This session will be recorded, so it can be posted on the Department’s website. The recording will begin at the end of this slide.
Math Pathways
### Fastest Growing Occupations

**Fastest growing occupations**: 20 occupations with the highest percent change of employment between 2018-28.

*Click on an occupation name to see the full occupational profile.*

<table>
<thead>
<tr>
<th>OCCUPATION</th>
<th>GROWTH RATE, 2018-28</th>
<th>2018 MEDIAN PAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Solar photovoltaic installers</td>
<td>63%</td>
<td>$42,680 per year</td>
</tr>
<tr>
<td>Wind turbine service technicians</td>
<td>57%</td>
<td>$54,370 per year</td>
</tr>
<tr>
<td>Home health aides</td>
<td>37%</td>
<td>$24,200 per year</td>
</tr>
<tr>
<td>Personal care aides</td>
<td>36%</td>
<td>$24,020 per year</td>
</tr>
<tr>
<td>Occupational therapy assistants</td>
<td>33%</td>
<td>$60,220 per year</td>
</tr>
<tr>
<td>Information security analysts</td>
<td>32%</td>
<td>$98,350 per year</td>
</tr>
<tr>
<td>Physician assistants</td>
<td>31%</td>
<td>$108,610 per year</td>
</tr>
<tr>
<td>Statisticians</td>
<td>31%</td>
<td>$87,780 per year</td>
</tr>
<tr>
<td>Nurse practitioners</td>
<td>28%</td>
<td>$107,030 per year</td>
</tr>
<tr>
<td>Speech-language pathologists</td>
<td>27%</td>
<td>$77,510 per year</td>
</tr>
<tr>
<td>Physical therapist assistants</td>
<td>27%</td>
<td>$58,040 per year</td>
</tr>
<tr>
<td>Profession</td>
<td>Growth Rate</td>
<td>Average Salary</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Genetic counselors</td>
<td>27%</td>
<td>$80,370 per year</td>
</tr>
<tr>
<td>Mathematicians</td>
<td>26%</td>
<td>$101,900 per year</td>
</tr>
<tr>
<td>Operations research analysts</td>
<td>26%</td>
<td>$83,390 per year</td>
</tr>
<tr>
<td>Software developers, applications</td>
<td>26%</td>
<td>$103,620 per year</td>
</tr>
<tr>
<td>Forest fire inspectors and prevention specialists</td>
<td>24%</td>
<td>$39,600 per year</td>
</tr>
<tr>
<td>Health specialties teachers, postsecondary</td>
<td>23%</td>
<td>$97,370 per year</td>
</tr>
<tr>
<td>Phlebotomists</td>
<td>23%</td>
<td>$34,480 per year</td>
</tr>
<tr>
<td>Physical therapist aides</td>
<td>23%</td>
<td>$26,240 per year</td>
</tr>
<tr>
<td>Medical assistants</td>
<td>23%</td>
<td>$33,610 per year</td>
</tr>
</tbody>
</table>

Last Modified Date: Wednesday, September 4, 2019

The Jobs Landscape in 2022

Notice the emphasis on Data and Computers

Top 10 Emerging
1. Data Analysts and Scientists
2. AI and Machine Learning Specialists
3. General and Operations Managers
4. Software and Applications Developers and Analysts
5. Sales and Marketing Professionals
6. Big Data Specialists
7. Digital Transformation Specialists
8. New Technology Specialists
9. Organisational Development Specialists
10. Information Technology Services

133 Million

Top 10 Declining
1. Data Entry Clerks
2. Accounting, Bookkeeping and Payroll Clerks
3. Administrative and Executive Secretaries
4. Assembly and Factory Workers
5. Client Information and Customer Service Workers
6. Business Services and Administration Managers
7. Accountants and Auditors
8. Material-Recording and Stock-Keeping Clerks
9. General and Operations Managers
10. Postal Service Clerks

75 Million

Higher Education Landscape
Ohio Mathematics Initiative

Rethinking mathematics courses, curricula and their relationships with other disciplines
OMI’s Subgroups

