# Indicator 16: Mediation Agreements

# Fact Sheet

## What does this indicator measure?

Indicator 16 measures the percentage of mediations held that resulted in mediation agreements. To calculate indicator 16:

1. Take the number of mediations held that resulted in mediation agreements;
2. Divide that number by the total number of mediations held;
3. The result is the percentage of mediations held that resulted in mediation agreements.

## What are the data considerations?

### Data Source

Data collected under section 618 of the Individuals with Disabilities Education Act (IDEA Part B Dispute Resolution Survey in the ED*Facts* Metadata and Process System (EMAPS)).

### How has this Indicator Changed?

Indicator 16 has not changed.

## How has Ohio performed over time?

Figure 1. Ohio’s percentage of mediations held that resulted in mediation agreements has increased steadily from 72.97% in 2014-2015 to 80% in 2019-2020, with a peak at 81.76% in 2018-2019.

| Indicator 16: Mediation Agreements | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- | --- | --- |
| Mediation agreements | 108 | 113 | 116 | 144 | 130 | 76 |
| Mediations held | 148 | 149 | 152 | 181 | 159 | 95 |
| Percentage | 72.97% | 75.84% | 76.32% | 79.56% | 81.76% | 80.00% |
| Change in percentage | n/a | +2.87% | +0.48% | +3.24% | +2.20% | -1.76% |

## How has Ohio performed in relation to the targets?

The graphs below depict Ohio’s performance over time in relation to the state targets.

* The bars in each graph indicate Ohio’s performance for each year. Red bars with horizontal stripes mean Ohio did not meet the target for that year. Green bars with vertical stripes mean Ohio met the target for that year.
* The dotted black line in each graph depicts the state target for each year.
* The table below each graph calculates the difference between the state target and Ohio’s performance.

Figure 2. Ohio met the target for mediation agreements in the most recent five years, increasing steadily from 72.97% in 2014-2015 to 80% in 2019-2020, with a peak at 81.76% in 2018-2019.

Table 1. Percentage difference between the state target and Ohio’s percentage of mediation agreements. The goal for indicator 16 is to be at or above the lower end of the target range. Positive difference numbers indicate the state was above the target for that year and met the target. Negative difference numbers indicate the state was below the target for that year and did not meet the target.

| Data Year | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- | --- | --- |
| Difference between the lower state target & Ohio’s performance | -0.03% | 1.84% | 1.32% | 3.56% | 4.76% | 3.00% |

## What are the programmatic considerations?

1. In past years, the Office for Exceptional Children has heavily promoted both mediation and facilitation, and has seen an increase in facilitated team meetings, which has prevented a need for mediation in some cases.
2. Mediations have become increasingly more contentious and complex because of the impact of the COVID-19 pandemic.
3. Mediations currently are performed virtually and not all parties agree to participate in that format.
4. Mediation parties are in full control of agreements. Mediators and the Ohio Department of Education do not control agreements.
5. Some parties enter mediation with differing expectations of resolution options. This results in some mediations being less likely to reach agreement.

## Proposed Targets

* Targets should be rigorous, yet attainable.
* Targets may remain the same several years in a row, though the final target year (2025-2026) must reflect improvement over baseline.
* Targets may be reflected in ranges as in prior years.
* The goal for indicator 16 is to be at or above the target or to fall within the target range.
* Previous target ranges are identified in the table below.

Table 2. Ohio’s previous target ranges for indicator 16.

| School Year | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- | --- | --- |
| Target range | 73.00% - 81.00% | 74.00% - 82.00% | 75.00% - 83.00% | 76.00% - 84.00% | 77.00% - 85.00% | 77.00% - 85.00% |

Table 3. Proposed Target Table Option A – Indicator 16

| Indicator 16: Mediation Agreements | 2005-2006  Baseline | 2019-2020  Data | 2020-2021  Proposed Target | 2021-2022  Proposed Target | 2022-2023 Proposed Target | 2023-2024 Proposed Target | 2024-2025 Proposed Target | 2025-2026 Proposed Target |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Percentage of mediations held that resulted in mediation agreements | 83.50% | 80.00% | 77.00% - 85.00% | 77.00% - 85.00% | 78.00% - 86.00% | 79.00% - 87.00% | 80.00% - 88.00% | 84.00% - 88.00% |

### Option A Rationale

* Historically, more than 72% of mediations result in agreements, with more than 80% of mediations resulting in mediation agreements in the two most recent years.
* The COVID-19 pandemic has resulted in many challenges, including virtual mediations.
* The targets for 2020-2021 and 2021-2022 allow the state to maintain the 2019-2020 performance while recovering from the impact of the pandemic.
* The targets will increase by 1% each to year to end above the 83.5% baseline.
* In comparison to Ohio’s 2019-2020 performance, meeting the final target range of 84%-88% would require **4** more mediations to result in mediation agreements.

Table 4. Proposed Target Table Option B – Indicator 16

| Indicator 16: Mediation Agreements | 2005-2006  Baseline | 2019-2020  Data | 2020-2021  Proposed Target | 2021-2022  Proposed Target | 2022-2023 Proposed Target | 2023-2024 Proposed Target | 2024-2025 Proposed Target | 2025-2026 Proposed Target |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Percentage of mediations held that resulted in mediation agreements | 83.50% | 80.00% | 80.00% - 87.00% | 81.00% - 88.00% | 82.00% - 89.00% | 83.00% - 90.00% | 84.00% - 91.00% | 85.00% - 91.00% |

### Option B Rationale

* This option is more rigorous and allows the state to maintain the 2019-2020 performance while recovering from the impact of the pandemic.
* The targets will increase by 1% each to year to end above the 83.5% baseline.
* In comparison to Ohio’s 2019-2020 performance, meeting the final target range of 85%-91% would require **5** more mediations to result in mediation agreements.