COVID-19 IMPACT OF 2020-2021 EVALUATION DECISIONS

<table>
<thead>
<tr>
<th>2020-2021 Evaluation Cycle*</th>
<th>2021-2022 Evaluation Cycle*</th>
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| Full Evaluation Cycle completed | Cycle dependent on 2020-2021 rating  
• Full evaluation again or  
• Teacher rated Accomplished or Skilled enters year 2 Less Frequent Cycle if district opts for Less Frequent Cycle |
| Evaluation completed for Less Frequent Evaluation Cycle (Includes Skilled Year 2, Accomplished Year 2 or Accomplished Year 3) | Cycle Dependent on prior year evaluation  
• Teacher moves forward in the Less Frequent Cycle if progress was made toward the PGP goals or  
• If teacher completed final year of a Less Frequent Cycle in 2020-2021, teacher is fully evaluated |
| COVID-19 Exemption applied | Teacher retains rating and evaluation cycle in place at start of 2020-2021 school year |

*HB 404 prohibits the use of high-quality student data or any other student academic growth measures to measure student learning attributable to a teacher for the 2020-2021 and 2021-2022 school years.

UPDATED December 4, 2020