

#### **Roles and Responsibilities for Community Schools**

Ohio's system of community schools, aka charter schools, appropriately defines the roles and responsibilities of all stakeholders. The organizational structure loosely parallels that of traditional public schools: high-level oversight by the Ohio Department of Education and Workforce (DEW); ongoing oversight, monitoring and technical assistance provided by sponsors; key policy-setting, performance goal setting/monitoring and decision making by boards; and, day-to-day operations managed by individual superintendents and school leaders or through services provided by contracted educational service providers or management companies.

#### DEW OFFICE OF COMMUNITY SCHOOLS

The Ohio Department of Education and Workforce's Office of Community Schools is responsible for oversight of all sponsors.

# Key responsibilities include:

- Granting, renewing and, as appropriate, revoking contracted sponsorship authority;
- Assessing all sponsors' performance based on school academic outcomes, compliance, and quality practices;
- Ongoing monitoring of all sponsor performance, including review of corrective action plans, as required to address deficiencies;
- Overseeing all sponsors that are on probation and limiting sponsorship authority, as appropriate;
- Providing technical assistance to all sponsors; and,
- Preparing annual report on charter schools for key policy makers.

#### DEW OFFICE OF SCHOOL SPONSORSHIP

The Ohio Department of Education and Workforce's Office of School Sponsorship plays the same role as that of all other sponsors.

### Key responsibilities include:

- Reviewing and accepting/rejecting new school proposals;
- Establishing and negotiating clear, meaningful goals and expectations outlined in the contract between sponsors and school governing boards; Ongoing oversight and monitoring of school performance metrics; Providing technical assistance to governing boards and schools;
- Conducting required annual school opening assurances, ongoing compliance assessments and school site visits;
- Reviewing school financial and enrollment records monthly; Reporting to DEW on issues of significant concern or school's failure to comply with legal obligations;
- Requiring, reviewing and approving school corrective action plans; and,
- Taking action —
  probation, suspension
  or closure with
  schools that fail to
  meet expectations.

#### SCHOOL GOVERNING BOARDS

All public charter schools operate under the authority of not-for- profit boards of directors comprised of a minimum of five members. Board members must be free of conflicts of interest, must undergo criminal background checks, and their meetings and records are subject to open meetings and public records laws.

#### Key responsibilities include:

- Negotiating and agreeing to the contract metrics and expectations with the sponsor;
- Overseeing school operations to assure compliance with state and federal laws, and requirements outlined in the sponsor contract including school academic and financial performance;
- Establishing and monitoring of compliance with various policies that inform school operations:
- Serving as good stewards of public funds by providing transparent fiscal oversight; and,
- Hiring, monitoring and evaluating school operator performance and developing and/or monitoring corrective action plans, as needed.

#### SCHOOLS OPERATORS/ MANAGEMENT COMPANIES

Boards may choose to employ/ contract with individuals, educational service providers or management companies for the responsibility of day-today school operations.

## Key responsibilities include:

- Managing day-to-day operations, including facilities, technology, food service and safety/security;
- Assuring statutory and contractual compliance; Providing strategic budget and fiscal support;
- Managing
  personnel/HR, including
  recruitment, hiring,
  supervision, benefits
  management and
  professional
  development;
  Implementing of
  educational model
  aligned with Ohio state
  standards and
  performance contract
  measures;
- Servicing data needs, including student testing, student records and input/ upload of required data;
- Providing student services such as discipline, athletics and extra-curricular activities;
- Acquiring or providing communications support including marketing/student recruitment and stakeholder relations