

# Licking Heights Local School District

*Honoring our legacy. Inspiring the present. Ready for the future.*

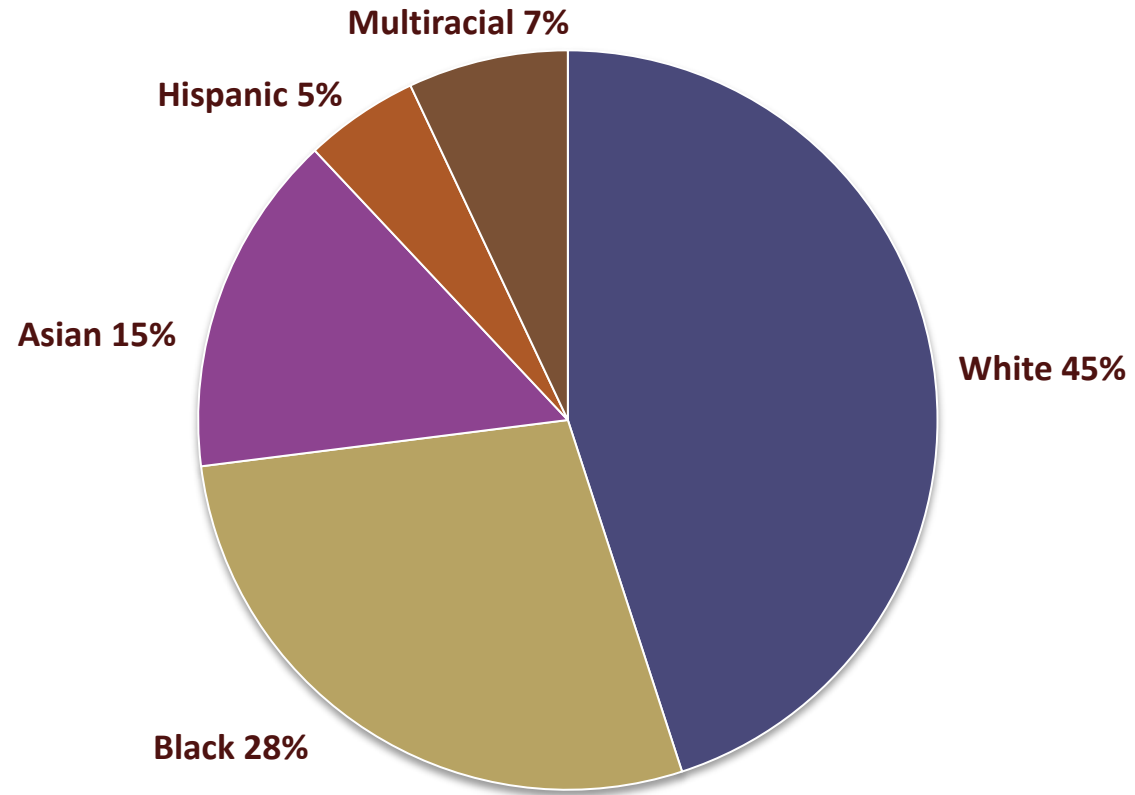


Presentation for the Task Force on Best Academic Practice Models for Black Students  
Ohio Department of Education

