

Annual Report

Sept. 1, 2018 to Aug. 31, 2019



Ohio Educator Standards Board

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The Educator Standards Board, often referred to as the ESB, promotes quality, professionalism and public accountability among Ohio teachers and school administrators. This annual report is a compilation of minutes from the board's last seven business meetings.

Mission Statement:

The Educator Standards Board collaboratively promotes educator quality, professionalism and public accountability on behalf of the students and citizens of Ohio.

Vision Statement:

Student achievement driven by quality educator development.

Annual Report of the Ohio Educator Standards Board 2018-2019:

- The Educator Standards Board held seven business meetings from September 2018 through June 2019.
- The board received reports from the Ohio Department of Education, State Board of Education and Ohio Department of Higher Education as part of the business meetings.
- The Educator Standards Board continued collaborating with the Ohio Department of Education to implement the Ohio Teacher Evaluation System (OTES); Ohio Principal Evaluation System (OPES); and Electronic Teacher and Principal Evaluation System (eTPES), as well as the state's School Counselor Evaluation System, Resident Educator Program and Resident Educator Summative Assessment.
- Ms. Kelly Bell served as chair of the Educator Standards Board and Mr. Jeffrey Brown served as the vice chair.

September 2018, Quest Conference Center, 8405 Pulsar Place, Columbus, OH

- The September Educator Standards Board meeting took place Sept. 7, 2018.
- During the meeting, members elected Kelly Bell as chair of the Educator Standards Board and Jeffery Brown as vice chair. Bell and Brown will begin acting in their positions at the November 2018 meeting.
- The ESB licensure committee reviewed Ohio Administrative Code 3301-26-01 as part of a five-year review cycle. This rule is about licensure testing for individuals entering education from universities. The committee asked for clarification on the rule and tabled additional work until the November meeting. Because several members were missing, the committee delayed selecting its committee chair until November.
- The ESB standards committee selected Sandy Orth as its chair.
 - Ohio Department of Education staff updated the committee on the new framework for the Ohio Teacher Evaluation System (OTES) and the timeline for this work. The ESB will review and respond to the new framework and make a recommendation about it to the State Board of Education by January 2020. The State Board of Education will need to approve the OTES framework by May 1, 2020, and local districts must have policies in place to conform to the framework by July 1, 2020. In the 2019-2020 school year, volunteer districts will pilot this system. Full rollout of the state's new teacher evaluation system framework is slated for the 2020-2021 school year.
 - The committee also received an update on the Ohio Standards for Principals. The State Board of Education approved revisions to these standards in summer 2018. The new standards are posted on the Ohio Department of Education website. A two-year mentoring cohort, the Beginning Administrators Mentoring Academy, is underway. In spring 2019, the standards committee will begin revising the rubric for the Ohio Principal Evaluation System's (OPES) to incorporate the 2018 Ohio Standards for Principals.

November 2018, Quest Conference Center, 8405 Pulsar Place, Columbus, OH

- The October Educator Standards Board meeting took place Nov. 2, 2018.
- ESB licensure committee members selected Cynthia Lombardo as chair of that committee.
- The licensure committee discussed the Educator Standards Board's recommendation to consider edTPA as an Ohio licensure requirement. edTPA is a performance-based, subject-specific assessment and support system used by teacher preparation programs to emphasize, measure and support the skills and knowledge all teachers need in the classroom. Committee members asked that the Ohio Department of Higher Education provide more information about edTPA and how Ohio colleges and universities are incorporating it into their teacher preparation programs.
- The licensure committee recommended that the State Board of Education approve revisions to the following rules:
 - Ohio Administrative Code 3301-23-44 Temporary and substitute licenses
 - Ohio Administrative Code 3301-24-15 Provisional educator license for teachers in STEM schools
 - Ohio Administrative Code 3301-26-01 Examinations for educator licensure
- The licensure committee recommended approving the following new rule:
 - Ohio Administrative Code 3301-24-27 Early College High School Educator License

December 2018, Quest Conference Centers, 8405 Pulsar Place, Columbus, OH

- The December Educator Standards Board meeting took place Dec. 7, 2018.
- The ESB licensure committee moved to recommend rule changes to Ohio Administrative Code 3301-24-22 regarding career technical workforce development teaching licenses. All members present were in favor, and the motion passed.
- Members raised concerns about two items in the teacher evaluation law that may not reflect the intent of the Educator Standards Board's recommendations:
 - Schools must use Value-Added data as one of two sources of high-quality data for teachers who receive Value-Added scores; and
 - The alternate cycle requirement of one teacher observation in the off-cycle years.
- After discussion, board members concluded it is crucial for the Educator Standards Board to be able to offer feedback on the teacher evaluation process that reflects the spirit and intention of the ESB's original recommendations.
- Members reviewed and voted on the Educator Standards Board's Annual Report for 2017-2018. All members present were in favor. The motion passed.

