## Leading Literacy

Dr. Trevor Thomas, Superintendent

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Heath City Schools



## **JOURNEY**

- Explore one district's journey to build capacity, align curriculum, and use evidence-based practices to help all students learn and grow.
- Participants will leave this session with concrete steps they can take to begin to examine and align instructional practices and professional development to address the needs of all readers.

## **HEATH CITY SCHOOLS**



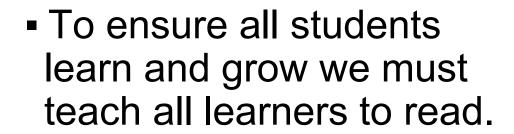
- 1, 700 Students
- According to the US Census Bureau and the American Communities Survey (2022)
   Heath has a lower median income (H: \$39,001 v. OH: \$54,701) and a lower
   poverty rate (H: 9.5%% v. OH 13.4%) than the Ohio average.
- The US Census Bureau indicates that 26.3% of Heath's population under the age of 18 lives in a household with an income of less than 185% of the federal poverty guidelines (2018 Census Data).
- The economic disadvantage rate is 40.46%
- Over the last eight years, Heath has been addressing historical under-identification of students with disabilities by strategically improving identification systems, with an emphasis on literacy and language deficiencies, and more efficiently connecting children to services to meet their unique needs which resulted in improvements in the district's special education report card.

## FACE THE FACTS

- Eight years ago Heath City Schools state data supported that our students were performing below the state averages in almost all grade levels
- Not implementing the MTSS process with fidelity
- Not using curriculum with a clear scope or sequence and teachers were not using a common language.
- Lack of HQPD in the Science of Reading
- Data was not driving decision making at the instructional or organizational level.
- Prioritize Early Intervention

## STARTING WITH OUR MISSION

 "Ensuring all students learn and grow is our collective responsibility."



 We have a responsibility to make our instructional and financial decisions based on research.



## **ALIGNING MISSION TO MONEY**

- OIP to examine data, create district goals and protocols for TBT and BLT (One Needs Assessment)
- DLT created, monitored and became accountable for the action steps under each of the districts goals.
- Realign the spending of Title
   2a funds to the districts goals
   and action steps.

- Laser like focus on the district's priorities.
- Invested in HQPD on the five Big Ideas of Reading and the science of reading.
- Focus on strategic planning at the district level. Does the money match the need?

## FROM MISSION TO BUY IN

- Professional Development
  - Administration
    - Building Principals
    - Superintendent
    - Assistant Superintendent
    - Special Education Director
  - Certify
    - Intervention Specialists

## **COMMON UNDERSTANDINGS**

- Students have a right to receive the highest quality reading education possible.
- Staff has a responsibility to provide high quality education based on research.
- Administrators must support the work involved in providing high quality education.



