH 43216-1618

614-469-5415

Sincerely,

Dr. David Bruce

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