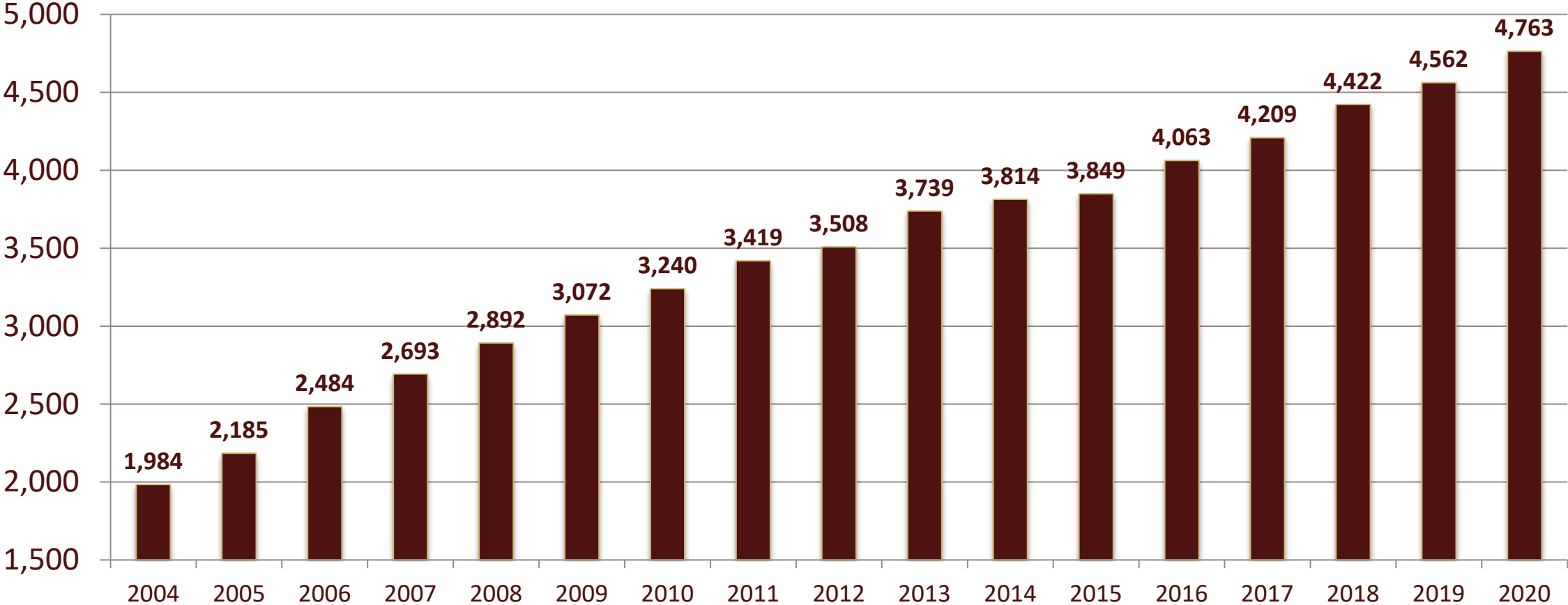
June 18, 2021

Philip H. Wagner, Ph.D.  
Superintendent

# Licking Heights Local Schools Student Ethnicity



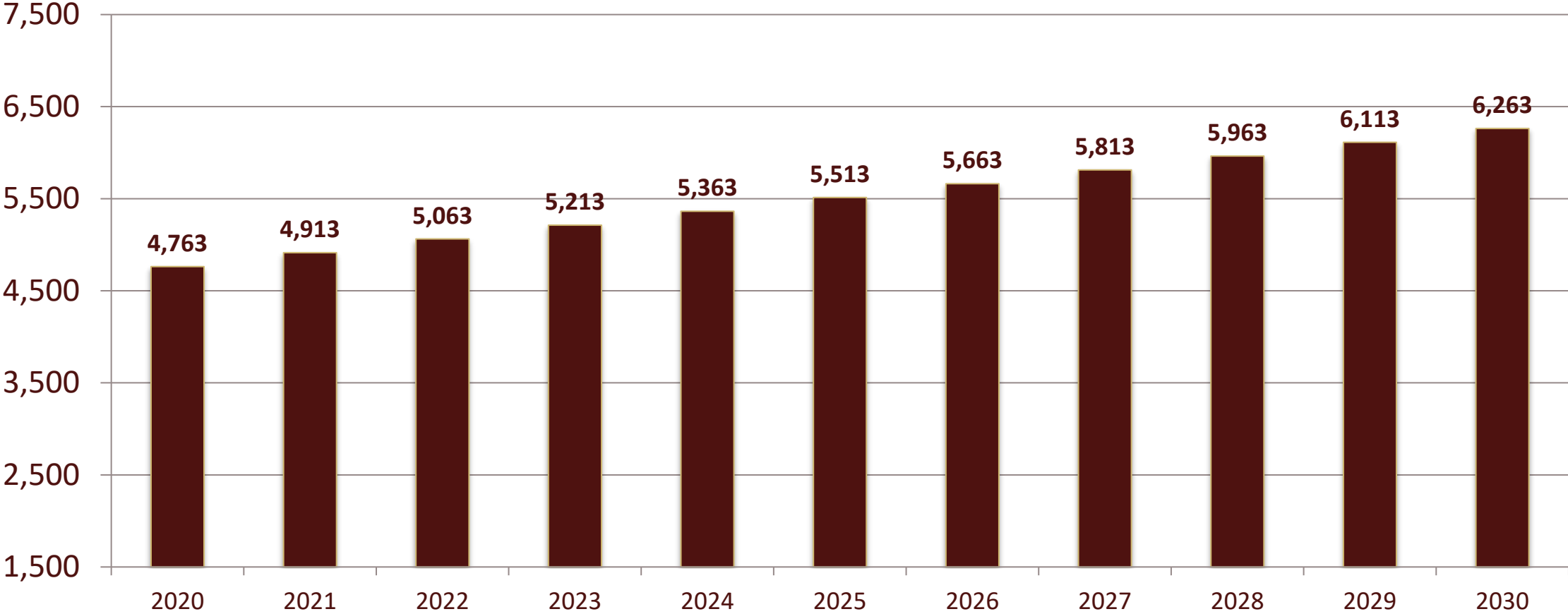
# Licking Heights Local School District Historical Enrollment