## Early Intervention is the KEY!

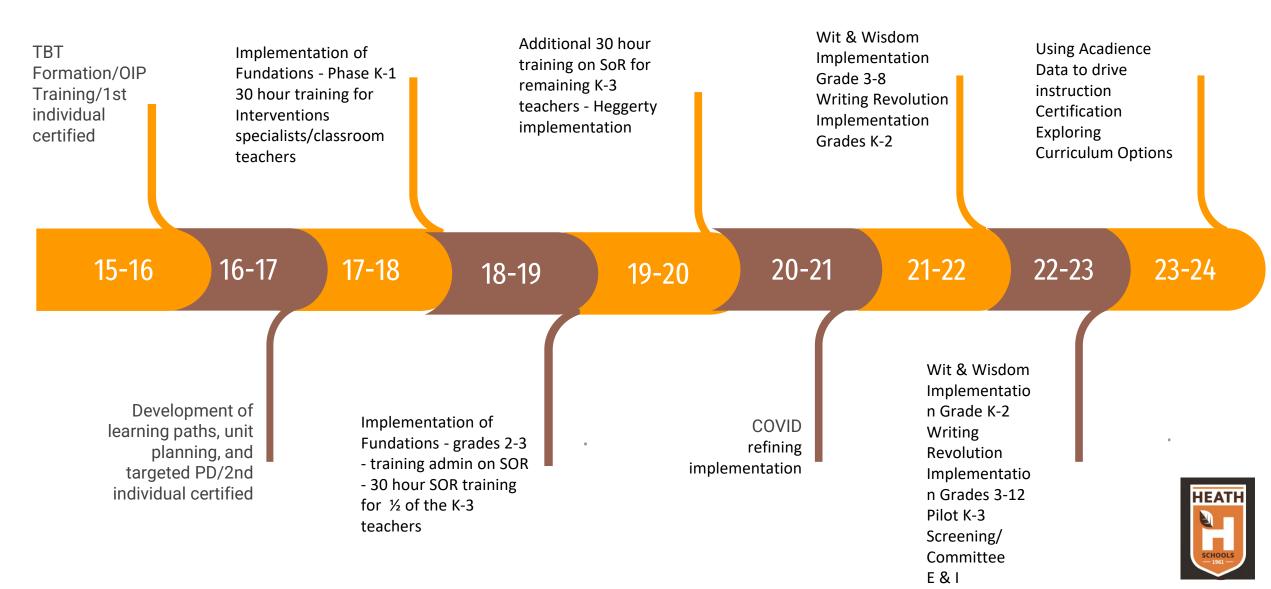


## Aligning Curriculum to Research

Phonemic Awareness
Phonics
Fundations
Geodes/Decodable Readers
Comprehension
Wit & Wisdom



## **Heath Literacy Timeline**



## **Continuous Work**

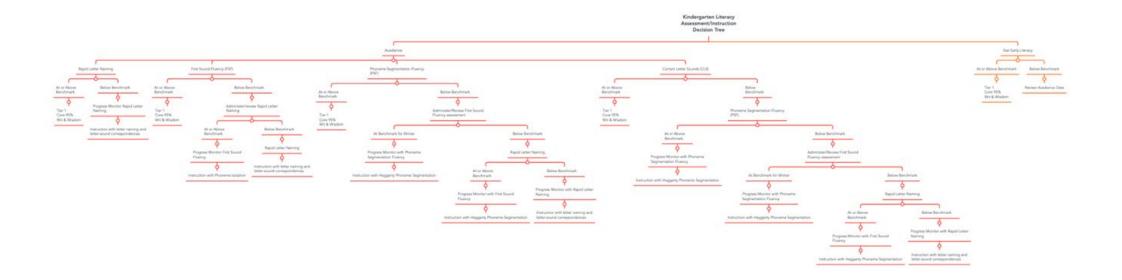
- Literacy Plan
- Literacy Committee
  - Dyslexia Committee
- Family Engagement
- MTSS
  - E&I
  - PBIS
  - Progress Monitoring
- Professional Development
  - Curriculum Refinement/Implementation
  - Book Studies



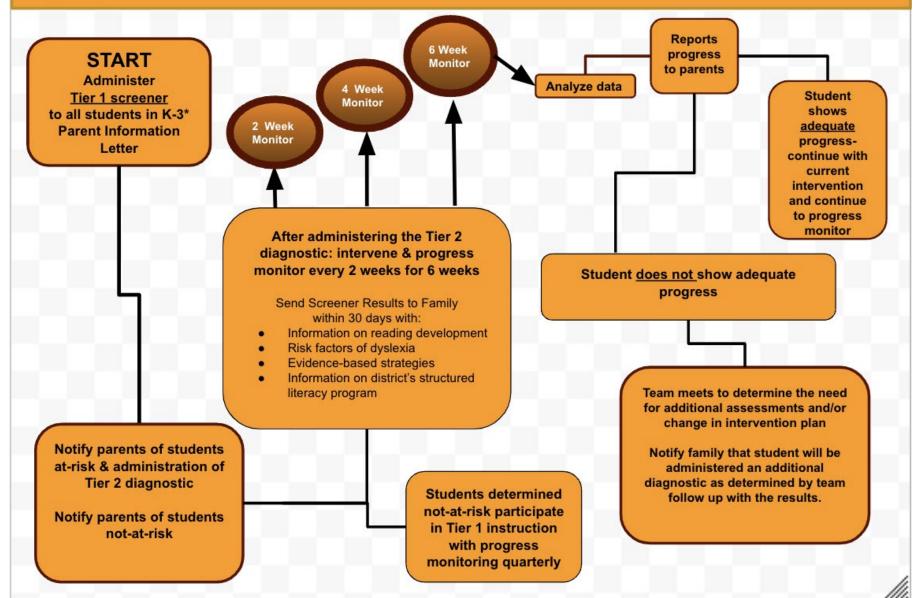
#### **Garfield School-Wide Literacy Plan**

