

Yenetta Harper, Director

Kelly Bell, Chair

**Ohio Educator Standards Board  
Annual Report  
September 1, 2019 to August 31, 2020**

**Mission Statement:**

“The Educator Standards Board collaboratively promotes educator quality, professionalism and public accountability on behalf of the students and citizens of Ohio.”

**Vision Statement:**

“Student achievement driven by quality educator development.”

### **Annual Report of the Ohio Educator Standards Board (ESB) 2019-2020:**

- The Educator Standards Board held seven business meetings from September 2019 through June 2020.
- The Educator Standards Board received reports from the Ohio Department of Education, State Board of Education, and the Ohio Department of Higher Education as part of the business meetings.
- The Educator Standards Board continued to collaborate with the Ohio Department of Education (ODE) on the implementation of the Ohio Teacher Evaluation System (OTES); Ohio Principal Evaluation System (OPES); and Electronic Teacher and Principal Evaluation System (eTPES), as well as the School Counselor Evaluation System, the Resident Educator Program and Resident Educator Summative Assessment.
- Ms. Kelly Bell served as the Chair and Mr. James Wagner served as the Vice-Chair to the ESB.

### **September 2019, Quest Conference Center, 8405 Pulsar Place, Columbus, OH**

- The September Educator Standards Board meeting was held on September 6, 2019.
- The Licensure Committee accepted proposed changes to sections of OAC 2201-25 regarding educational aid permits. Deb McDonald was reappointed as chair of the committee.
  - Thomas McGee from the Ohio Department of Education answered a board member's question about background checks, explaining the Department's policy on reviewing licensure applications
- The Standards Committee, Sandra Orth was reappointed as chair of the committee.
  - Regional Data Leads presented information regarding their work supporting districts and individual teachers in the use of High-Quality Student Data. Their goal is for improvement of teacher practice in the use of student performance data.
  - Jenny Cardwell from the Department shared information about the new Resident Educator Program Standards and Program Mentor Standards.

### **October 2019, Quest Conference Center, 8405 Pulsar Place, Columbus, OH**

- The October Educator Standards Board meeting was held on October 11, 2019.
- The Standards Committee reviewed the Teacher Leadership Toolkit on the ODE website. Members shared their thoughts about tools and resources that were interesting and helpful to educators. Melissa Kendralla shared some thoughts about her experience attending the 1st Teacher Leader Summit in June. The 2nd Summit is scheduled for June of 2020.
- Kathleen Herrmann from the Department updated the committee regarding the Teacher Leader Liaison initiative. Membership will be voluntary with a 2-year commitment. Applications for membership in the first cohort of Teacher Leader Liaisons will be available on the website next week.

- Ms. Herrmann also apprised the committee of the plans to start revising the Principal evaluation rubrics. This work is scheduled to begin in November.
- The Licensure Committee provided a lens for review of the language changes for the Credential Review Board Overview.
- The licensure committee also recommended a pass score for the new OAE Computer Science Exam as -1 standard error of measurement of the panel recommended cut score. All members were in favor, none opposed, and the motion passed (the State Board of Education later determined to set the cut score at the panel recommended score)
- Ms. Bell discussed the new higher-ed subcommittee. There are two members that are already on that subcommittee who are not currently part of this board. One is a state university representative Wendy Adams the other a private university representative Diane Garbaugh. The state law says the three existing higher-ed ESB members Nicholas Shay, Tracy Huziak-Clark and Amy McGuffey also serve on that subcommittee. We need two more volunteers from the Educator Standards Board to serve on that committee. Ms. Bell asked for any interested volunteers. Cassandra Daniels and Joseph Friess volunteered. Ms. Bell officially appointed Cassandra and Joseph to the subcommittee.

