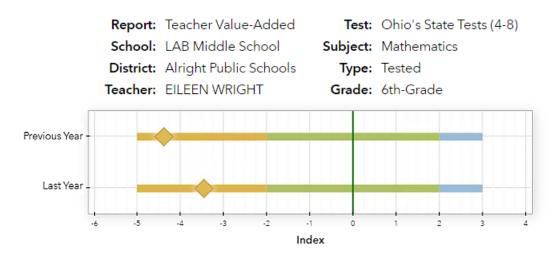
Eileen Wright (data from EVAAS and other sources)



♦ Index Expected Growth

Teacher Growth Measures and Standard Errors

Year	Growth Measure	Standard Error	Index	Level
Prev Yr	-6.5	1.5	-4.38	Yellow
Last Yr	-5.5	1.6	-3.45	Yellow

Additional Teacher Data from Last Year (other sources)

Years of Experience: 2

Teacher Absences: 8% (16 days)

Areas of Certification: Elementary K–6 Discipline Referrals Last Year: 26

Walkthrough & Observation Summary Information:

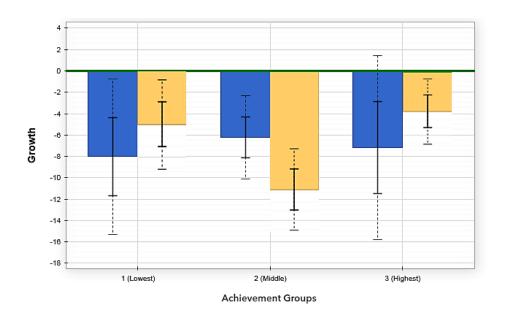
Focus Strategies	Quarter 1 Wth	Quarter 2 Wth	Quarter 3 Obs	Quarter 4 Obs
Differentiate for high achieving students	No	No	No	Yes(-)
Utilize learning maps for math concepts	Yes(-)	Yes(-)	No	Yes(+)
Implement PBIS Plan to support classroom discipline	No	Yes(-)	Yes(-)	Yes(-)

Wth	Walkthrough	Yes(+)	Strategy was observed (and fidelity in practice was evident)
Obs	Observation	Yes(-)	Strategy was observed (but with inconsistent practice)
		No	Strategy was not observed

> Summary of Walkthroughs and Observations:

Noticeable efforts to attempt focus strategies, but follow-through and fidelity in practice is not evident. Struggles with classroom management.

Report:	Teacher Value-Added	Test:	Ohio's State Tests (4-8)
School:	LAB Middle School	Subject:	Mathematics
District:	Alright Public Schools	Туре:	Tested
Teacher:	EILEEN WRIGHT	Grade:	6th-Grade



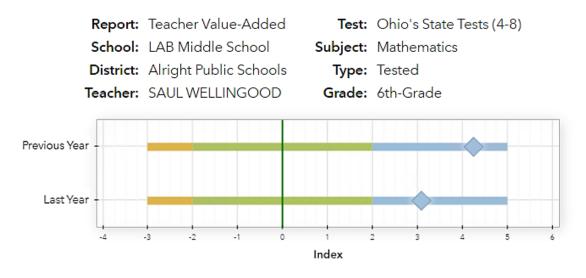
📕 Last Year 📃 Previous Year 🛛 ---- Two Standard Errors 🔶 One Standard Error 🔶 Expected Growth

Chart Orientation:

Show: Bar Chart 🔻

			Achievement Groups		
		1 (Lowest)	2 (Middle)	3 (Highest)	
Growth Standard		0.0	0.0	0.0	
	Growth	-8.0	-6.2	-7.1	
Last Year	Standard Error Number of Students	3.6	1.9	4.3	
Last fear		30	26	26	
	Percentage of Students	36.6	31.7	31.7	
	Growth	-5.0	-11.3	-4.0	
Previous Year	Standard Error	0.9	0.9	0.8	
Number of Students		48	46	34	
	Percentage of Students	27.5	41.3	31.2	

Saul Wellingood (data from EVAAS and other sources)



Expected Growth Index

Teacher Growth Measures and Standard Errors

Year	Growth Measure	Standard Error	Index	Level
Prev Yr	6.8	1.6	4.24	Light Blue
Last Yr	5.0	1.6	3.09	Light Blue

Additional Teacher Data from Last Year (other sources)

Years of Experience: 13

Areas of Certification: Mid Grades Math 6–8 & Gifted K–12

Teacher Absences: 4% (8 days)

Discipline Referrals Last Year: 2

Walkthrough & Observation Summary Information:

Fo	cus Strategies			Quarter 1 Wth	Quarter 2 Wth	Quarter 3 Obs	Quarter 4 Obs
Dif	ferentiate for high achieving	students		Yes (-)	Yes (-)	Yes (-)	Yes(-)
Uti	Utilize learning maps for math concepts		Yes(+)	Yes(+)	Yes (+)	Yes(+)	
Wth Walkthrough Yes(+) Strategy was observed (and fidelity in practice was evident)					ident)		

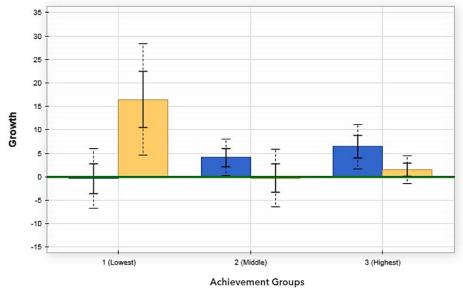
Obs Observation Yes(-) Strategy was observed (but with inconsistent practice) Strategy was not observed

Summary of Walkthroughs and Observations:

No

Inconsistent differentiation for high achieving students, but instead strong support for struggling learners. Sixth Grade School Improvement Representative, Basketball Coach.

Report:	Teacher Value-Added	Test:	Ohio's State Tests (4-8)
School:	LAB Middle School	Subject:	Mathematics
District:	Alright Public Schools	Туре:	Tested
Teacher:	SAUL WELLINGOOD	Grade:	6th-Grade



.

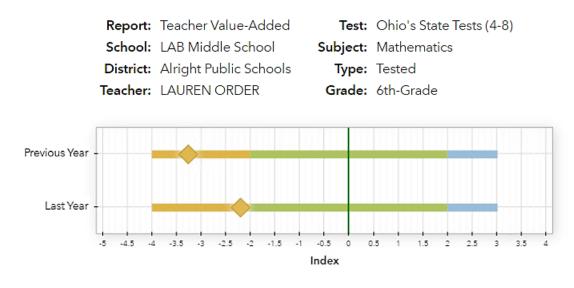
📃 Last Year 🛛 Previous Year 🚥 Two Standard Errors 🗕 One Standard Error 🚽 Expected Growth

 Chart Orientation:
 Show:

 Vertical
 ▼

 Bar Chart
 ▼

		L.	Achievement Groups	
		1 (Lowest)	2 (Middle)	3 (Highest)
Growth Standard		0.0	0.0	0.0
	Growth	-0.4	4.1	6.4
Last Year	Standard Error	3.2	1.9	2.4
Last Year	Number of Students	22	33	24
	Percentage of Students	27.8	41.8	30.4
	Growth	16.5	-0.3	1.5
Previous Year Number of St	Standard Error	6.0	3.0	1.5
	Number of Students	33	40	46
	Percentage of Students	27.8	33.6	38.6



Lauren Order (data from EVAAS and other sources)



Teacher Growth Measures and Standard Errors

Year	Growth Measure	Standard Error	Index	Level
Prev Yr	-4.6	1.4	-3.26	Yellow
Last Yr	-2.8	1.3	-2.20	Yellow

Additional Teacher Data from Last Year (other sources)

Years of Experience: 2

Areas of Certification: Mathematics 6-12 & Spec. Edu. K-12

Teacher Absences: 10% (20 days)

Discipline Referrals Last Year: 49

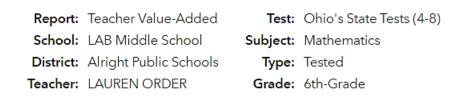
Walkthrough & Observation Summary Information:

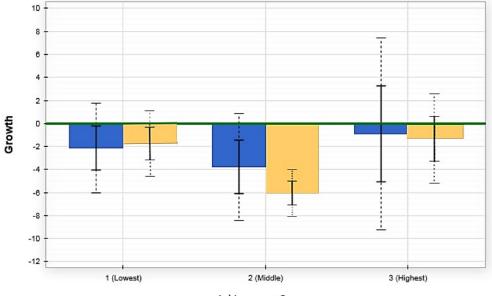
Foc	us Strategies			Quarter 1 Wth	Quarter 2 Wth	Quarter 3 Obs	Quarter 4 Obs
Diffe	Differentiate for high achieving students			No	Yes (-)	No	Yes(-)
Utili	Utilize learning maps for math concepts			No	No	No	No
Wth	Walkthrough	Yes(+)	Strategy was observed (and fidelity in practice was evident)			ident)	
Obs	Observation	Yes(-)	Strategy was observed (but with inconsistent practice)				

No Strategy was *not* observed

> Summary of Walkthroughs and Observations:

Inconsistent instructional planning and delivery alongside continued absences are cause for concern. Checking to see if Lauren attended learning maps training or if she missed the PD all together. The admin team saw more of her kids than she did. Need to work on discipline strategies.





