Racial NonDiscriminatory Polices

The governing board of the non-public school shall adopt and implement policies of non-discrimination on the basis of race, color, national and ethnic origin. After the policies are adopted, copies of adopted policies must be sent to Nonpublic Educational Options for approval on school letterhead. The adopted racial nondiscriminatory statement must appear in the school’s advertisement, policies, handbooks and manuals, etc. ODE will verify that the statements are included in handbooks and manuals when they are uploaded into the application.

The policies must be sent to ODE at the same time as the Affidavit of Intent Not to Discriminate.

Required Language for Governing Board and Advertisements

“The governing board of the ___________ School located at ____________________________ in ___________ Ohio ___________ has adopted the following racial nondiscriminatory policies.”

“The ___________ School recruits and admits students of any race, color or ethnic origin to all its rights, privileges, programs and activities. In addition, the school will not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, employment, scholarship and loan programs, and athletic and other school administered programs.

“The ___________ school will not discriminate on the basis of race, color, or ethnic origin in the hiring of its certified or non-certified personnel.”

To Demonstrate Compliance

The adopted racial nondiscriminatory statement must appear in the school’s advertisement, policies, handbooks and manuals, etc. ODE will verify that the statements are included in handbooks, manuals, and posted at the school during site visits.