| What action is needed to<br>make progress toward<br>S.M.A.R.T. goal #1?   | Describe the data<br>used to determine<br>the action. Include<br>the date each data<br>source was<br>collected. | Identify the person or persons responsible for moving this action forward.     | Identify any resources needed to implement the action. | Specifically, define how success will be measured.   | Specifically, define how frequently data will be collected to measure progress toward the goal. | Realistically, when will this goal be accomplished? | Where does the school currently stand about the S.M.A.R.T. goal (e.g., in-process, complete)? Include the date. |
|---|---|--|--|--|---|---|---|
| Maintain curriculum pacing<br>and fidelity throughout the<br>year (within a ten-day<br>window for both assessment<br>and instruction) | TBT Forms<br>Pacing Guides  | Classroom teachers/<br>TBT/Building Principal/<br>Literacy Coordinator         | Pacing guide<br>curriculums                            | Literacy Walk Through data<br>TBT notes  | weekly check-ins<br>administrative reviews  | throughout the school<br>year                       |   |
| Practice fluent reading<br>through the use of decodable<br>texts/Geodes, repeated and<br>monitored oral reading<br>practice.          | Acadience ORF<br>(wcpm) Data  | Classroom teachers/<br>TBT/Building Principal/<br>Literacy Coordinator         | decodable texts<br>Geodes                              | Acadience ORF (wcpm) Data  | benchmark date 3x a yr.<br>progress monitor monthly   | throughout the school<br>year                       |   |
| Use Writing Revolution in<br>Language Arts & across all<br>content areas.   | writing<br>curriculum-based<br>measures   | Classroom teachers/<br>TBT/Building Principal/<br>Literacy Coordinator         | curriculum   | writing samples, the<br>number of words written,<br>the number of words<br>spelled correctly | benchmark date 3x a yr.<br>end of unit/modules<br>assessments                                   | throughout the school<br>year                       |   |
| Establish a time to examine state and district-level data to inform instruction and progress monitoring.                              | Acadience/STAR End of module/unit assessments 3rd-grade assessment  | Classroom teachers/<br>MTSS/TBT/Building<br>Principal/<br>Literacy Coordinator | assessment data sheets<br>time                         | MTSS datasheet calendar  | benchmark date 3x a yr. progress monitor monthly  | throughout the school<br>year                       |   |





