

House Bill 404 Impact on Ohio School Counselor Evaluation System Cycles

COVID-19 IMPACT OF 2020-2021 EVALUATION DECISIONS

2020-2021 Evaluation Cycle*	2021-2022 Evaluation Cycle*
Full Evaluation Cycle completed	Cycle dependent on 2020-2021 rating <ul style="list-style-type: none"> • Full evaluation again <i>or</i> • School counselor rated Accomplished or Skilled enters year 2 Less Frequent Cycle if district opts for Less Frequent Cycle
Evaluation completed for Less Frequent Evaluation Cycle (Includes Skilled Year 2, Accomplished Year 2 or Accomplished Year 3)	Cycle Dependent on prior year evaluation <ul style="list-style-type: none"> • School counselor moves forward in the Less Frequent Cycle <i>or</i> • If school counselor completed final year of a Less Frequent Cycle in 2020-2021, school counselor is fully evaluated
COVID-19 Exemption applied	School counselor retains rating and evaluation cycle in place at start of 2020-2021 school year

*HB 404 prohibits the use of any metric used to evaluate positive student outcomes for a school counselor for the 2020-2021 and 2021-2022 school years.

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