Employer Requirements

On Dec. 5, 2016, the U.S. Congress published the drug and alcohol clearinghouse final rule.

Register with the Federal Motor Carrier Safety Administration drug and alcohol clearinghouse before Jan. 6, 2020

How Do I Register?

https://clearinghouse.fmcsa.dot.gov/
Employer Requirements

Name will auto-populate after you begin typing.
Employer Requirements

Methods of Payment

1. PayPal
2. Amazon Pay
3. Credit/Debit Card
4. EFT (Electronic Funds Transfer) from your financial institution
Required to be completed in addition to clearinghouse for a period of 3 years for new drivers (January 2023)
Employer Requirements

- Queries must be conducted annually on all employees
  - Based on calendar year
  - Full query for any newly hired driver
  - Limited query for existing employees
    - May get response that full query needs completed

Employer Requirements

Employers must report the following test refusals:

- Failure to appear at a urine collection site when directed to report
- Failure to remain at the urine collection site
- Failure to provide a urine specimen
- Failure to permit a monitored or observed urine collection
- Failure or refusal to take an additional drug test the employer or collection as directed
- Failure to cooperate with any part of the urine collection process
- For an observed collection, failure to follow the instructions to raise and lower clothing and turn around
- Possesses or wears a prosthetic or other device that could be used to interfere with the collection process
- Admits to the collector to having adulterated or substituted the specimen

MRO Requirements

MROs must report the following test refusals:

- Failure to provide a sufficient amount of urine
- Failure to undergo a medical examination or evaluation the MRO or employer has directed
- Adulterated or substituted urine specimen
Questions and Answers

Employer Requirements

Employee Requirements

Employees have two options depending on employer policy

OPTION 1: All current employees register and give electronic consent

OPTION 2: Current employees sign paper consent and employer keeps in file

Employee Requirements

Needs to have an expiration date. Recommendation: For the length of employment with school district/agency.
Employee Requirements

6. Terms and Conditions

Privacy Policy

Drug and Alcohol Clearinghouse Terms of Use

I certify that I am at least 18 years of age and that I have read and understood the terms and conditions of the Commercial Driver’s License Information System (CDLIS) Terms of Use. I agree to be bound by these terms and conditions, and I agree to the CDLIS Privacy Policy. By clicking “I Agree,” I acknowledge that I have read and understand these terms and conditions.

[Submit Button]
Questions and Answers

Employee Requirements

ELDT (Entry Level Driver Training)

What is ELDT?
• Previously MAP-21 (Moving Ahead for Progress in the 21st Century)
• Federal mandate of a required training to obtain your CDL or upgrade existing CDL or adding endorsements.
• Scheduled to go into effect February 7, 2020 but was postponed for a period of 2 years and goes into effect February 7, 2022.
• Requires drivers to obtain classroom instruction, behind the wheel training, and range training instruction.
• Drivers that obtain their permit prior to February 7, 2022, are NOT subject to the new training requirements.

ELDT (Entry Level Driver Training)

What is ELDT?
• Requires drivers to obtain:
  – classroom instruction
    • No required amount of time
    • Must score at 80% on final exam
    • No set number of questions
    • 193 topics listed that must be covered
    • Trainer must have 2 years of experience in field and hold same license
  – Range instruction and Behind The Wheel training
    • No required amount of time of training
    • Trainer must have 2 years of experience in field and hold same license
ELDT (Entry Level Driver Training)

What is ELDT?
- Can obtain this training from private vendor offering trainings that meet ELDT requirements.
  - Drivers will still be required to complete PreService Program and the minimum of 12 hours OBI instruction.

The Ohio Department of Education filed on exemption letter request from the final ruling with FMCSA July 23, 2021.

November 18, 2021, we were notified that our request is posted for public comment until December 20, 2021.

ELDT (Entry Level Driver Training)
Exemption:
We are confident that our current training program meets or exceeds the training requirements set in the new final ruling.

If the exemption is not granted, we have a soft plan that we will share with the field moving forward.

We feel that plan will be seamless for school districts and those training to be school bus drivers in Ohio through our program.

We are not able to share exactly what that is at this time as the only thing available to us is the process to register as TPR.

To submit your comment online, go to www.regulations.gov and put the docket number, “FMCSA–2021–0131–0001” in the “Search” box, and click “Search.”

When the new screen appears, click on “Documents” button, then click the “Comment” button associated with the latest notice posted. Another screen will appear, insert the required information. Choose whether you are submitting your comment as an individual, an organization, or anonymous. Click “Submit Comment.”