### **Assessment Flowchart**

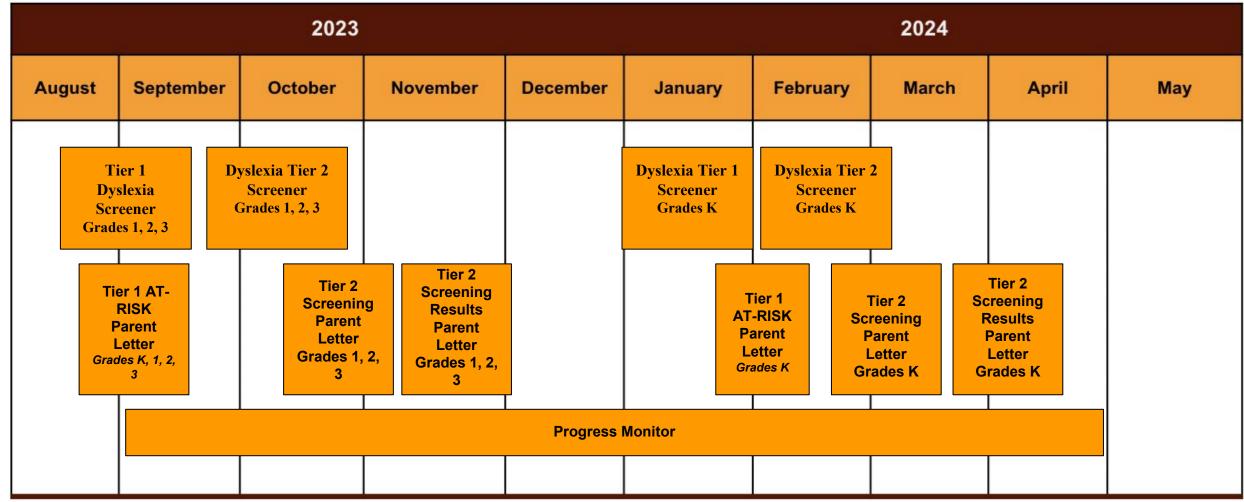




#### Heath City School District Ensuring all students learn & grow is our collective responsibility.

#### 2023-2024 Assessment Timeline

## Dyslexia Screeners and Reading Diagnostics for Students in Grades K- 3 For students in 4-6 by family request, or teacher request with family permission



