

House Bill 404 Impact on Ohio Teacher Evaluation System 2.0 Cycles

COVID-19 IMPACT OF 2020-2021 EVALUATION DECISIONS

2020-2021 Evaluation Cycle*	2021-2022 Evaluation Cycle*
Full Evaluation Cycle completed	Cycle dependent on 2020-2021 rating <ul style="list-style-type: none">• Full evaluation again <i>or</i>• Teacher rated Accomplished or Skilled enters year 2 Less Frequent Cycle if district opts for Less Frequent Cycle
Evaluation completed for Less Frequent Evaluation Cycle (Includes Skilled Year 2, Accomplished Year 2 or Accomplished Year 3)	Cycle Dependent on prior year evaluation <ul style="list-style-type: none">• Teacher moves forward in the Less Frequent Cycle if progress was made toward the PGP goals <i>or</i>• If teacher completed final year of a Less Frequent Cycle in 2020-2021, teacher is fully evaluated
COVID-19 Exemption applied	Teacher retains rating and evaluation cycle in place at start of 2020-2021 school year

*HB 404 prohibits the use of high-quality student data or any other student academic growth measures to measure student learning attributable to a teacher for the 2020-2021 and 2021-2022 school years.

UPDATED December 4, 2020