LICKING HEIGHTS LOCAL SCHOOL DISTRICT

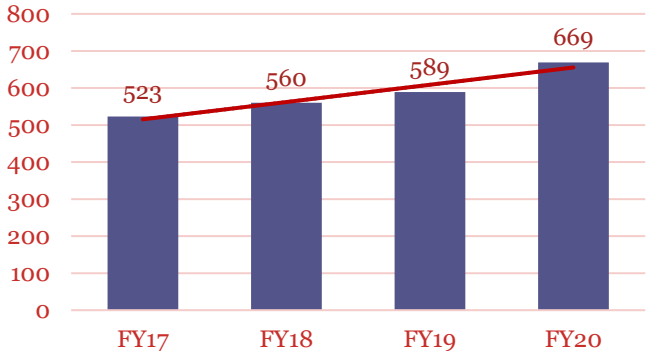


# Licking Heights Local School District Projected Enrollment

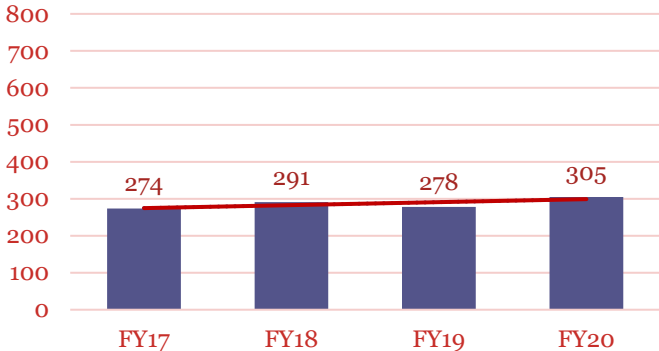


# Black Student Enrollment: Percentage of Total Enrollment

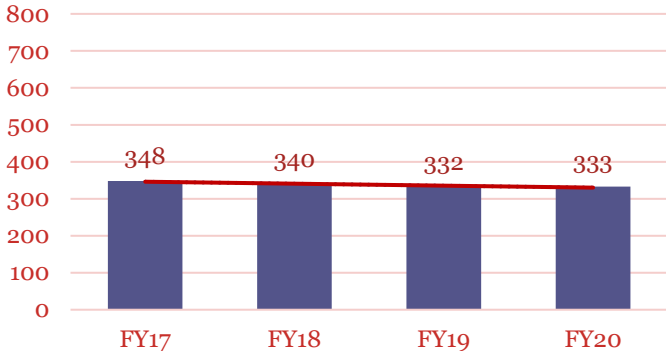
K-5th Grade



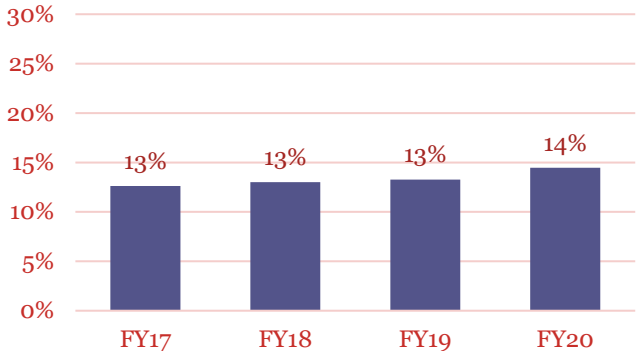
6-8th grade



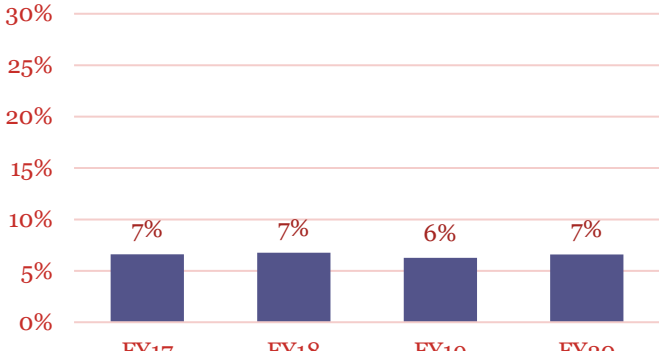
9-12th grade



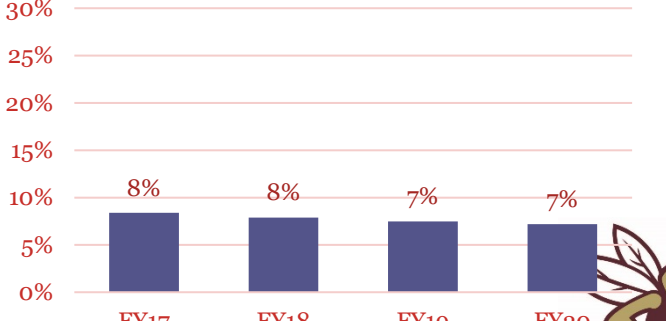
K-5th grade



6-8th grade

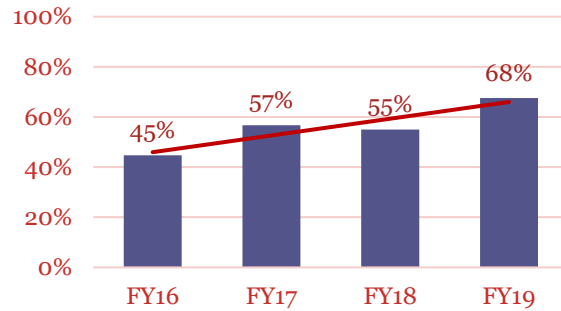


9-12th grade

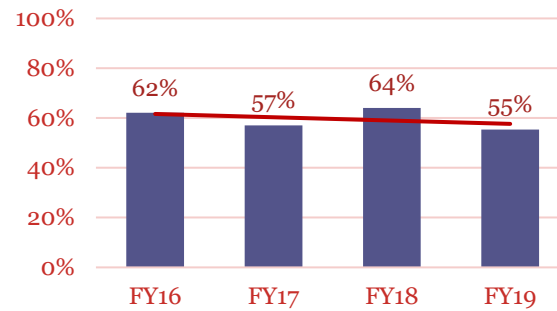