**December 2019, Quest Conference Centers, 8405 Pulsar Place, Columbus, OH**

- The December Educator Standards Board meeting was held on December 6, 2019.
- The Licensure Committee approved the proposed changes in rule 3301-24-18 Resident Educator license. All members present were in favor. The motion passed.
- The Licensure Committee approved the proposed changes in rule 3301-24-10 Professional Principal licensure for the Bright New Leaders for Ohio Schools program. All members present were in favor.
- The Standards Committee approved the resolution for the OTES 2.0 framework including the definition for high-quality student data. All members present were in favor.
- The Standards Committee approved the resolution for supplementary OTES materials. All members present were in favor.

**January 2020, Quest Conference Centers, 8405 Pulsar Place, Columbus, OH**

- The January Educator Standards Board meeting was held on January 10, 2020.
- In the Licensure Committee, John Soloninka from the Ohio Department of Education gave a presentation on Ohio's Licensing Assessments. They were asked to make suggestions for deliverables for the Review of Request for Proposals for Ohio Educators Licensure Testing. The committee made multiple suggestions for deliverables to be placed in the 2020 work plan.
- In the Standards Committee, Yenetta Harper led discussion about two standards crosswalks that have been completed. The Treasurer Standards Crosswalk was done to check for alignment between Ohio's Standards, the Ohio Association of School Business Officials (OASBO) Standards, and International Standards. It was determined that Ohio's standards, OASBO's standards, as well as Ohio's Licensure Pathways are all aligned with the International Standards. BASA agreed that the standards do not need to be

revised. A crosswalk was also completed for the Ohio Superintendent Standards looking for alignment with the American Association of School Administrators (AASA) Standards and the National Educational Leadership Preparation Program (NELP) Standards. There was discussion regarding a possible gap in the areas of Equity, Inclusiveness, Cultural Responsiveness, and Ethics and Professional Norms. ODE will take this feedback under further review.

- Ms. Harper also reported that the final Resident Educator Program Standards and 2019 Resident Educator Mentor Standards have been posted on the ODE website. Training for new mentor trainers will be taking place this month.

### **March 2020 Quest Conference Centers, 8405 Pulsar Place, Columbus, Ohio**

- The March Educator Standards Board meeting was held on March 6, 2020.
- In the Licensure Committee, the committee reviewed rules for resident educator and alternative resident educator license renewal. The committee made recommendations for revisions which will be readdressed in May.
- In the Standards Committee, discussion focused on making a recommendation to the department to reconvene the subcommittee on Superintendent Standards for potential revision of the 2008 Ohio Standards for Superintendents with a special focus in the areas of Ethics & Professional Norms and Equity, Inclusiveness, & Cultural Responsiveness. The committee has concerns that these areas lack the specificity and depth found in the 2018 National Educational Leadership Preparation (NELP) Standards.
  - The Standards Committee recommended that the department reconvenes the subcommittee on Superintendent Standards for revision of the 2008 Ohio Standards for Superintendents. All members present were in favor. In addition to our superintendent representative, three ESB members will need to be appointed by our chair.

### **May 2020, Teams Virtual Meeting**

- The May Educator Standards Board meeting was held on May 8, 2020 virtually, utilizing the Microsoft Teams platform.
- In a joint session of Licensure and Standards Committee the OAE scores were reviewed. No passing score revisions were suggested. However, the committee did ask for further breakdown of the scores to include gender and ethnicity passage rates to be reviewed at a later date.
- The Licensure Committee accepted the rule revisions for OAC 3301-24-23 Resident Educator License Renewal, OAC 3301-24-24 Alternative Resident Educator License Renewal, and the OAC NEW Temporary Military License as presented. All members present were in favor of each motion.

### **June 2020, Teams Virtual Meeting**

- The June Educator Standards Board meeting was held on June 5, 2020 virtually, utilizing the Microsoft Teams platform.

