# Disproportionate Representation in Racial/Ethnic Groups Identified with Disabilities



Special Education Indicators 9 and 10 Fact Book

January 2025





#### What is Disproportionate Representation (Indicators 9 & 10)?

Individuals with Disabilities Education Act (IDEA) Indicators 9 and 10 are part of a set of equity measures that assess disproportionate representation of racial and ethnic groups in special education and by specific disability categories that is the result of inappropriate identification. Each indicator analyzes identification data for the following racial groups: American Indian or Alaska Native, Asian, Black or African American, Hispanic/Latino, two or more races, Native Hawaiian or Other Pacific Islander, and White. Indicator 9 assesses disproportionate representation of racial and ethnic groups in special education and related services across all disability categories. Indicator 10 assesses disproportionate representation of racial and ethnic groups in the following disability categories: Intellectual Disabilities, Specific Learning Disabilities, Emotional Disturbance, Speech or Language Impairments, Other Health Impairment-Minor, and Autism. Once analyses reveal that a district or community school has disproportionate representation, there must be a review of policies, procedures, and practices surrounding the district or community school's identification process to ensure there are not practices in place that are barriers to identification. Both indicators are compliance measures with federally required targets of 0.00 percent each year, which means the goal is that no district or community school have disproportionate representation that is the result of inappropriate identification.

#### Why is Disproportionate Representation Important?

Disproportionate representation (Indicators 9 and 10) aims to understand whether:

- Students are equally likely to be identified with a disability or specific disability, regardless of their race or ethnicity.
- Evaluation activities are being conducted in a nondiscriminatory manner.
- Evaluation data are carefully considered and thoroughly documented, drawing upon testing, parent input, teacher recommendations, the child's physical condition, social or culture background, adaptive behavior, and other relevant documentation.

To promote the most equitable environment for students with disabilities, it is important for districts and schools to consistently review their identification practices.

#### **How is Disproportionate Representation Calculated?**

Ohio sought stakeholder input on the number of years considered in the calculation for Indicators 9 and 10 in fall 2024. See Ohio's <u>Special Education Methodology and Target Setting webpage</u> for more information about the stakeholder engagement process. Table 1 summarizes each methodological component of Indicators 9 and 10, including both the previous and new methodologies, and highlights the changes in blue cells and bold font. The new methodology for Indicators 9 and 10 will be implemented for the first time with the 2024-25 Special Education Profile based on data from the two most recent consecutive years, including the 2022-23 and 2023-24 school years.

Table 1. Comparison of Ohio's new methodology for Indicators 9 and 10 to Ohio's previous methodology

| Methodological<br>Component | Ohio's<br>Previous<br>Methodology | Ohio's New<br>Methodology | Ohio's Definition  |
|-----------------------------|-----------------------------------|---------------------------|--|
| Threshold                   | 2.50                              | 2.50                      | Ohio has set the state's risk ratio threshold for both indicators to 2.50. This means that districts and community schools will be identified with disproportionate representation when students in a specific racial/ethnic group are more than two and a half times as likely as their peers to be identified for special education (Indicator 9) or a specific disability (Indicator 10) for two consecutive years. A risk ratio of 1.00 means that students with disabilities within a racial/ethnic group are no more or less likely to be identified with disabilities than students of all other races. |
| Minimum Cell Size           | 10                                | 10                        | Ohio uses a minimum cell size of 10.  This means that for a district to be included in the analyses, there must be:  • at least 10 children with disabilities within the racial/ethnic group; and  • at least 10 children with disabilities in all other racial/ethnic groups.   |



| Methodological<br>Component | Ohio's<br>Previous<br>Methodology | Ohio's New<br>Methodology | Ohio's Definition  |
|-----------------------------|-----------------------------------|---------------------------|--|
| Minimum N Size              | 30                                | 30                        | <ul> <li>Ohio uses a minimum n-size size of 30.</li> <li>This means that for a district to be included in the analyses, there must be:</li> <li>at least 30 children within the racial/ethnic group; and</li> <li>at least 30 children in all other racial/ethnic groups.</li> </ul>   |
| Alternate Risk Ratio        | Yes                               | Yes                       | If the minimum cell and n sizes are not met, an alternate risk ratio is calculated. An alternate risk ratio compares the district or community school to the whole state. For example, if a district or community school's predominant racial group is White students, such that they do not enroll enough non-White students to form a comparison group, the risk for their White students is compared to the risk for all non-White students in the state. |
| Multiple Years of<br>Data   | 3                                 | 2                         | Ohio uses two years of data to determine whether "disproportionate representation" is occurring in a district or community school. A district or community school must have a risk ratio that exceeds 2.50 for each of the years considered to have disproportionate representation as defined by Ohio.  |

Disproportionate representation is calculated based on the data reported by each district and community school in the Education Management Information System (EMIS). Across all categories, enrollment data are calculated based on full-time equivalency, or FTE. FTE provides a precise risk ratio calculation based on the amount of time each student was enrolled in the district during the school year. All students, ages 5 and in kindergarten through age 21, are included in the calculations for disproportionate representation. Prior to the 2022-2023 school year, all students ages 3 through 21 were included in the calculations for disproportionate representation.