January 2019, Quest Conference Centers, 8405 Pulsar Place, Columbus, OH

- The January Educator Standards Board meeting took place Jan. 25, 2019.
- Board members received the summary of the Ohio Teacher Evaluation System prototype and requested time to respond. They also asked for time to make recommendations on the rubrics for rating teachers Skilled or Accomplished.
- The Ohio Department of Education's Office of Legal Counsel staff informed members that they would not be able to change ESB bylaws to vote by secret ballot for the ESB chair and vice chair because of Ohio sunshine laws that govern public meetings.
- Department staff presented House Bill 66. The bill requires adding a subcommittee to the ESB focused on standards for teacher preparation. The committee will have seven members: three employed by institutions of higher education, appointed by the chancellor of higher education to the ESB; two additional higher education representatives appointed by the State Board of Education; and two additional members appointed by the chairperson of the ESB. Work will begin to incorporate this new subcommittee into the ESB bylaws.

March 2019 Quest Conference Centers, 8405 Pulsar Place, Columbus, Ohio

- The March Educator Standards Board meeting took place March 15, 2019.
- The full board reviewed Ohio Administrative Code 3301-24-05 Licensure. The director of the Ohio Department of Education's Office of Educator Licensure presented proposed updates to the rule. The board moved to recommend the updates for approval, with agreed upon changes. All members present were in favor. The motion passed.
- The full board reviewed Ohio Administrative Code 3301-24-28 Interim license. This is a new rule stemming from Senate Bill 216 to create an interim license that would help educators transition from old Highly Qualified Teacher requirements to new properly certified and licensed requirements. The board moved to recommend this new rule for approval with agreed upon changes. All members present were in favor. The motion passed.
- At a joint meeting of the ESB standards and licensure committees, Ohio Department of Education staff shared information on the Ohio Teacher Evaluation System (OTES) Prototype project. They also informed ESB members about the focus of each regional meeting about the prototype. Members learned more about who is take part in the project, project goals, and the process the department of education will use to review the effectiveness of the revised Ohio Teacher Evaluation System. The OTES Prototype must be completed in time for the board to make a recommendation by January 2020. Department of education staff led ESB members through a review and discussion of the new OTES Framework. Board members analyzed the Ohio Standards for the Teaching Profession to better understand the alignment between the standards and the proposed levels on the OTES rubric. The members examined the performance-level definitions currently being used in OTES and offered suggestions for revising them. Finally, members worked in groups to review feedback from the project participants and considered possible revisions to the rubric draft. Members will continue to work on OTES revisions at future ESB meetings.
- The board reviewed proposed meeting dates for the Educator Standards Board for 2019-2020. All members present were in favor of adopting the proposed meeting calendar. The motion passed.

- The May Educator Standards Board meeting took place May 10, 2019.
- In a joint meeting of the board's standards and licensure committees, the board reviewed the testing data for all Ohio Assessments for Educators. The board asked the testing company (Pearson) representative to bring back additional data next year on Intervention Specialist Visually Impaired licensure assessment, including how assessment takers are performing on the Unified English Braille section of the test. Board members want to see more data as they consider changes to the cut scores for this test.
- The board learned that at its May 2019 meeting, the executive committee of the State Board of Education will be reviewing ESB members who are up for reappointment.
- Educator Standards Board members recommended a new Computer Science Endorsement to the State Board as part of the administrative code changes related to licensure. The Department of Higher Education has pulled together higher education faculty to create standards for this new endorsement.
- The Adapted Physical Education Endorsement preparation program standards are out of date and are under review by the Department of Higher Education. The new program standards will align to the national standards.
- ESB licensure and standards committee members met jointly to continue reviewing and revising the Ohio Teacher Evaluation System. Members offered feedback on current drafts of criteria for High-Quality Student Data, Professional Growth Plan, OTES framework, descriptions of Teacher Performance Levels, and the OTES rubric. This committees will continue to review the criteria, with the goal of making a final recommendation by December 2019.
- House Bill 66 changed Educator Standards Board bylaws. The new bylaws call for the Educator Standards Board to create a new subcommittee on standards for teacher preparation. An ESB board member asked if members used any criteria when appointing ESB members to the subcommittee. The law says that members of this subcommittee will be appointed by the ESB chair. All members present were in favor. The motion passed.
- Future meeting dates of the ESB were revised. Due to a scheduling conflict, the board changed its Oct. 4-5, 2019, meeting to Oct. 10-11, 2019. All members present were in favor. The motion passed.
- The board reviewed the proposed Ohio Licensure Code of Professional Conduct. A member made a motion to amend the code by striking item 1C under Professional Behavior. A discussion followed over the wording and language. Members agreed that the code's purpose is to ensure students are safe and that student safety is addressed in other areas of the code. A member proposed that redundant content on student safety be taken up through by the Department of Education's Legal office. The question was called on the amendment: One member voted aye, and all other members present voted nay. The motion for the amendment failed. There was no further discussion on the proposed code. A member made a motion recommending approval of the revised Ohio Licensure Code of Professional Conduct. One member opposed, all other members present were in favor. The motion passed.
- There was no discussion of a performance-based assessment as an alternative to the written examination to measure knowledge of the teaching profession required for initial teacher licensure. No action was taken.