1. New and Alternative Pathways
2. Revision of the Ohio Transfer Module Criteria
3. Communication Outreach and Engagement
4. Data collection, Analysis and Sharing
5. Secondary and Postsecondary Alignment
Structured Degree Pathways

Math Gateway Courses

Corequisite Remediation
Higher Education
Mathematics Gateway Courses

Entry-Level Math Course

- College Algebra to Calculus
- Quantitative Reasoning
- Statistics

Possible Major Alignment

- Business
- Chemistry
- Engineering
- Communication
- Criminal Justice
- Fine Arts
- Nursing
- Nutrition
- Social Work
New Emerging Pathways in Ohio

- Data Science (still being drafted)
- Technical Math (recently posted)
- Discrete Math (recently posted)
- Math for Elementary Education (recently posted)
Students randomly assigned to statistics corequisite courses were 50 percent more likely to graduate from CUNY compared to those randomly assigned to a remedial Algebra course. (Burdman, 2019, Logue 2019)

Statistics was not easier than the Algebra. The statistics students were 39 percent more likely to graduate and were more likely to pass advanced quantitative courses. (Burdman, 2019, Logue 2019)

Research implies that quantitative and statistical pathways have three to four times the success rate of traditional pathways in only half of the time. (Huang, 2018)
# Social Work/Social Services/ Human Services  
**Associate of Arts**

**Statewide**

**Guaranteed Transfer Pathways**

June 20, 2018

<table>
<thead>
<tr>
<th>GENERAL EDUCATION REQUIREMENTS/OHIO TRANSFER MODULE</th>
<th>Minimum Credit Hours</th>
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</thead>
<tbody>
<tr>
<td>ENGLISH COMPOSITION AND ORAL COMMUNICATION:</td>
<td>3</td>
</tr>
<tr>
<td>Course 1:  Any OTM approved First Writing (TME001) course</td>
<td>3</td>
</tr>
<tr>
<td>MATHEMATICS, STATISTICS, AND LOGIC:</td>
<td>3</td>
</tr>
<tr>
<td>Course 1:  Any OTM approved mathematics [Highly recommended: Introductory Statistics (TMM010)]</td>
<td>3</td>
</tr>
<tr>
<td>ARTS AND HUMANITIES:</td>
<td>6</td>
</tr>
<tr>
<td>+ Course 1: Any OTM approved Arts and Humanities course (Arts related)</td>
<td>3</td>
</tr>
<tr>
<td>+ Course 2: Any OTM approved Arts and Humanities course (Humanities related)</td>
<td>3</td>
</tr>
<tr>
<td>SOCIAL AND BEHAVIORAL SCIENCES:</td>
<td>6</td>
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<tr>
<td>+ Course 1: Introduction to Psychology (OSS015)</td>
<td>3</td>
</tr>
<tr>
<td>+ Course 2: Introduction to Sociology (OSS021)</td>
<td>3</td>
</tr>
<tr>
<td>NATURAL SCIENCES:</td>
<td>6-7</td>
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<tr>
<td>Course 1:  Any OTM approved Natural Sciences course</td>
<td>3</td>
</tr>
<tr>
<td>Course 2:  OTM approved Biological Science course with lab (Recommended: Human Biology)</td>
<td>3-4</td>
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<tr>
<td>ADDITIONAL CREDITS:</td>
<td>12</td>
</tr>
<tr>
<td>Course 1:  Any OTM approved Second Writing (TME002) course</td>
<td>3</td>
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<tr>
<td>Courses: Up to 9 hours of additional OTM approved courses</td>
<td>9</td>
</tr>
<tr>
<td>GENERAL EDUCATION/OHIO TRANSFER MODULE TOTAL:</td>
<td>36-38</td>
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</table>