# 3-5<sup>th</sup> Grade Black Students: Percent Proficient and Above

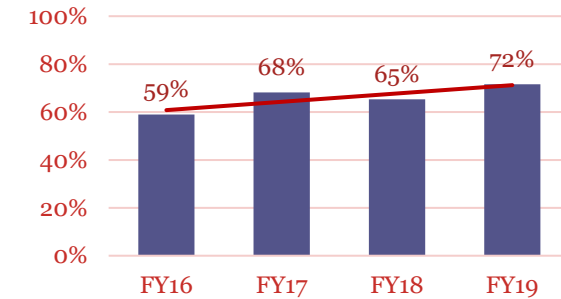
### 3rd Grade ELA



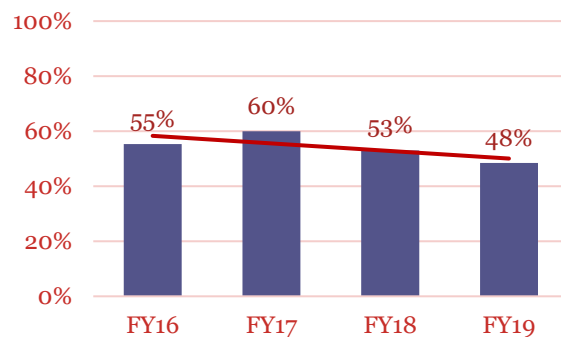
### 4th Grade ELA



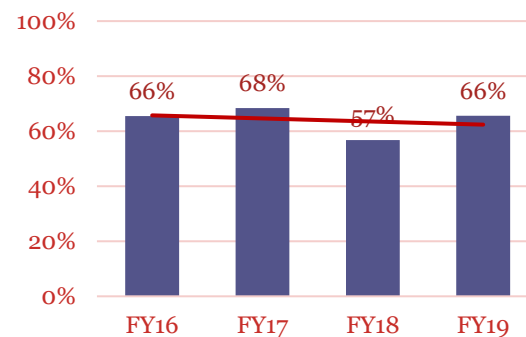
### 5th Grade ELA



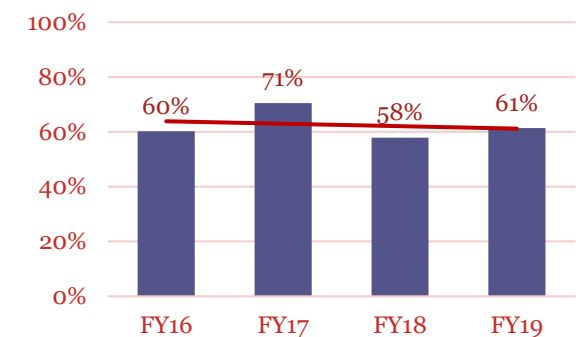
### 3rd Grade Math



### 4th Grade Math

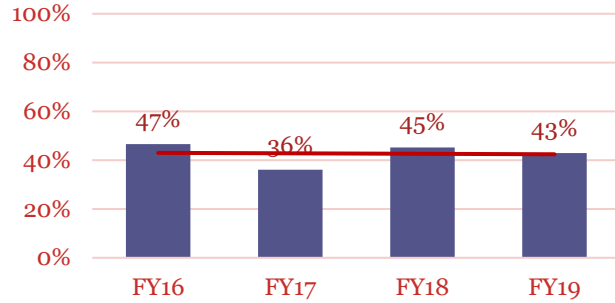


### 5th Grade Math

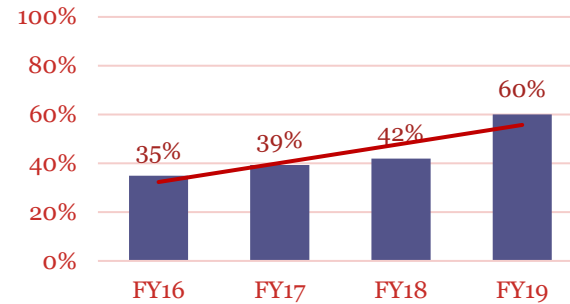


# 6-8<sup>th</sup> Grade Black Students: Percent Proficient and Above

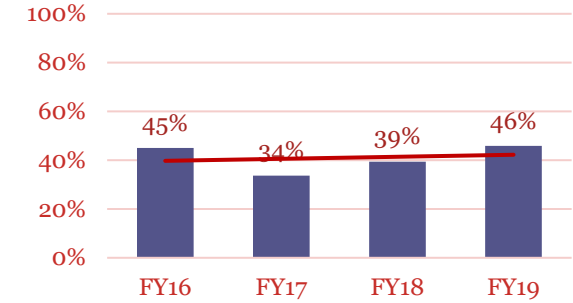
### 6th Grade ELA



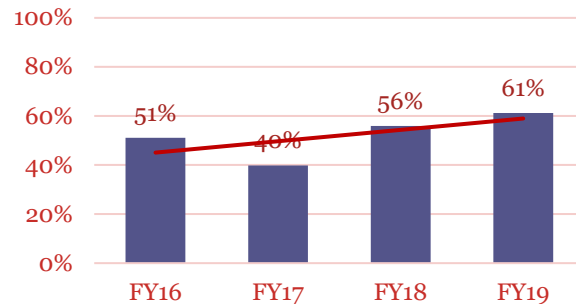
### 7th Grade ELA



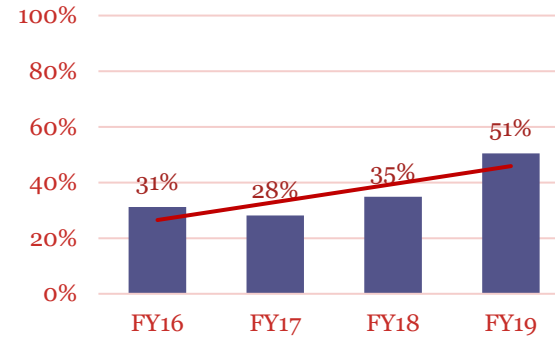