June 2019, Quest Conference Centers, 8405 Pulsar Place, Columbus

- The June Educator Standards Board meeting took place June 7, 2019.
- The board recognized new members-elect for 2019-2020:
 - Rachel Dingess, Carrolton Exempted Village, Ohio Education Association, teacher
 - Heather Stambaugh, Greenon Local Schools, Ohio Federation of Teachers, secondary teacher
 - Monica Asher, Chagrin Falls Exempted Village, Ohio Association of Secondary School Administrators, secondary principal
 - Eve Bolton, Cincinnati, Ohio School Boards Association, school board member representative
 - Nicholas Shay, Central Ohio Technical College, community school representative
 - Tracy Huziak, Bowling Green State University, state university representative
- At a joint meeting of the ESB's licensure and standards committees, work continued to revise the Ohio Teacher Evaluation System. Members reviewed and changed descriptors of teacher performance levels then completed a review of the rubric. Small groups began reviewing assigned sections of the OTES Model draft. This work is progressing toward a recommendation by the ESB at the December 2019 meeting.
- The board thanked two outgoing members, James Sommers and Jeff Cooney, and presented them with certificates.

Members of the Ohio Educator Standards Board – 2018-2019

Chair: **Kelly Bell**, Knox County Career Center

Vice Chair: **Jeffrey Brown**, Granville Exempted Village Schools

Jeffrey D. Cooney, Oregon City Schools

Cassandra Daniels, Columbus City Schools

Shvonne Davis, Brunswick City Schools

William Joseph Friess, Wauseon Exempted Village Schools

Timothy Jenkins, Pickerington Local School Districts

Melissa Kendralla, South Western City Schools

Julie Lather, Olentangy Local Schools

Cynthia Lombardo, Saint Brigid of Kildare School

Debra McDonald, Wayne County Joint Vocational School District

Amy McGuffey, Wittenberg University

Dustin Miller, Dublin City Schools

Sandra Orth, Toledo Public Schools

Venezuela Robinson, Ohio Parent Teacher Association

Emily Schweppe, Reading Community City Schools

Jessica Seaman, Elementary Education, Sinclair Community College

James Sommer, Greenville City School District

Tony Vinci, Ohio University – Chillicothe

James Wagner, Cleveland Metropolitan School District

Pam Withee, Gallipolis City Schools

Ex-Officio Members (September – December 2018):

Senator Peggy Lehner, Senate Education Committee, Chair, Ohio Senate

Senator Vernon Sykes, Senate Education Committee, Ranking Minority Member, Ohio Senate

Representative Andrew Brenner, Chair, House of Representative Education and Career Readiness Committee, Ohio House of Representatives

Representative Teresa Fedor, House of Representatives Education and Career Readiness Committee, Ranking Minority Member, Ohio House of Representatives

Ex-Officio Members (January 2019 – Present):

Senator Peggy Lehner, Senate Education Committee, Chair, Ohio Senate

Senator Teresa Fedor, Senate Education Committee, Ranking Minority Member, Ohio Senate

Representative Louis W. Blessing III, Chair, House of Representative Primary and Secondary Education Committee, Ohio House of Representatives

Representative Phillip M. Robinson Jr., House of Representatives Primary and Secondary Education Committee, Ranking Minority Member, Ohio House of Representatives

Ohio Department of Higher Education

Randy Gardner, Chancellor (January 2019 – Present)

John Carey, Chancellor (September 2018 – December 2018)

Jessica Mercerhill, Senior Director of Educator Preparation

Ohio Department of Education

Paolo DeMaria, Superintendent of Public Instruction

Julia Simmerer, Senior Executive Director, Center for Teaching, Leading and Learning

Carolyn Everidge-Frey, Executive Director, Center for Teaching, Leading and Learning