[https://www.ohiohighered.org/OGTP](https://www.ohiohighered.org/OGTP)
<table>
<thead>
<tr>
<th>Completed</th>
<th>Gateway Course</th>
<th>Completed</th>
<th>Gateway Course</th>
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<tbody>
<tr>
<td><strong>Business</strong></td>
<td></td>
<td><strong>Arts &amp; Humanities</strong></td>
<td></td>
</tr>
<tr>
<td>• Business</td>
<td></td>
<td>• Art History</td>
<td>QR</td>
</tr>
<tr>
<td>• Social &amp; Behavioral Sciences</td>
<td></td>
<td>• Communication Studies</td>
<td>QR</td>
</tr>
<tr>
<td><strong>Social &amp; Behavioral Sciences</strong></td>
<td></td>
<td>• English</td>
<td>QR</td>
</tr>
<tr>
<td>• Anthropology</td>
<td>Calc 1 or B. Calc</td>
<td>• History</td>
<td>QR</td>
</tr>
<tr>
<td>• Economics</td>
<td>Intro Stats</td>
<td>• Music</td>
<td>QR</td>
</tr>
<tr>
<td>• Geography</td>
<td>Calc 1 or B. Calc</td>
<td>• Philosophy</td>
<td>QR</td>
</tr>
<tr>
<td>• Political Science</td>
<td>Intro Stats</td>
<td>• Studio/Fine Arts</td>
<td>QR</td>
</tr>
<tr>
<td>• Psychology (B.A.)</td>
<td>Intro Stats</td>
<td>• Theatre</td>
<td>QR</td>
</tr>
<tr>
<td>• Psychology (B.S.)</td>
<td>College Algebra</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Social Work</td>
<td>Intro Stats</td>
<td><strong>STEM</strong></td>
<td></td>
</tr>
<tr>
<td>• Sociology</td>
<td>Intro Stats</td>
<td>• Biology</td>
<td>Calc 1</td>
</tr>
<tr>
<td><strong>Still Undecided</strong></td>
<td></td>
<td>• Chemistry</td>
<td>Calc 1</td>
</tr>
<tr>
<td>• Social &amp; Behavior Sciences for Undecided</td>
<td>Intro Stats</td>
<td>• Geology</td>
<td>Calc 1</td>
</tr>
<tr>
<td>Students</td>
<td></td>
<td>• Mathematics</td>
<td>Calc 1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Physics</td>
<td>Calc 1</td>
</tr>
<tr>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Under Construction</th>
<th>Public Safety</th>
<th>STEM</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Business</strong></td>
<td>• Applied Business</td>
<td>• Aerospace, Agricultural &amp; Mechanical Engineering</td>
</tr>
<tr>
<td></td>
<td>• Social/Human Services</td>
<td>• Civil Engineering</td>
</tr>
<tr>
<td><strong>Social &amp; Behavioral Sciences</strong></td>
<td>• Social/Human Services</td>
<td>• Civil/Construction Engineering Technology</td>
</tr>
<tr>
<td></td>
<td>• Journalism</td>
<td>• Computer/Electrical Engineering</td>
</tr>
<tr>
<td><strong>Arts &amp; Humanities</strong></td>
<td>• Public Relations/Advertising</td>
<td>• Computer Science</td>
</tr>
<tr>
<td></td>
<td>• Telecommunications</td>
<td>• Information Systems</td>
</tr>
<tr>
<td><strong>Education</strong></td>
<td>• AYA</td>
<td>• Information Technology</td>
</tr>
<tr>
<td></td>
<td>• Middle</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Intervention Specialist</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• ECE</td>
<td></td>
</tr>
<tr>
<td><strong>Health Sciences</strong></td>
<td>• Dietetics</td>
<td></td>
</tr>
</tbody>
</table>
The Problem

✓ College Algebra was not meeting the needs of all students

✓ Coherence between high school and college math

✓ The workforce recognizes that all students need reasoning skills to be successful
Other States

California University Systems

Students in 11th and 12th Grade can take other courses to satisfy the third math credit.

Examples of such courses include, but are not limited to, applied mathematics, calculus, computer science, data science, discrete mathematics, linear algebra, pre-calculus (analytic geometry and mathematical analysis), probability, statistics and trigonometry.
K-12 Landscape
In Ohio, each child is challenged, prepared and empowered.

