

# House Bills 164 and 197 Impact on Ohio Teacher Evaluation System 1.0 Cycles

## COVID-19 IMPACT OF 2019-2020 EVALUATION DECISIONS

<b>2019-2020 OTES 1.0 Final Rating</b>	<b>2020-2021 Evaluation Cycle</b>
Ineffective Rating with or without SGM	Full Evaluation Cycle
Developing Rating with or without SGM	Full Evaluation Cycle
New Skilled Rating earned with SGM of Average or Higher	Less frequent evaluation cycle yr 2 if district opts for the Less Frequent Cycle
New Skilled Rating earned with SGM Below Average*	Full Evaluation Cycle*
New Skilled Rating earned without SGM	Skilled - Less Frequent Cycle Year 2 if district opts for Less Frequent Cycle
Skilled Rating - Less Frequent Cycle Year 2 with SGM	Full Evaluation Cycle
Skilled Rating - Less Frequent Cycle Year 2 without SGM Due to temporary law HB 164, evaluation completed without SGM	Skilled - Less Frequent Cycle Year 2 repeated
Skilled Rating - Less Frequent Cycle Year 2 COVID-19 Exemption applied	Skilled - Less Frequent Cycle Year 2 repeated
New Accomplished Rating earned with or without SGM	Accomplished - Less Frequent Cycle Year 2 if district opts for Less Frequent Cycle
Accomplished Rating - Less Frequent Cycle Year 2 with SGM of average or higher	Accomplished - Less Frequent Cycle Year 3
Accomplished Rating - Less Frequent Cycle Year 2 with SGM below average*	Full Evaluation Cycle*
Accomplished Rating - Less Frequent Cycle Year 2 without SGM Due to temporary law HB 164, evaluation completed without SGM	Accomplished - Less Frequent Cycle Year 2 repeated
Accomplished Rating - Less Frequent Cycle Year 2 COVID-19 Exemption applied	Accomplished - Less Frequent Cycle Year 2 repeated
Accomplished Rating - Less Frequent Cycle Year 3 with SGM	Full Evaluation Cycle
Accomplished Rating - Less Frequent Cycle Year 3 without SGM Due to temporary law HB 164, evaluation completed without SGMs	Accomplished - Less Frequent Cycle Year 3 repeated
Accomplished Rating - Less Frequent Cycle Year 3 COVID-19 Exemption applied	Accomplished - Less Frequent Cycle Year 3 repeated

\*If the district completed a 2019-2020 evaluation for a teacher and the teacher had an SGM below average, the Business Rules for SGMs required that the teacher be fully evaluated again the following year, thereby not eligible for the Less Frequent Evaluation Cycle in 2020-2021. Due to the flexibility in teacher evaluations granted as a result of the school building closures, districts may request that the 2019-2020 evaluation for the teacher be reset to be completed with the SGM exemption, thereby, making the teacher eligible for the Less Frequent Cycle in 2020-2021 while maintaining the same final summative rating.

UPDATED December 8, 2020