### 8th Grade ELA



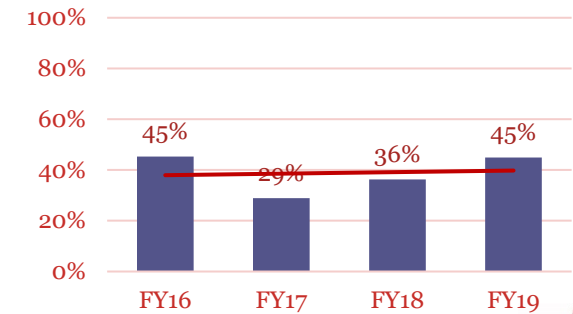
### 6th Grade Math



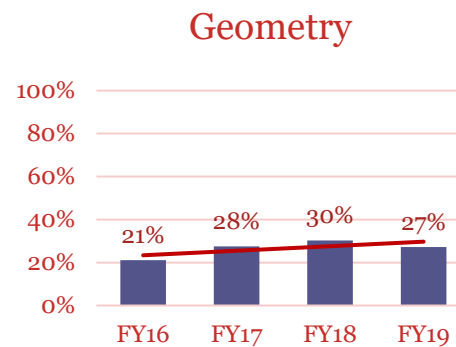
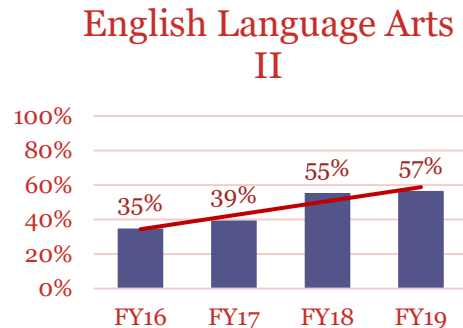
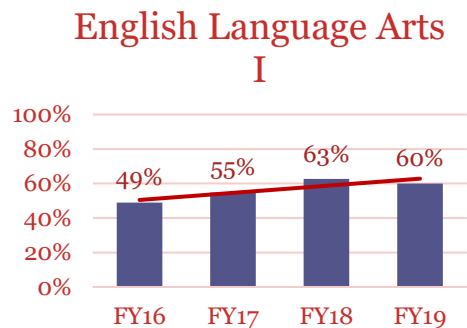
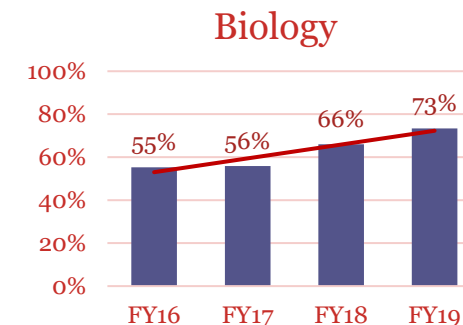
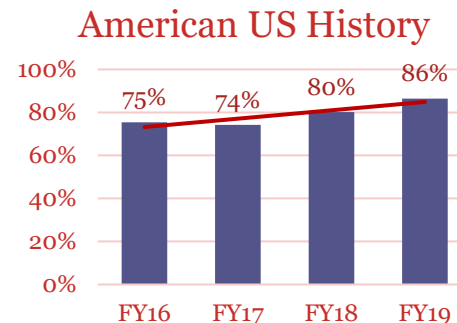
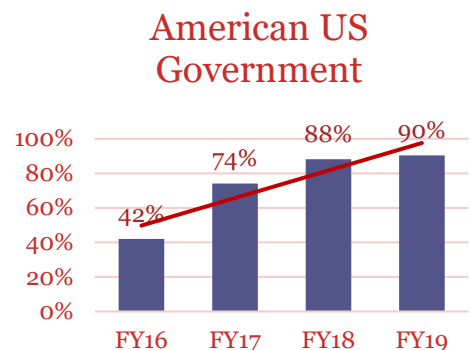
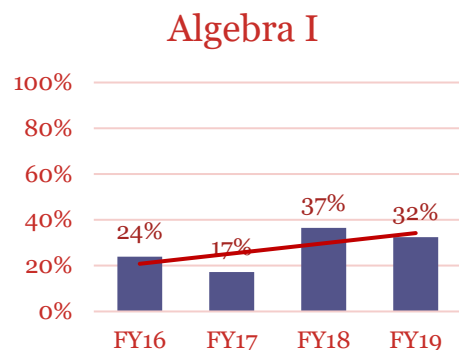
### 7th Grade Math



### 8th Grade Math



# 9-12<sup>th</sup> Grade Black Students: Percent Proficient and Above





# Licking Heights Local School District

Columbus, Ohio • Sep 13, 2014 • 64° Partly Cloudy

## The Columbus Dispatch

» Hot Links:

### Perfect state report card eludes central Ohio school districts

#### EDUCATION BLOG

» Surprise donation gives big boost to CCAD

#### EDUCATION DATABASES

- » District report cards
- » School report cards
- » School District Poverty Estimates

#### HELPFUL LINKS

- » Bexley
- » Canal Winchester
- » Columbus
- » Dublin
- » Gahanna-Jefferson

By **Jennifer Smith Richards & Bill Bush**

*The Columbus Dispatch* • Saturday September 13, 2014 5:00 AM

Comments: 8

935

85

1337

It was tougher to ace this year's school report cards, but new data released yesterday show that some central Ohio districts brought home grades worthy of high-fives.