**Vision**
In Ohio, each child is **challenged** to discover and learn, **prepared** to pursue a fulfilling post-high school path and **empowered** to become a resilient, lifelong learner who contributes to society.

**Four Learning Domains**
- Foundational Knowledge & Skills
  - Literacy, numeracy and technology
- Well-Rounded Content
  - Social studies, sciences, languages, health, arts, physical education, etc.
- Leadership & Reasoning
  - Problem solving, design thinking, creativity, information analysis
- Social-Emotional Learning
  - Self awareness & management, social awareness, relationship skills, responsible decision-making

**One Goal**
Ohio will increase annually the percentage of its high school graduates who, one year after graduation:
- Enrolled and succeeding in a post-high school learning experience, including an adult career/technical education program, an apprenticeship and/or a two-year or four-year college program;
  - Serving in a military branch;
  - Earning a living wage, or
  - Engaged in a meaningful, self-sustaining occupation.

**Three Core Principles**
- Equity
- Partnerships
- Quality Schools

**10 Priority Strategies**
1. Highly effective teachers & leaders
2. Principal support
3. Teacher & instructional support
4. Standards reflect all learning domains
5. Assessments gauge all learning domains
6. Accountability system honors all learning domains
7. Meet needs of whole child
8. Expand quality early learning
9. Develop literacy skills
10. Transform high school/provide more paths to graduation

Ohio Strategic Plan For Education: 2019-2024

Ohio Department of Education
Each Child, Our Future

Vision

In Ohio, each child is challenged to discover and learn, prepared to pursue a fulfilling post-high school path and empowered to become a resilient, lifelong learner who contributes to society.
Each Child, Our Future

One Goal

Ohio will increase annually the percentage of its high school graduates who, one year after graduation, are:
Each Child, Our Future

One Goal

- Enrolled and succeeding in a post-high school learning experience, including an adult career-technical education program, an apprenticeship and/or a two-year or four-year college program;
- Serving in a military branch;
- Earning a living wage; or
- Engaged in a meaningful, self-sustaining vocation.
Ohio has a diverse student body, where each child has unique postsecondary aspirations.

Diverse career aspirations, one math pathway!
Algebra 2

Equity vs. Roadblock

DEFINING EQUITY IN EDUCATION
Each child has access to relevant and challenging academic experiences and educational resources necessary for success across race, gender, ethnicity, language, disability, family background and/or income.
Algebra 2

Not meeting the need for ALL students
New Initiative: Strengthening Ohio’s High School Math Pathways
Equivalence

Mathematics units must include one unit of Algebra 2 or the equivalent of Algebra 2.
Equivalence

Equivalent thinking and reasoning but **NOT** equivalent content

Ohio Secondary and Postsecondary Math Faculty have come together to define rigor which is the basis of creating equivalent courses.
Rigor

It has been decided that *equivalent* refers to the level of rigor and reasoning, not content. There are many branches of mathematics that are *equally rigorous* but have different *content* focuses. All equivalent courses should have the same level of rigor and reasoning that are needed to be successful in an entry-level, credit-bearing postsecondary mathematics course.

Ohio has defined rigor as the following:

- “Students use mathematical language to communicate effectively and to describe their work with clarity and precision. Students demonstrate how, when and why their procedure works, and why it is appropriate. Students can answer the question, ‘How do we know?’”
Goals of Initiative

Ohio needs to develop pathways for high school mathematics that provide a seamless transition to a student’s postsecondary aspirations.

1. To promote **equity**, any courses that are created should be equally **rigorous** to the traditional math pathway.

2. Pathways should be **relevant** to a student’s future career goals. Not only will relevant courses help a student achieve their goals, but they will also create more buy-in from the students and help develop a positive math identity.

3. Pathways should also be **flexible** in case a student changes his or her mind about his or her future plans.

4. Pathways should be **coherent** with pathways in higher education to provide students with a seamless transition.
What this initiative is NOT about

- Changing graduation requirements
- Reducing rigor
- Tracking
What is this initiative about?