Achievement Groups

📃 Last Year 🛛 Previous Year 🚥 Two Standard Errors 🗕 One Standard Error 🗕 Expected Growth

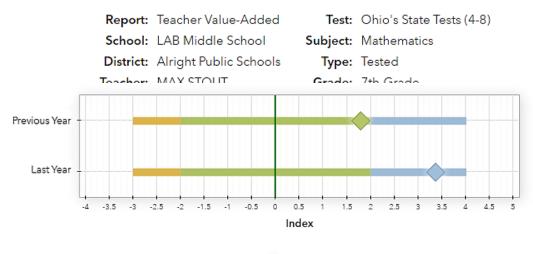
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Chart Orientation: Show: Vertical

Bar Chart

			Achievement Groups		
		1 (Lowest)	2 (Middle)	3 (Highest)	
Growth Standard		0.0	0.0	0.0	
	Growth	-2.1	-3.8	-0.9	
Last Year	Standard Error	1.9	2.3	4.2	
Last lear	Number of Students	30	32	20	
	Percentage of Students	37.5	39.1	25.0	
	Growth	-1.9	-6.0	-1.0	
Previous Year	Standard Error	1.5	1.9	2.0	
rievious fear	Number of Students	57	45	27	
	Percentage of Students	44.1	34.9	21.0	

Max Stout (data from EVAAS and other sources)



Index Expected Growth

Teacher Growth Measures and Standard Errors

Year	Growth Measure	Standard Error	Index	Level
Prev Yr	2.9	1.6	1.80	Green
Last Yr	4.1	1.2	3.38	Light Blue

Additional Teacher Data from Last Year (other sources)

Years of Experience: 8

Areas of Certification: Mid Grades Math 6-8

Teacher Absences: 3% (6 days)

Discipline Referrals Last Year: 1

Walkthrough & Observation Summary Information:

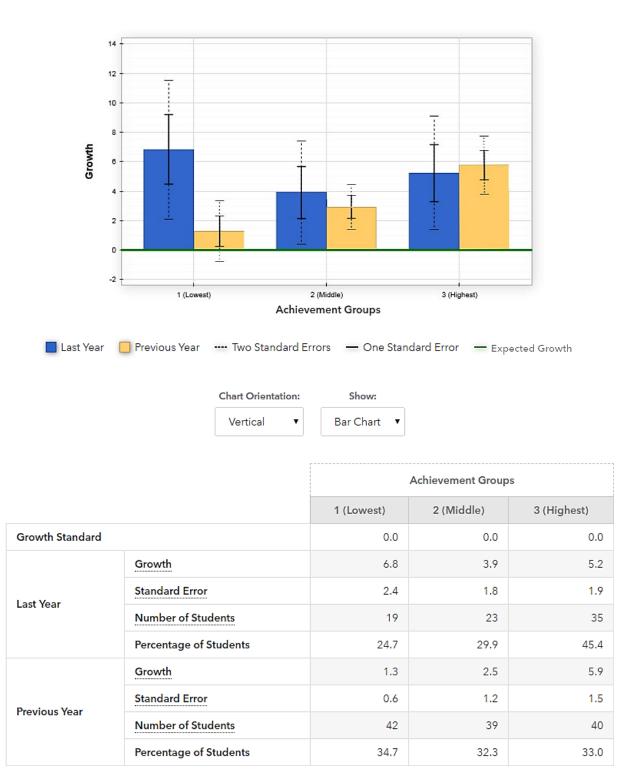
	Focu	us Strategies			Quarter 1 Wth	Quarter 2 Wth	Quarter 3 Obs	Quarter 4 Obs
	Diffe	rentiate for high achievin	g students		Yes (+)	Yes (+)	Yes (+)	Yes (+)
	Utiliz	e learning maps for math	n concepts		No	Yes (-)	Yes (+)	Yes (+)
W	′th	Walkthrough	Yes(+)	Strategy was observed (and fidelity in practice was evident)			ident)	
0	bs	Observation	Yes(-)	Strategy was observed (but with inconsistent practice))	

No Strategy was not observed

Summary of Walkthroughs and Observations:

High quality math teacher, great team leader, and winning season football coach. Great year. Once he started using the learning maps, excellence in implementation. Model classroom for next year. Math Department Chair, County Science Fair Sponsor, Wrestling Coach.