Seven of 49 districts in the region earned all A's and B's, a respectable showing given that this report card required higher test-passage rates to earn top grades. That distinction went to Bexley, Canal Winchester, Gahanna, Hilliard and Upper Arlington schools in Franklin County; Olentangy schools in Delaware County; and **Licking Heights in Licking County.**



REQUEST TO BUY THIS PHOTO



# Licking Heights Local School District Cap Impact

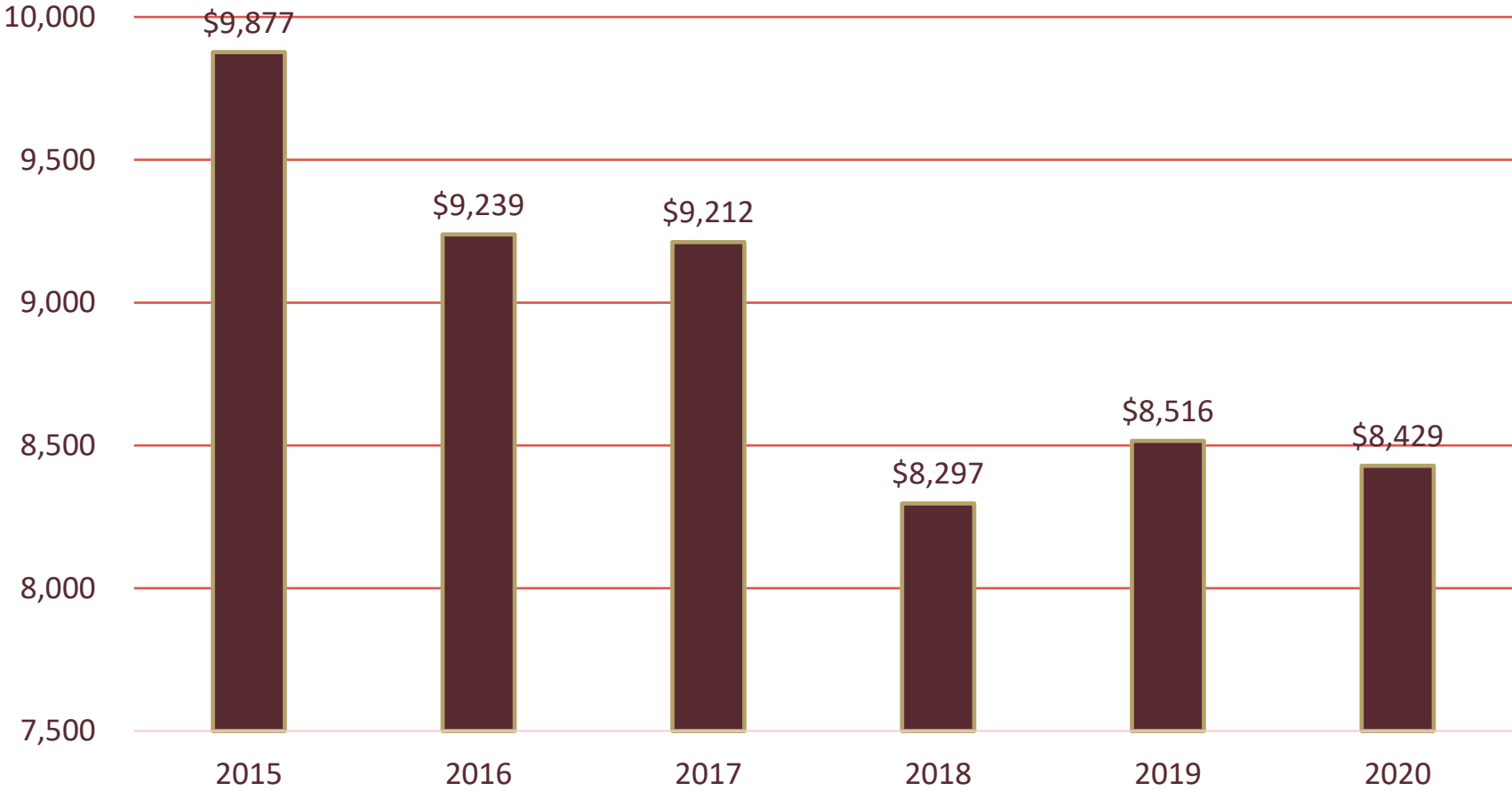
	CALCULATED STATE FUNDING	TOTAL STATE FUNDING	GAIN/LOSS
FY14	\$14,972,368	\$8,780,939	-\$6,191,429
FY15	\$15,896,249	\$9,702,938	-\$6,193,311
FY16	\$18,068,732	\$10,512,901	-\$7,555,830
FY17	\$19,292,591	\$11,284,884	-\$8,007,706
FY18	\$22,854,875	\$11,932,800	-\$10,922,075
FY19	\$23,483,740	\$12,629,056	-\$10,854,684
FY20	\$23,048,158	\$12,193,474	-\$10,854,684
FY21	\$23,287,043	\$12,432,360	-\$10,854,684