- Relevance
- Equity
- Rigor
- Math Identity
- Student Success!!
Student Decision Tree
Majors that Require Calculus

Am I going to college and does my intended major require Calculus?
- Yes → Algebra 2
- No → Maybe

Am I interested in one of the other pathway courses?
- Yes → Take an A2E course
- No → Have I changed my mind to a major that requires calculus?
  - Yes → Take a CCP AP or other A2E math or computer science course
  - No → Calculus

Majors that Require Calculus
- Actuarial Science
- Accounting
- Agribusiness
- Architecture
- Astronomy
- Astrophysics
- Aviation (B.S.)
- Biology
- Biochemistry
- Bioinformatics
- Biomedical Science
- Botany
- Business (B.S.)
- Chemistry
- City and Regional Planning
- Computer Science (B.S.)
- Data Analytics (B.S.)
- Earth Science
- Economics
- Engineering
- Environmental Science
- Finance
- Forensic Science
- Forestry, Fisheries, and Wildlife
- Geology
- Information Science
- Logistics Management
- Marketing
- Mathematics
- Math or Science Teacher
- Microeconomic Theory
- Neuroscience
- Nutrition Science (B.S.)
- Operations Management
- Physics
- Psychological Optics
- Public Health
- Pre-Health Professional (Doctor, Vet, Pharmacy)
- Psychology (B.S.)
- Real Estate and Urban Analysis

* Check with your local institution. ** Some institutions may require Pre-calculus for Bachelor's of Arts Degrees. *** Check with your local school. Some Marketing programs may require statistics.
Math Pathways

ALL Pathways are college preparatory
## Descriptions of Courses

<table>
<thead>
<tr>
<th>COURSE</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Statistics and Probability</strong></td>
<td>In-depth study of probability, data analysis, and statistics including applying the concept of random variables to generate and interpret probability distributions, transforming data to aid in interpretation and prediction, and testing hypotheses using appropriate statistics.</td>
</tr>
<tr>
<td><strong>Quantitative Reasoning</strong></td>
<td>Application of mathematics skills such as algebra to the analysis and interpretation of quantitative information (numbers and units) in a real-world context to make decisions that are relevant to daily life. Critical thinking is its primary objective and outcome.</td>
</tr>
<tr>
<td><strong>Data Science</strong></td>
<td>Data Science is a blend of various tools, algorithms, and machine learning principles with the goal to discover hidden patterns from raw data. The difference between data science and statistics is that where statistics focuses on explaining the data, data science focuses on using data to make predictions and decisions.</td>
</tr>
<tr>
<td><strong>Discrete Math</strong></td>
<td>The study of mathematical properties of sets and systems that have a countable number of elements including applications of systematic counting techniques and algorithmic thinking to represent, analyze, and solve problems.</td>
</tr>
</tbody>
</table>
Why these courses?

**Statistics & Probability**
- It aligns to a primary higher-education math pathways course.
- There is a need for a statistically literate society.

**Quantitative Reasoning**
- It aligns to a primary higher-education math pathways course.
- The reasoning and communication around quantitative information is what is needed in both higher education math courses and careers.
- Students positively respond to the pedagogy underlying the course.

**Data Science Foundations**
- There are many, many emerging jobs around big data requiring various levels of education and this course exposes students to foundational concepts of data science.
- With the rise of big data, understanding data is essential for citizenship and to understand our world.
- It aligns to a higher-education math pathways course.
- **Note:** Students who want to pursue a Data Science degree requiring Calculus should take Algebra 2 as a follow-on course.
Why these courses?

• There are many, many jobs in computer science and technology and students need exposure to these concepts.
• More students will have access to computer science concepts because math teachers can teach the course.
• By Ohio law students can use Advanced Computer Science to satisfy the Algebra 2 curricular requirement. However, Advanced Computer Science does not need to contain any advanced mathematics.
• Most jobs in computer science and technology need some knowledge of advanced mathematics and computational thinking.
• Discrete Math is the mathematics of computer science. Integrating Discrete Math into a computer science course gives students the reasoning they need to be successful in a computer science field.
• Note: Students who want to pursue a computer science major requiring calculus should also take Algebra 2 in tandem with AP Computer Science A as follow-on courses.
Equity

Students choose pathways based on their future aspirations. Students are NOT placed based on perceived preparation levels.
Tre is undecided about his future. He likes fixing things but has not always had positive experiences with math.