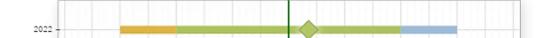
Report:	Teacher Value-Added	Test:	Ohio's State Tests (4-8)
School:	LAB Middle School	Subject:	Mathematics
District:	Alright Public Schools	Type:	Tested
Teacher:	MAX STOUT	Grade:	7th-Grade



Frieda Wales (data from EVAAS and other sources)

Report:	Teacher Value-Added
School:	LAB Middle School
District:	Alright Public Schools
Teacher:	FRIEDA WALES

Test: Ohio's State Tests (4-8) Subject: Mathematics Type: Tested Grade: 7th-Grade



Previous Year

Additional Teacher Data from Last Year (other sources)

Years of Experience: 1

Areas of Certification: Mathematics 6-12

Teacher Absences: 2% (4 days)

Discipline Referrals Last Year: 9

Walkthrough & Observation Summary Information:

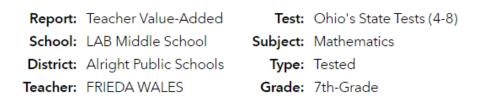
Fo	cus Strategies			Quarter 1 Wth	Quarter 2 Wth	Quarter 3 Obs	Quarter 4 Obs
Dif	ferentiate for high achieving	g students		Yes (-)	Yes (-)	Yes (+)	Yes (+)
Uti	ize learning maps for math	concepts		Yes (-)	Yes (-)	Yes (-)	Yes (+)
Wth	Walkthrough	Yes(+)	Strategy was obs	erved (and f	idelity in pra	ctice was evi	ident)

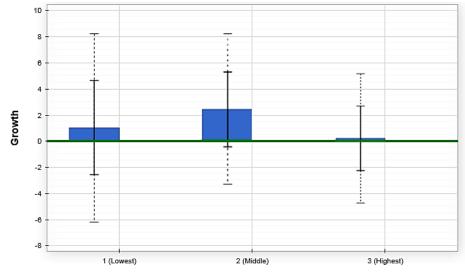
Obs Observation Yes(-) Strategy was observed (but with inconsistent practice) Strategy was not observed

Summary of Walkthroughs and Observations:

No

Great first year. Note to self: hire more TFA teachers in the future. Frieda worked to implement both schoolwide strategies and improved as the year progressed. Afterschool sponsor for Math-Tastic Super Bowl Club for academically gifted students.





Achievement Groups

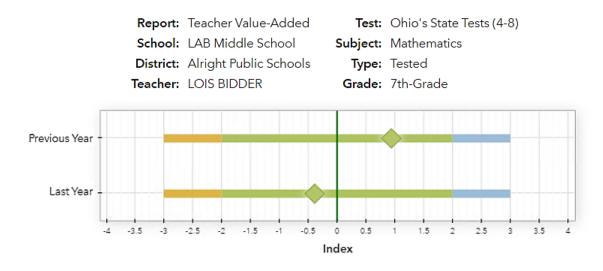
📕 Last Year 📃 Previous Year 🚥 Two Standard Errors 🗕 One Standard Error 🗕 Expected Growth

Chart Orientation: Vertical ۳

Show: Bar Chart Ŧ

			Achievement Groups		
		1 (Lowest)	2 (Middle)	3 (Highest)	
Growth Standard		0.0	0.0	0.0	
	Growth	1.1	2.5	0.1	
Last Year	Standard Error	3.6	4.6	3.3	
	Number of Students	28	31	19	
	Percentage of Students	36.0	39.7	24.3	
	Growth				
Previous Year	Standard Error				
	Number of Students				
	Percentage of Students	0.0	0.0	0.0	

Lois Bidder (data from EVAAS and other sources)





Teacher Growth Measures and Standard Errors

Year	Growth Measure	Standard Error	Index	Level
Prev Yr	2.3	2.5	0.94	Green
Last Yr	-0.7	1.7	-0.39	Green

Additional Teacher Data from Last Year (other sources)

Years of Experience: 14

Areas of Certification: Mid Grades Math 6–8

Teacher Absences: 0% (0 days)

Discipline Referrals Last Year: 0

Walkthrough & Observation Summary Information:

Focus Strategies		Quarter 1 Wth	Quarter 2 Wth	Quarter 3 Obs	Quarter 4 Obs
Differentiate for high achieving s	tudents	Yes (-)	Yes (-)	Yes (-)	No
Utilize learning maps for math co	ncepts	Yes (+)	Yes (+)	No	No
M/th M/allthraugh V(ac/) Churtany was abaam ad (and fidality in practice was evident)					

Walkthrough Wth Obs Observation

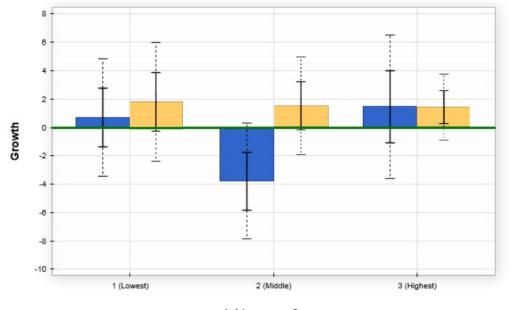
Yes (+) Strategy was observed (and fidelity in practice was evident) Yes(-) Strategy was observed (but with inconsistent practice) Strategy was not observed

Summary of Walkthroughs and Observations:

No

Grade level Chair, Cheerleading Coach, Math Department Co-Chair, School Improvement Team Asst. Chair, PTA Teacher Representative, Student Council Sponsor, Afterschool tutor, Softball coach. Lois has asked for more responsibility next year as she is interested in school leadership. What a team player!