- The Educator Standards Board members reviewed and discussed the results of the annual ESB Member self-evaluation survey.
- Two ESB members, Cajon Keeton and Emily Schweppe, will not be returning as board members next school year, and we thank them for their participation and service
- The Licensure and Standards Committees met together to review the framework and model for the Ohio Principal Evaluation System (OPES). Rebecca Hornberger from Concordia University and Mark Jones from OAESA reported on the process for creating the framework and model. Rebecca and Mark also provided an in-depth look at the components of the framework and its alignment to the Standards for Ohio Principals. The committee will continue to review OPES in the fall to make recommendations before its implementation.
- Ms. McDonald discussed changing the March 4-5, 2021 ESB dates to March 11-12, 2021 because of a conflict with the Educators Rising conference. Ms. Gibson stated both dates are on hold with the Quest Conference Center. Ms. McDonald made the motion to change the March 2021 Educator Standards Board meeting to March 11-12, 2021. and Mr. Brown seconded the motion. There was no discussion. All members present were in favor.
- Ms. Bell noted that the next ESB meeting will be September 17-18, 2020.
- Ms. McDonald requested that the Educator Standards Board receive training on the new Ohio electronic evaluation system (OES) for educators to report training systems.
- Ms. Huziak-Clark commented on the challenge of school starting next fall. She said that she has heard from a lot of school districts that teacher candidates from college preparations programs and who are participating in their student teaching are considered visitors by K-12 schools. She suggested that we encourage principals and superintendents to consider teacher candidates as part of the staff, not visitors as visitors might not be permitted in the buildings under the current circumstances. Ms. Everidge-Frey stated that this has been a discussion topic at ODE and that ultimately this is a local decision.

## **Members of the Ohio Educator Standards Board – 2019-2020**

Chair: **Kelly Bell**, Knox County Career Center

Vice Chair: **James Wagner**, Cleveland Metropolitan School District

Monica Asher, Chagrin Falls Exempted Village School

Eve Bolton, Cincinnati Public Schools

Jeffrey Brown, Granville Exempted Village Schools

Cassandra Daniels, Columbus City Schools

Shvonne Davis, Brunswick City Schools

Rachel Dingess, Carrollton Exempted Village Schools

William Joseph Friess, Wauseon Exempted Village Schools

Tracy Huziak-Clark, Bowling Green University

Cajon Keeton, Benton-Carroll-Salem Local Schools

Melissa Kendralla, South-Western City Schools

Julie Lather, Olentangy Local Schools

Cynthia Lombardo, Saint Brigid of Kildare School

Debra McDonald (Chair of Licensure Committee), Wayne County Joint Vocational School District

Amy McGuffey, Wittenberg University

Sandra Orth (Chair of Standards Committee), Toledo Public Schools

Venezuela Robinson, Ohio Parent Teacher Association

Emily Schweppe, Reading Community City Schools

Nicholas Shay, Central Ohio Technical College

Heather Stambaugh, Greenon Local Schools

## **Ex-Officio Members (September – December 2019)**

Representative Louis W. Blessing III, Primary and Secondary Education Committee Chair

Senator Teresa Fedor, Education Committee Ranking Minority Member

Senator Peggy Lehner, Education Committee Chair

Representative Philip M. Robinson, Jr., Primary and Secondary Education Committee Ranking Member

## **Ex-Officio Members (January 2020 – Present)**

Senator Teresa Fedor, Education Committee Ranking Minority Member

Representative Don Jones, Primary and Secondary Education Committee Chair

Senator Peggy Lehner, Education Committee Chair

Representative Philip M. Robinson, Jr., Primary and Secondary Education Committee Ranking Member

## **Ohio Department of Higher Education**

Randy Gardner, Chancellor

Jessica Mercerhill, Senior Director of Educator Preparation (September 2019 – January 2020)

Krista Maxson, Associate Vice Chancellor, P-16 Initiatives at Ohio

## **Ohio Department of Education**

Paolo DeMaria, Superintendent of Public Instruction

Julia Simmerer, Senior Executive Director, Center for Teaching, Leading and Learning

Carolyn Everidge-Frey, Executive Director, Center for Teaching, Leading and Learning

Yenetta Harper, Director, Office of Educator Effectiveness