Total Unfunded Amount Over The Last 8 Years: \$71,434,403

**LICKING HEIGHTS LOCAL SCHOOL DISTRICT**



# Licking Heights Local School District Total Expenditure Per Pupil



LICKING HEIGHTS LOCAL SCHOOL DISTRICT



# Strategies to Improve Student Performance

- Courageous Conversations about Race by Glenn E. Singleton:  
*Create a system wide plan for transforming the district office, schools, and classrooms into places that truly support ALL students achieving at their highest levels*
- A. Human Capital
- B. Teaching & Learning
- C. Transformation, Culture & Empowerment



# Human Capital

- Recruitment, Induction & Retention
- Board Objective: *‘Continue to diversify the pool of candidates considered for employment openings. This includes highly qualified candidates who are of a different race and ethnicity than the majority...’* (BOE approved in 2015 & 2019)
- Job Postings: *“L.H. places an emphasis on accepting a diverse pool of candidates reflecting the school district’s student population.”*
- Grow Your Own Strategies (e.g., Paraprofessionals to Teachers, Counselors, etc.)
- Staff Referrals, Partnerships with colleges of education and career tech (Teaching Professions program)



# Human Capital continued...

- Recruitment, Induction & Retention
- 2020-21 ODE's Diversifying the Education Profession in Ohio grant
  - *Provide professional learning for all educators related to equity, diversity and inclusion linked to improving building climate and culture*
  - \$70,000 grant for 2 1/2 years
  - Enhance culture and climate of education environment
  - Expand DEI staff knowledge and practices



# Teaching & Learning

- Teacher Evaluations & Teacher Based Teams
  - Teacher evaluations: assessment data, competency-based approach, subgroup focus and analysis, and differentiating instruction
  - Teacher Based Teams (TBTs): collaborative conversations about student learning, strong focus on subgroups and share effective teaching practices
- PBIS & SEL
  - PBIS: Strong Tier 1 support to ensure all students receive recognition for positive behaviors and building teams meet monthly review data (subgroups, disproportionality, special education, ELL, etc.)
  - Social Emotional Learning (SEL): Focused on developing strong character traits among students and staff - includes focus on diversity and equity



# Teaching & Learning continued...

- Organizational Barriers and Raised Expectations
  - AP eligibility (2014/15)
  - Gifted eligibility (2014/15)
  - Compacted Math (2014/15 = 5<sup>th</sup> grade & 2015/16 = 6<sup>th</sup> grade)
  - Profile of a Graduate (Battelle for Kids)
  - Program of Studies: Multicultural Literature, African American History, Contemporary World Issues, etc.
  - Technological Literacy and Student Technology Enhancements (STEAM and one-to-one environment) in 2021/22
  - Facebook Grants \$190,000 for STEAM and \$960,000 for Chromebooks





# Teaching & Learning continued...

- Global Scholars Program 2018/19
  - Columbus Council on World Affairs
  - Global Scholars Diploma
  - <https://columbusworldaffairs.org/>
- Career Café
- New 274,000 sq. ft. high school (2020/21)
- Focus on Three Es: Enroll, Employ or Enlist



# Transformation, Culture & Empowerment

- Yearlong professional development focus on awareness of Implicit Bias (2018/19)
- Community Events:
  - International/Culture Fair
  - Black History Programs
  - DEI Committee (2020/21)
- Student Affinity Groups:
  - Multicultural Club/Diversity Council
  - Diaspora HS Program



# Transformation, Culture & Empowerment continued...

- Student Family Engagement
  - Partnership with the National Center for Rural Education Research Networks, Harvard University (*Harvard Rural Grant Project*) and The Cleveland Browns (*Stay in School*) (2019/20); known as Proving Ground <https://cepr.harvard.edu/proving-ground>. Works with school districts (15 Ohio & 15 New York) to help identify and test solutions to specific challenges, such as chronic absenteeism, that are obstacles to student achievement
  - Partnership with Johns Hopkins University, The Ohio State University and State Support Team 11 (2020/21). Three year partnership to improve student outcomes and quality two-way family communications
  - ELL Bilingual Aides/Parent Mentors (2021/22)



# Strategic Future

- Continue all current initiatives and launch new initiatives, including Courageous Conversations Staff Book Study
- School Funding/Gain Cap Relief
- DEI Supervisor (new position for 2021/22)
- Vision of Equity
- SEL: PreK-6 = Sanford Harmony; 7-12 = Seven Mindsets (2021/22)
- Three Es and workforce development (Facebook, Google & Amazon)



# Licking Heights Local School District

Questions?

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