Ohio calculates disproportionate representation using a risk ratio (see Figures 1-3 and Table 2). The graphics below show how to calculate the risk ratio for Black or African American students with disabilities (Indicator 9). To calculate Indicator 10, replace "disabilities" in the first and third boxes of each figure with the specific disability category, and replace "students" with "students with disabilities" in the second box of each figure.

Figure 1. Calculation step 1: The district enrollment of Black students with disabilities divided by the total district enrollment of Black students equals the district risk for Black students with disabilities.

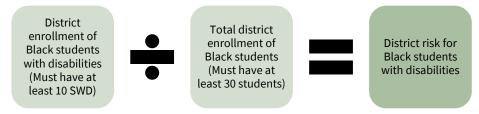


Figure 2. Calculation step 2: The district enrollment of non-Black students with disabilities divided by the total district enrollment of non-Black students equals the district risk for non-Black students with disabilities.

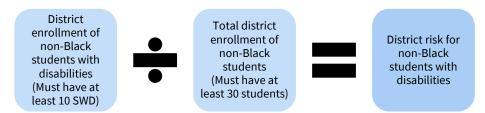


Figure 3. Calculation step 3: The district risk for Black students with disabilities divided by the district risk for non-Black students with disabilities equals the risk ratio for Black students with disabilities.



Table 2. Example of a step-by-step calculation for disproportionate representation for White students with all disabilities (Indicator 9).

| Calculation | Regular Risk Ratio  | 22-23  | 23-24  | Alternate Risk Ratio  | 22-23 | 23-24   |
|-------------|---|--------|--|---|-------|---------|
| А           | District enrollment of White students with disabilities       | 32     | n/a  | n/a   | n/a   | 28      |
| В           | District enrollment of White students                         | 47     | n/a  | n/a   | n/a   | 40      |
| C = A ÷ B   | District risk for White students with disabilities            | 68.09% | n/a  | n/a   | n/a   | 70.00%  |
| D           | District enrollment of non-White students with disabilities   | 25     | 18   | State enrollment of non-<br>White students with<br>disabilities | n/a   | 88,000  |
| E           | District enrollment of non-White students                     | 36     | 29   | State enrollment of non-<br>White students                      | n/a   | 540,000 |
| F=D÷E       | District risk for non-<br>White students with<br>disabilities | 69.44% | <30 non-<br>White<br>students with<br>disabilities<br>enrolled | State risk for non-White students with disabilities             | n/a   | 16.30%  |
| G = C ÷ F   | Risk ratio for White students                                 | 0.98   | Alternate  | Risk ratio for White students                                   | n/a   | 4.30    |

To have disproportionate representation in Ohio, the risk ratio must be greater than 2.50 for both years considered. Using the example in Table 2, this district does not have disproportionate representation, as defined by Ohio, because their risk ratio exceeds the 2.50 threshold for only the second of the two years considered. Notably, this district did not enroll enough non-White students with disabilities to calculate a regular risk ratio and thus an alternate risk ratio was used for the 2023-24 school year which compared the district to the state.

#### **Rationale for New Methodology**

Stakeholders in favor of using two years of data noted more than two years should not be necessary before addressing disproportionate representation. Stakeholders appreciated the option to use these indicators as an early warning system for significant disproportionality.

Stakeholders who opposed using two years of data in favor of using three years noted it is necessary to gather as much data as possible to identify trends. Stakeholders also focused on the need to educate staff on comprehensive evaluations and address staff mindset.

Few stakeholders noted their belief in meritocracy suggesting race is not an issue, while others shared a preference for lowering the risk ratio threshold and for having consistent methodology across indicators where possible. Others mentioned continued challenges with staff shortages with student engagement.



#### **Data for Disproportionate Representation**

Table 3. Ohio's percentage of districts and community schools with disproportionate representation for one or more racial/ethnic groups across all disability categories (Indicator 9) and within specific disability categories (Indicator 10) for two consecutive years, including the number who met the minimum student population requirements (i.e., 10 students with disabilities in the racial/ethnic group and 30 total students in the racial/ethnic group).

| 9 and 10: Disproportionate Representation  | Indicator 9                                      | Indicator 10                                     |
|--|--|--|
| Two consecutive years of identification data   | Data from the<br>22-23 and 23-24<br>school years | Data from the<br>22-23 and 23-24<br>school years |
| Number of districts with disproportionate representation in one or more racial/ethnic group  | 15   | 88   |
| Total number of districts that met the minimum student population requirements (i.e., 10 students with disabilities in the racial/ethnic group and 30 total students in the racial/ethnic group) | 857  | 757  |
| Percentage of districts with disproportionate representation in one or more racial/ethnic group  | 1.75%  | 11.62%   |
| Number of districts and community schools with disproportionate representation that is the result of inappropriate identification  | TBD*   | TBD*   |
| Percentage of districts and community schools with disproportionate representation that is the result of inappropriate identification  | TBD*   | TBD*   |
| Total number of districts and community schools  | 974  | 974  |
| Percentage of all districts and community schools included in the analysis   | 87.99%   | 77.72%   |

<sup>\*</sup>Inappropriate identification is determined via monitoring of this indicator, which occurs after the data are published in the Special Education Profile. These data are not yet available.