## **SoR Training**

100% of K-3 teachers have completed 30 hours of training

Six staff members have completed the 160 hour training for certification

16 staff members are in progress



## Data Drives Instruction



|  | e 2nd Progress<br>enchmark = 54  | Monitoring:  | Nonsense \   | Nord Fluency                                     | Correct Letter S |
|--|--|--|--|--|------------------|
| 1st 9wks   | 48   | 36   | 41   | 64   |                  |
| Date:  | воу  | 9/25/23  | 10/12/23   | 10/24/23   |                  |
| 2nd 9wks   | 68   | 57   | 10/12/20   | 10/24/20   |                  |
| Date:  | 11/7/23  | 11/16/23   |  |  | met benchm       |
|  | e 2nd Progress<br>enchmark = 13  | Monitoring:  | Nonsense \   | Word Fluency                                     | Whole Words R    |
| 1st 9wks   | 12   | 9  | 13   | 22   |                  |
| Date:  | BOY  | 9/25/23  | 10/12/23   | 10/24/23   |                  |
| 2nd 9wks   | 22   | 20   |  |  |                  |
| Date:  | 11/7/23  | 11/16/23   |  |  | met benchr       |
| Benchmar   | rk = 87  |  |  | ng Fluency- Wo                                   | ords Correct End |
| Benchmar<br>2nd 9wks   | rk = 87  | 48   | 56   | ng Fluency- Wo                                   | ords Correct End |
| Benchmar<br>2nd 9wks<br>Date:  | rk = 87  |  |  |  | ords Correct End |
| Benchmar<br>2nd 9wks   | rk = 87<br>51<br>11/30/23  | 48<br>12/14/23   | 56<br>1/9/24   | 79<br>3/7/24                                     | ords Correct End |
| Benchmar<br>2nd 9wks<br>Date:<br>3rd 9wks<br>Date:<br>Acadience<br>Benchmar  | 11/30/23<br>40<br>11/26/24<br>2 2nd Progress<br>rk = 97%   | 48<br>12/14/23<br>42<br>2/8/24<br>Monitoring:  | 56<br>1/9/24<br>90<br>2/22/24<br>Oral Readin   | 79<br>3/7/24                                     | ccuracy End Yr   |
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| Acadience 2nd Progress Monitoring: Nonsense Word Fluency -Whole Word Beg Yr Benchmark = 13  1st 9wks  |  |  |  |  |  |             |          |
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| Date  |  | 48   | 36   | 41   | 64   |             |          |
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| Date:         11/30/23         12/14/23         1/9/24           3rd 9wks         93%         88%         95%         98%           Date:         1/26/24         2/8/24         2/22/24         3/7/24           Acadience 2nd Progress Monitoring:         Oral Reading Fluency- Retell End Yr E           = 27         2nd 9wks         34         30         34           Date:         11/30/23         12/14/23         1/9/24  | Benchmar<br>2nd 9wks<br>Date:<br>3rd 9wks  | 51<br>11/30/23<br>40   | 48<br>12/14/23<br>42   | 56<br><b>1/9/24</b><br>90  | 79   | - Words Co  | orrec    |
| Date:         1/26/24         2/8/24         2/22/24         3/7/24           Acadience 2nd Progress Monitoring:         Oral Reading Fluency- Retell End Yr E           27           2nd 9wks         34         30         34           Date:         11/30/23         12/14/23         1/9/24  | Benchmari<br>2nd 9wks<br>Date:<br>3rd 9wks<br>Date:<br>Acadience<br>Benchmari  | k = 87<br>51<br>11/30/23<br>40<br>1/26/24<br>2nd Progress<br>k = 97%                               | 48<br>12/14/23<br>42<br>2/8/24<br>Monitoring:  | 56<br>1/9/24<br>90<br>2/22/24<br>Oral Read   | 79<br>3/7/24                                 |             |          |
| Acadience 2nd Progress Monitoring: Oral Reading Fluency- Retell End Yr E = 27  2nd 9wks 34 30 34  Date: 11/30/23 12/14/23 1/9/24  | Benchmari<br>2nd 9wks<br>Date:<br>3rd 9wks<br>Date:<br>Acadience<br>Benchmari<br>2nd 9wks  | k = 87<br>51<br>11/30/23<br>40<br>1/26/24<br>2nd Progress<br>k = 97%<br>93%                        | 48<br>12/14/23<br>42<br>2/8/24<br>Monitoring:  | 56<br>1/9/24<br>90<br>2/22/24<br>Oral Read   | 79<br>3/7/24                                 |             |          |
| = 27 2nd 9wks 34 30 34 Date: 11/30/23 12/14/23 1/9/24   | Benchman 2nd 9wks Date: 3rd 9wks Date: Acadience Benchman 2nd 9wks Date: 3rd 9wks  | k = 87  51  11/30/23  40  1/26/24  2nd Progress k = 97%  93%  11/30/23  93%                        | 48<br>12/14/23<br>42<br>2/8/24<br>Monitoring:<br>92%<br>12/14/23<br>88%                          | 56<br>1/9/24<br>90<br>2/22/24<br>Oral Read<br>93%<br>1/9/24<br>95%                         | 79<br>3/7/24<br>ing Fluency<br>98%           |             |          |
| Date: 11/30/23 12/14/23 1/9/24  | Benchman 2nd 9wks Date: 3rd 9wks Date: Acadience Benchman 2nd 9wks Date: 3rd 9wks  | k = 87  51  11/30/23  40  1/26/24  2nd Progress k = 97%  93%  11/30/23  93%                        | 48<br>12/14/23<br>42<br>2/8/24<br>Monitoring:<br>92%<br>12/14/23<br>88%                          | 56<br>1/9/24<br>90<br>2/22/24<br>Oral Read<br>93%<br>1/9/24<br>95%                         | 79<br>3/7/24<br>ing Fluency<br>98%           |             |          |
|   | Benchman 2nd 9wks Date: 3rd 9wks Date:  Acadience Benchman 2nd 9wks Date: 3rd 9wks Date: Acadience   | k = 87  51  11/30/23  40  1/26/24  2nd Progress k = 97%  93%  11/30/23  93%  1/26/24               | 48<br>12/14/23<br>42<br>2/8/24<br>Monitoring:<br>92%<br>12/14/23<br>88%<br>2/8/24                | 56<br>1/9/24<br>90<br>2/22/24<br>Oral Read<br>93%<br>1/9/24<br>95%<br>2/22/24              | 79<br>3/7/24<br>ing Fluency<br>98%<br>3/7/24 | - Accuracy  | y End Y  |
| 3rd 9wks 29 20 39 39  | Benchman 2nd 9wks Date: 3rd 9wks Date: Acadience Benchman 2nd 9wks Date: 3rd 9wks Date: Acadience = 27   | k = 87  51  11/30/23  40  1/26/24  2nd Progress k = 97%  93%  11/30/23  93%  1/26/24  2nd Progress | 48 12/14/23 42 2/8/24  Monitoring: 92% 12/14/23 88% 2/8/24  Monitoring:                          | 56<br>1/9/24<br>90<br>2/22/24<br>Oral Read<br>93%<br>1/9/24<br>95%<br>2/22/24<br>Oral Read | 79<br>3/7/24<br>ing Fluency<br>98%<br>3/7/24 | - Accuracy  | y End Y  |
|   | Benchman 2nd 9wks Date: 3rd 9wks Date:  Acadience Benchman 2nd 9wks Date: 3rd 9wks Date: 4cadience 2rd 9wks Date: 2rd 9wks Date: 4cadience 27 2nd 9wks | k = 87  51  11/30/23  40  1/26/24  2nd Progress k = 97%  93%  11/30/23  93%  1/26/24  2nd Progress | 48<br>12/14/23<br>42<br>2/8/24<br>Monitoring:<br>92%<br>12/14/23<br>88%<br>2/8/24<br>Monitoring: | 56<br>1/9/24<br>90<br>2/22/24<br>Oral Read<br>93%<br>1/9/24<br>95%<br>2/22/24<br>Oral Read | 79<br>3/7/24<br>ing Fluency<br>98%<br>3/7/24 | - Accuracy  | y End Yı |