Report:	Teacher Value-Added	Test:	Ohio's State Tests (4-8)
School:	LAB Middle School	Subject:	Mathematics
District:	Alright Public Schools	Туре:	Tested
Teacher:	LOIS BIDDER	Grade:	7th-Grade



Achievement Groups

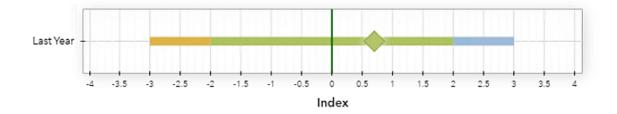
📕 Last Year 📒 Previous Year 🚥 Two Standard Errors 🗕 One Standard Error 🗕 Expected Growth

Chart Orienta	tion:	Show:	
Vertical	•	Bar Chart	•

		A	Achievement Groups		
		1 (Lowest)	2 (Middle)	3 (Highest)	
Growth Standard		0.0	0.0	0.0	
Last Year	Growth	0.7	-3.8	1.5	
	Standard Error	2.1	2.0	2.5	
	Number of Students	25	25	26	
	Percentage of Students	32.9	32.9	34.2	
	Growth	1.9	1.5	1.5	
Previous Year	Standard Error	2.0	1.9	0.7	
	Number of Students	40	35	30	
	Percentage of Students	36.4	33.3	30.3	

Luke Warm (data from EVAAS and other sources)

Teacher Value-Added	Test:	Ohio's State Tests (4-8)
LAB Middle School	Subject:	Mathematics
Alright Public Schools	Туре:	Tested
LUKE WARM	Grade:	7th-Grade
	LAB Middle School Alright Public Schools	LAB Middle School Subject: Alright Public Schools Type:



Index Expected Growth

Teacher Growth Measures and Standard Errors

Year	Growth Measure	Standard Error	Index	Level
Last Yr	2.0	2.8	0.70	Green

Additional Teacher Data from Last Year (other sources)

Years of Experience: 1

Areas of Certification: Mid Grades Math 6-8

Teacher Absences: 5% (10 days)

Discipline Referrals Last Year: 3

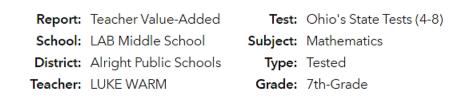
Walkthrough & Observation Summary Information:

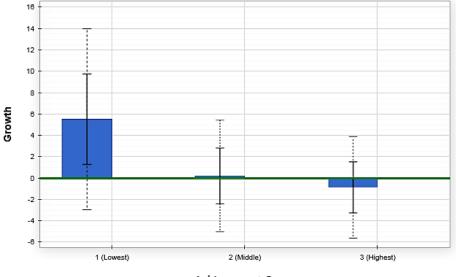
Fo	ocus Strategies			Quarter 1 Wth	Quarter 2 Wth	Quarter 3 Obs	Quarter 4 Obs
Di	Differentiate for high achieving students			No	No	No	No
Ut	Utilize learning maps for math concepts		Yes (+)	Yes (+)	Yes (+)	Yes (+)	
Wth	Walkthrough	Yes(+)	Strategy was observed (and fidelity in practice was evident)				ident)
Obs	Observation	Yes(-)	Strategy was observed (but with inconsistent practice))	

No Strategy was not observed

Summary of Walkthroughs and Observations:

Seems to be a one trick pony. I worked and worked on differentiation, but he only seemed to be able to differentiate for lowest achieving students even though our school focus is on high achieving students. Need to pair him up with another teacher who knows how to teach our student clientele. Luke enjoys teaching using learning maps and does a great job. President of the First Year Teacher's Network in the district and did a great job with that organization.