Data Source: Education Management Information System (EMIS)

State-level data from the 2023-24 school year for Indicators 9 and 10 will be reported to the U.S. Department of Education in the Annual Performance Report due February 2025. Data regarding the number and percentage of districts and community schools with disproportionate representation that is the result of inappropriate identification will be added to this fact book in April 2025. District and community-school level data for Indicators 9 and 10 was reported within the 2024-25 Special Education Profile released in January 2025. Figures 4 and 5 identify the number of districts and community schools that exceed the state threshold for two consecutive years.



Figure 4. Ohio's percentage of districts and community schools with disproportionate representation for one or more racial/ethnic groups across all disability categories (Indicator 9) for two consecutive years, including the number who met the minimum student population requirements (i.e., 10 students with disabilities in the racial/ethnic group and 30 total students in the racial/ethnic group).

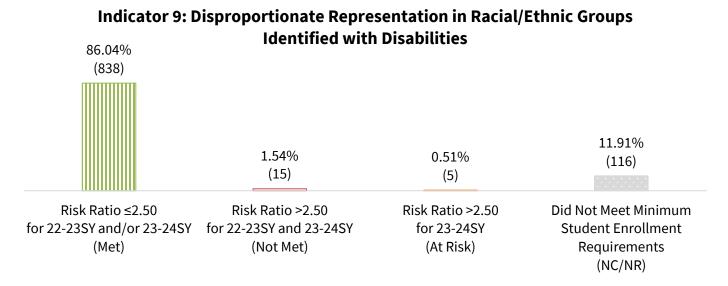
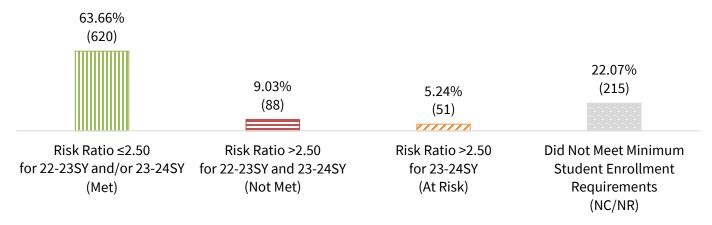


Figure 5. Ohio's percentage of districts and community schools with disproportionate representation for one or more racial/ethnic groups across specific disability categories (Indicator 10) for two consecutive years, including the number who met the minimum student population requirements (i.e., 10 students with disabilities in the racial/ethnic group and 30 total students in the racial/ethnic group).

### Indicator 10: Disproportionate Representation in Racial/Ethnic Groups Identified with Specific Disabilities



#### **Required Actions for Disproportionate Representation**

Districts and community schools identified with disproportionate representation for either Indicator 9 or 10 must:

- 1) Review their policies, procedures, and practices and submit documentation to the Department of Education and Workforce. If noncompliance is found during this review, correct the noncompliance according to IDEA.
- 2) Identify and address the factors that may be contributing to the disproportionate representation.



## Resources for Addressing Systemic Improvement of Disproportionate Representation

Table 4. Resources for addressing systemic improvement of disproportionate representation

| Resource  | Resource Description   |
|---|--|
| <u>Understanding the Differences Between</u> <u>Medical Diagnoses and Educational Eligibility</u>     | How a child's healthcare provider, Early Intervention Program, and a district or community school may address a child's needs differently even when using the same terminology |
| <u>Cultural Responsiveness resources</u> from The American Speech-Language-Hearing Association (ASHA) | Information on key issues and resources within the scope of speech language pathology  |
| Implicit Bias Modules from The Kirwan Institute for the Study of Race and Ethnicity                   | Activity addressing possible biases staff may have between students with disabilities and students without disabilities  |
| <u>Understanding the Evaluation Process</u>   | Resources for families about the evaluation process: definitions, expectations, and questions to consider for districts to meet compliance                                     |
| The Department's System of Tiered E-Plans and Supports (EDSTEPS)                                      | Best practices in improvement for all districts and community schools, including a comprehensive needs assessment  |
| <u>Universal Support Materials</u>  | Guidance for completing the Evaluation Team Report (ETR) and Individualized Education Program (IEP)  |
| <u>Learning Management System (LMS)</u>   | Professional learning opportunities including Special Education Essentials and Culturally Responsive Practice Program  |