**Year Three**
He takes a quantitative reasoning class and his interest in math grows when it is applied to the real world. Tre would like to pursue the engineering field.

**Year Four**
Tre decides to take Algebra 2 and move into the calculus-based STEM path.

The electronics area has always fascinated Mia but she doesn’t take an interest in math while at school.

**Year Three**
Mia takes a quantitative reasoning class and finds out that she really likes math when it is connected to real-world applications.

**Year Four**
She decides to pursue an associate degree in engineering technology and takes College Credit Plus Technical Math 1.

Hana is undecided about her future but has always held a passion for English language arts.

**Year Three**
While she is undecided, Hana elects to take a quantitative reasoning class.

**Year Four**
Hana becomes more interested in social work, so she takes AP Statistics and Probability.

Noah loves art and would like to pursue it as a future career.

**Year Three**
He takes quantitative reasoning and is amazed how math connects to art. He wants to major in graphic design.

**Year Four**
Noah takes a College Credit Plus quantitative reasoning class for dual credit.
Changing from A STEM to a Non-STEM Major

Key Findings from National & State Studies

• Of students who entered four-year Ohio public colleges in fall 1998, most (95%) students intending to major in non-STEM fields stayed in non-STEM fields with only 5% changing to STEM majors (Bettinger, 2010).

• An analysis of first-time students enrolled in postsecondary education examined student entrance, persistence, and attainment in STEM fields from 1995 to 2001 (Chen, 2009). The study found 36% of intending STEM students changed their majors to non-STEM fields and 7% of intending non-STEM students changed their majors to STEM fields.
Changing from A STEM to a Non-STEM Major

Key Findings from National & State Studies

• Enrollment and completion data from the National Student Clearinghouse from 2004 to 2010 revealed that of the 34,616 students who graduated with a STEM degree, only 17% had originally intended to pursue a non-STEM major (Eagan, Hurtado, Figueroa, & Hughes, 2014).

“The evidence from these studies overwhelmingly shows that the vast majority of students who start in a non-STEM field will remain in a similar field. Therefore, institutions should design normative practice of mathematics pathways to serve the needs of the greatest number of students possible and ensure that appropriate options exist for students who change to STEM majors.”

https://dcmathpathways.org/sites/default/files/resources/2018-01/STEM-transfers-brief%5B1%5D.pdf
Proposed Timeline

Fall 2020
• Course Development

Fall 2021
• The initiative is **launched on the website**.
• Quantitative Reasoning and Data Science Foundations are piloted.

Fall 2022
• **Schools implement** pathways and Algebra 2 equivalency courses.
• Computer Science/Discrete Math piloted.
• Quantitative Reasoning and Data Science Foundations Pilots are expanded in phases across the state.
Toolkits

• Counselors
• Administrators
• Parents
• Teachers
# Contact Information

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annie Cannelongo</td>
<td>614-644-5905</td>
<td><a href="mailto:Anna.Cannelongo@education.ohio.gov">Anna.Cannelongo@education.ohio.gov</a></td>
</tr>
<tr>
<td>Annika Moore</td>
<td>614-728-2373</td>
<td><a href="mailto:Annika.Moore@education.ohio.gov">Annika.Moore@education.ohio.gov</a></td>
</tr>
<tr>
<td>Brian Bickley</td>
<td>614-644-6814</td>
<td><a href="mailto:Brian.Bickley@education.ohio.gov">Brian.Bickley@education.ohio.gov</a></td>
</tr>
<tr>
<td>Yelena Palayeva</td>
<td>614-387-7561</td>
<td><a href="mailto:Yelena.Palayeva@education.ohio.gov">Yelena.Palayeva@education.ohio.gov</a></td>
</tr>
</tbody>
</table>
Share your learning community with us!
#MyOhioClassroom

Celebrate educators!
#OhioLovesTeachers