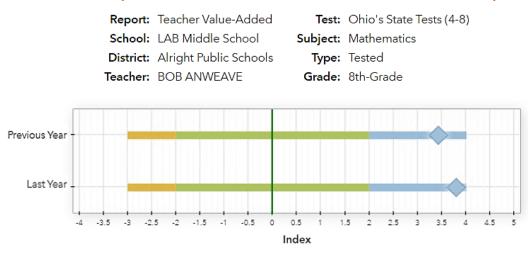
Achievement Groups

📕 Last Year 📃 Previous Year 🛛 ---- Two Standard Errors 🚽 One Standard Error 🚽 Expected Growth



		ŀ	Achievement Groups		
		1 (Lowest)	2 (Middle)	3 (Highest)	
Growth Standard		0.0	0.0	0.0	
Last Year	Growth	5.5	0.2	-1.7	
	Standard Error	4.2	4.9	4.7	
	Number of Students	29	27	21	
	Percentage of Students	37.7	35.0	27.3	
	Growth				
Previous Year	Standard Error				
	Number of Students				
	Percentage of Students	0.0	0.0	0.0	

Bob Anweave (data from EVAAS and other sources)



Expected Growth 🔷 Index

Teacher Growth Measures and Standard Errors

Year	Growth Measure	Standard Error	Index	Level
Prev Yr	4.0	1.2	3.44	Light Blue
Last Yr	5.3	1.4	3.81	Light Blue

Additional Teacher Data from Last Year (other sources)

Years of Experience: 21

Areas of Certification: Mathematics 6-12 & Gifted K-12

Teacher Absences: 1% (2 days)

Discipline Referrals Last Year: 0

Walkthrough & Observation Summary Information:

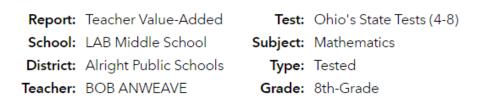
Fo	cus Strategies			Quarter 1 Wth	Quarter 2 Wth	Quarter 3 Obs	Quarter 4 Obs
Dif	ferentiate for high achieving	g students		No	Yes (+)	Yes (+)	Yes (+)
Uti	Utilize learning maps for math concepts			Yes (+)	Yes (+)	Yes (+)	Yes (+)
Wth	Walkthrough	Yes(+)	Strategy was observed (and fidelity in practice was evident)				ident)
Obs	Observation	Yes(-)	Strategy was observed (but with inconsistent practice)				

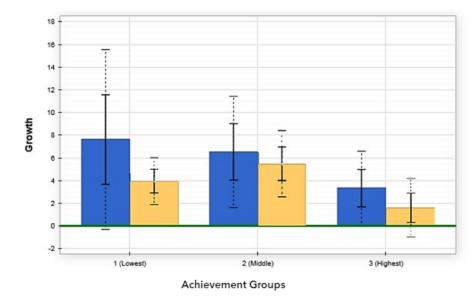
Strategy was observed (but with inconsistent practice) Yes(-) Strategy was not observed

Summary of Walkthroughs and Observations:

No

Bob is the model teacher in our building for all things best practice. He fulfills the role of continuous teacher learner and leader. Implemented schoolwide instructional strategies without pause. I just wish I could figure out how to get him to participate in school functions and culture more. He keeps to himself.





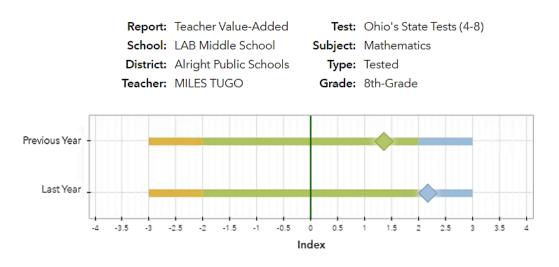
📕 Last Year 🛛 Previous Year 🚥 Two Standard Errors 🗕 One Standard Error 🗕 Expected Growth



Show: Bar Chart

			Achievement Groups		
		1 (Lowest)	2 (Middle)	3 (Highest)	
Growth Standard		0.0	0.0	0.0	
Last Year	Growth	7.6	6.5	3.4	
	Standard Error	4.0	2.5	1.6	
	Number of Students	42	21	15	
	Percentage of Students	53.8	27.0	19.2	
	Growth	4.0	5.9	1.8	
Previous Year	Standard Error	1.5	1.4	0.9	
	Number of Students	86	47	35	
	Percentage of Students	51.1	28.0	20.9	

Miles Tugo (data from EVAAS and other sources)





Teacher Growth Measures and Standard Errors

Year	Growth Measure	Standard Error	Index	Level
Prev Yr	1.7	1.2	1.35	Green
Last Yr	2.7	1.2	2.17	Light Blue

Additional Teacher Data from Last Year (other sources)

Years	of	Experience:	5
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Areas of Certification: Mid Grades Math 6-8

Teacher Absences: 2% (4 days)

Discipline Referrals Last Year: 32

Walkthrough & Observation Summary Information:

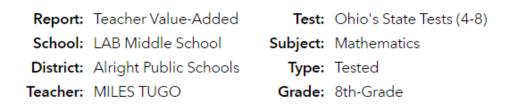
Foc	us Strategies		Quarter 1 Wth	Quarter 2 Wth	Quarter 3 Obs	Quarter 4 Obs
Diffe	erentiate for high achieving	g students	Yes (+)	Yes (+)	Yes (+)	Yes (+)
Utili	ze learning maps for math	concepts	Yes (+)	Yes (-)	Yes (-)	Yes (+)
Wth	Walkthrough	Yes(+) Strategy was ob	served (and f	idelity in pra	ctice was ev	ident)

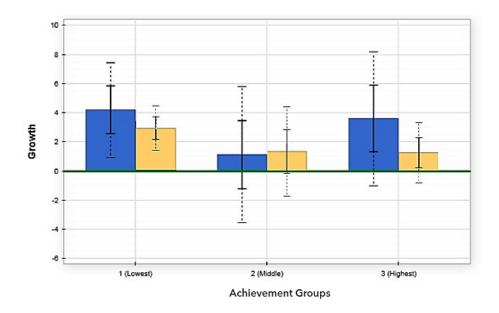
Obs Observation

Yes(-) Strategy was observed (and identy in practice was evident) Yes(-) Strategy was observed (but with inconsistent practice) No Strategy was *not* observed

> Summary of Walkthroughs and Observations:

Miles is very consistent and claims he works well with Bob although I've never actually seen it. I'd like him to get a better handle on discipline issues. He does a great job team teaching with the special education and ESL teachers. He's a great co-teacher. Chairman of School Improvement Team.





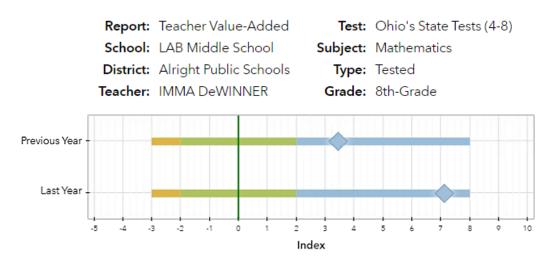
🗖 Last Year 🛛 Previous Year 🛛 ---- Two Standard Errors 🚽 One Standard Error 🚽 Expected Growth

Chart Orienta	tion:	Show:	
Vertical	•	Bar Chart	٠

	Achievement Grou
1 (Lowest)	2 (Middle)
0.0	0.0
4.2	1.1

		Achievement Groups		
		1 (Lowest)	2 (Middle)	3 (Highest)
Growth Standard		0.0	0.0	0.0
Gro	Growth	4.2	1.1	3.6
Last Year	Standard Error	1.6	2.3	2.3
Last fear	Number of Students	38	18	26
	Percentage of Students	46.3	22.0	31.7
	Growth	3.0	1.5	1.7
Previous Year	Standard Error	1.0	1.0	0.8
	Number of Students	69	47	53
	Percentage of Students	40.8	27.8	31.4

Imma DeWinner (data from EVAAS and other sources)



◇ Index Expected Growth

Teacher Growth Measures and Standard Errors

Year	Growth Measure	Standard Error	Index	Level
Prev Yr	4.9	1.4	3.45	Light Blue
Last Yr	8.2	1.1	7.12	Light Blue

Additional Teacher Data from Last Year (other sources)

Years of Experience: 17

Areas of Certification: Mathematics 6-12 & Gifted K-12

Teacher Absences: 0% (0 days)

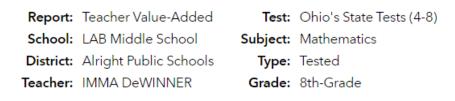
Discipline Referrals Last Year: 1

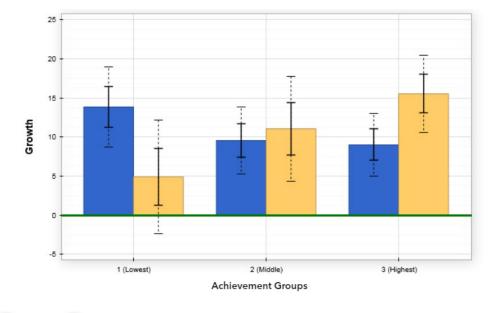
Walkthrough & Observation Summary Information:

Foo	Focus Strategies			Quarter 1 Wth	Quarter 2 Wth	Quarter 3 Obs	Quarter 4 Obs
Diff	Differentiate for high achieving students			Yes (+)	Yes (+)	Yes (+)	Yes (+)
Utili	Utilize learning maps for math concepts			Yes (+)	Yes (+)	Yes (+)	Yes (+)
Wth	Walkthrough	Yes(+)) Strategy was observed (and fidelity in practice was evident)				ident)
Obs	Observation	Yes(-)	Strategy was observed (but with inconsistent practice)				
		No	Strategy was not	observed			

> Summary of Walkthroughs and Observations:

Imma is a great math teacher. I can give her any students and she just teaches her heart out. She implemented our schoolwide strategies without hesitation and continually provided feedback to the instructional coaches on how the strategies might be improved.