## Kindergarten

| 2023-24 <u>K</u>           | INDERGARO            | <u> FTEN</u> Progr    | ess Monito   | ring          |               |                  |      |      |
|----------------------------|----------------------|-----------------------|--------------|---------------|---------------|------------------|------|------|
| Acadience K<br>Benchmark = | Progress Monit<br>28 | toring: <b>Nonse</b>  | nse Word Flu | ency - Correc | t Letter Soun | <b>ds</b> End Yr |      |      |
|                            | 5                    | 27                    | 31           | 30            | 32            | 29               | 36   | 43   |
| Date:                      | 2/28/24              | 2/29/24               | 3/5/24       | 3/15/24       | 3/22/24       | 4/3/24           | 4/12 | 4/15 |
| Acadience K                | Progress Monit       | toring: <b>Letter</b> | Naming Flue  | ncy End Yr Be | enchmark = 42 |                  |      |      |
|                            | 50                   | 38                    | 52           | 51            |               |                  |      |      |
| Date:                      | 3/19/24              | 4/3/24                | 4/12/24      | 4/15/24       |               |                  |      |      |

### Successes

- Staff buy-in
- Showcasing our staff
- Systems aligned
- Slow positive changes in data
- Teacher Initiated professional development
- Increased knowledge base



## Challenges

- Time/Scheduling
- Implementation with fidelity
- Learning Curve
- Staff Transitions



## Re - Aligning Curriculum to Research

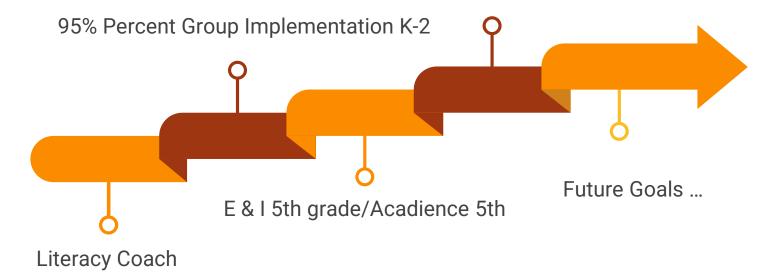




Reading League Curriculum Evaluation Guide

## **Moving Forward**

Writing Revolution/Writing Checkpoints/Writing CBM





# DECISIONS MUST ALIGN TO OUR MISSION AND BE BACKED BY RESEARCH.

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