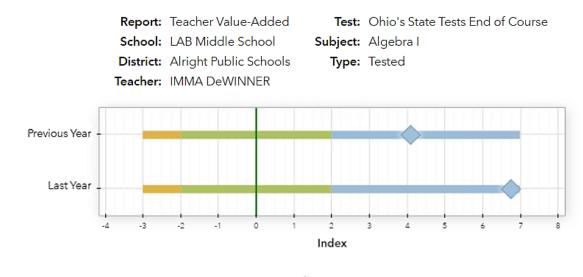
📕 Last Year 🛛 Previous Year 🚥 Two Standard Errors 🗕 One Standard Error 🗕 Expected Growth

 Chart Orientation:
 Show:

 Vertical
 ▼

 Bar Chart
 ▼

		Achievement Groups			
		1 (Lowest)	2 (Middle)	3 (Highest)	
Growth Standard		0.0	0.0	0.0	
	Growth	13.9	9.6	9.0	
Last Year	Standard Error	2.6	2.1	2.0	
Last real	Number of Students	22	23	10	
	Percentage of Students	40.0	41.9	18.1	
	Growth	4.9	11.1	15.6	
Previous Year	Standard Error	3.6	3.4	2.5	
rievious fear	Number of Students	29	28	28	
	Percentage of Students	34.5	32.7	32.7	



Imma DeWinner (data from EVAAS and other sources)



Teacher Growth Measures and Standard Errors

Year	Growth Measure	Standard Error	Index	Level
Prev Yr	10.9	2.7	4.09	Light Blue
Last Yr	13.6	2.0	6.75	Light Blue

Additional Teacher Data from Last Year (other sources)

Years of Experience: 17

Areas of Certification: Mathematics 6-12 & Gifted K–12

Teacher Absences: 0% (0 days)

Discipline Referrals Last Year: 1

Walkthrough & Observation Summary Information:

Foo	Focus Strategies			Quarter 1 Wth	Quarter 2 Wth	Quarter 3 Obs	Quarter 4 Obs
Diff	Differentiate for high achieving students			No	No	No	No
Utili	Utilize learning maps for math concepts			Yes ()	Yes (+)	Yes (+)	Yes (+)
Wth	Walkthrough	Yes(+)	Strategy was observed (and fidelity in practice was evident)				
Obs	Observation	Yes(-)	Strategy was observed (but with inconsistent practice)				

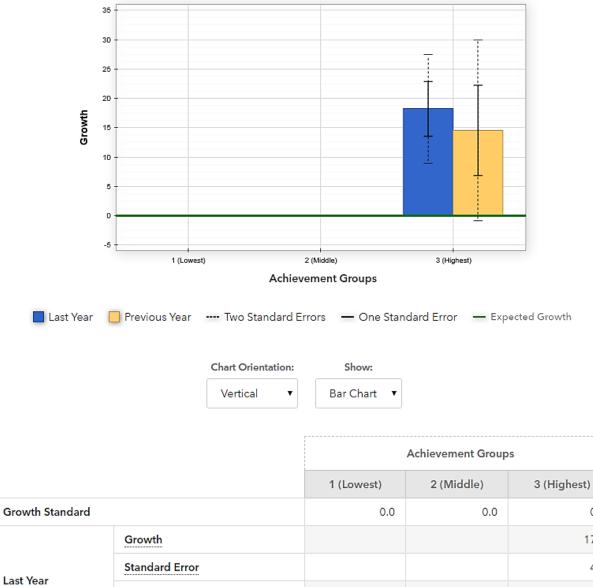
Observation Yes(-) No

Strategy was observed (but with inconsistent practice) Strategy was not observed

Summary of Walkthroughs and Observations:

Imma is a top-notch Algebra I teacher as all of her students always pass the state assessment. Most recently she had a really large group and was just as effective. I wish we could make copies of her with our school's 3D printer.

> Report: Teacher Value-Added Test: Ohio's State Tests End of Course School: LAB Middle School Subject: Algebra I Type: Tested District: Alright Public Schools Teacher: IMMA DeWINNER



Growth Standard		0.0	0.0	0.0
Last Year	Growth			17.5
	Standard Error			4.6
	Number of Students	0	0	29
	Percentage of Students	0.0	0.0	100.0
Previous Year	Growth			14.6
	Standard Error			7.7
	Number of Students	0	0	26
	Percentage of Students	0.0	0.0	100.0