

OHIO

There's power in teaching

# CHAPTER TOOLKIT

2020-2021 Academic Year



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## About Us



## OHIO

Educators Rising is transforming how America develops aspiring teachers. Starting with high school students, we provide passionate young people with hands-on teaching experience, sustain their interest in the profession, and help them cultivate the skills they need to be successful educators. The result is a pipeline of accomplished teachers who are positioned to make a lasting difference — not only in the lives of their students, but also in the field of teaching more broadly.

At the national and international level, Educators Rising is sponsored by Phi Delta Kappa International (PDK) and has nearly 1,000 affiliates located around the world. The international Educators Rising office links these affiliates together by hosting an annual conference, offering teacher leader training sessions, publishing monthly newsletters, and maintaining a website and virtual campus for members with updated information about what chapters are doing worldwide.

Our mission as the Ohio affiliate for Educators Rising is to cultivate highly skilled educators by guiding young people in high school on a path to becoming accomplished teachers. Chapters do this by providing meaningful opportunities to receive the mentoring and support students need to pursue their career aspirations as well as through hands-on learning experiences, information, and inspiration for those considering teaching.

<u>Educators Rising Ohio</u> offers support to Ohio teacher leaders through communications, connecting area universities with chapters, hosting annual state conferences, and fielding questions from teachers and anyone interested in learning more about Educators Rising Ohio.

## **Educators Rising**

National Level

## **Established**

1937 as Future Teachers of America



## National Membership Base

30,000+

### **Base Statements**

**Our Vision:** Every teacher in America has the skills and experience to help all students achieve their potential.

**Our Mission:** Educators Rising cultivates highly skilled educators by guiding young people on a path to becoming accomplished teachers, beginning in high school and extending through college and into the profession.

Who We Are: Educators Rising is a national network of students and teacher leaders who are inspired and excited by a career in teaching. The legal entity operating Educators Rising is Phi Delta Kappa International, Inc. (PDK). Educators Rising serves as a CTSO partner through providing activities and opportunities important to teacher preparation related CTE instructional programs.

**What We Do:** We provide passionate young people with authentic opportunities to experience teaching, sustain their interest in the profession, and help them cultivate the skills they need to be successful educators.

**How We Do It:** In high school, Educators Rising supports curricular programs where students explore the teaching profession and gain hands-on teaching experience. In college, Educators Rising supports campus-based student groups that promote the development of aspiring teachers. Educators Rising also helps students and teachers connect and deepen their learning through the EdRising Virtual Campus, a cutting-edge online community that offers rigorous resources to support the development of great teachers.

#### Former Names – no longer in use

Future Educators Association (2000-2015) Future Educators of America (1980s-2000) Future Teachers of America (1937-1980s)

## **OHIO MEMBERSHIP:**

Educators Rising Ohio is an official affiliate of Educators Rising and recognized as a Career Technical Student Organization (CTSO). Open to all middle and high school students, chapters exist or developed in two categories: Co-Curricular and Club / Extra Curricular Chapters. Career Centers and School districts that have a Teaching Professions Program typically join as a co-curricular Career Technical Student Organization (CTSO). School districts and buildings that do not have access to a Career Center program typically join as an extracurricular club chapter.

To participate in the State Conference, chapters <u>must be</u> official members of *Educators Rising Ohio and national Educators Rising* student organizations.

## **MEMBER BENEFITS:**

- Reduced Educators Rising Ohio Conference registration fees
- Student participation in state and national level conferences
- Potential to represent Educators Rising Ohio at national conference competitions
- Student delegate representation at the state conference
- Students may run for election to an *Educators Rising Ohio or National Educators Rising* officer or ambassador position
- Ongoing support and mentorship as students enter the teaching profession
- Scholarship opportunities
- Honors recognition
- · Connection with Ohio universities

## CONSIDERATIONS FOR ESTABLISHING EDUCATORS RISING OHIO CHAPTERS

- 1. Teacher leader(s): Professional interest, availability and local contract issues
- 2. Sensing / developing student interest
  - Initial planning team (student leaders and teacher leaders)
- 3. Local School Board approval
  - -Required in all districts
  - -Board / treasurer: establish financial account(s)
- 4. Administrative support
  - -Principal
  - -Activities coordinator
  - -Other per district facilities (adequate meeting/activities space)
- 6. Sponsorship / Fundraising
  - -Start-up and continuing expenses
  - -Local options:

Parent-Teacher groups

Local professional educator association (OEA or OFT)

Community groups

Area college partnerships

Local Phi Delta Kappa chapters

Regional Chapter of Ohio Retired Teachers Association

-Fundraising:

Typically, activities to raise money to support traveling to state and national events and conferences

## 8. Program Development / Activities

- Chapters work to achieve the Educators Rising Ohio mission by developing and participating in:
  - -Service projects within school / district
  - -Community projects
  - -Joint activities with nearby chapters
  - -\*Regional professional development workshops
  - -State and national conferences
  - -Student competitions available at state conference

(Top 10 awardees move on to national conference competitions)

-Leading state or national conference breakout sessions

<sup>\*</sup>Developed by area universities or education organizations

## **Helpful Tips**

## **Meeting Hints**

Have a regular meeting time – once a week, once every two weeks, or once a month. If only once a month, be sure to communicate with your members between times (using bulletin boards, notes, announcements, text messages, email, or social media).

- Start meetings on time.
- Follow your agenda we've provided a sample agenda on the next page.
- Write agenda on board or give each person a copy.
- Have paper and pencil for each member.
- Use parliamentary procedure.
- Find a regular meeting place quiet, well lit, well ventilated, and easy to reach.

## **Promoting Your Chapter**

- Ask teachers for recommendations of students who have expressed an interest in teaching.
- Advertise in your school newspaper or social media.
- Have a booth at registration at the beginning of the year.
- Create a flyer for students and teachers to hand out.
- Have committees for various activities. Be generous with responsibilities.
- Develop a booklet outlining the group's program.
- Provide door prizes at some of the meetings.
- Hold a faculty welcome and reception.
- Provide interesting programs with good speakers, movies, refreshments, and entertainment.
- Keep new members active and engaged.
- Hold group "brainstorming" sessions.
- Sponsor an activity for the entire student body.
- Place notices of meetings and activities in classrooms.
- Use a point system to encourage active membership and/or earn privileges.
- Create a webpage highlighting chapter activities.

Follow this **sample meeting agenda** to help facilitate your chapter meetings. Feel free to change the order of meeting events to better fit your chapter's needs.

## Chapter Name Regular Meeting [insert date]

## **Agenda**

Call to Order

Attendance or sign-in

Reading and Approval of Minutes of the previous meeting

Reports of Officers, Boards, and Standing Committees

President, VP, Treasurer, standing committees

Reports of Special Committees (announced only if such committees are prepared or instructed to report)

Special Orders (announced only if there are special orders)

Unfinished Business and General Orders

**New Business** 

Announcements

Program (if a program or a speaker is planned for the meeting)

Adjourn

Follow these **sample minutes** to record your chapter meetings. Feel free to change the text to better fit your chapter's needs.

Regular Mee	ting
of Educators Rising	(chapter name)
Minutes	
President (Name) called the regular Educators Ris at (time of meeting).	
Secretary read the minutes of the previous meeting minutes were approved as read OR the minutes we	-
The treasurer's report was read and filed.	
Standing Committee reports:	
Membership committee – report attached	
Special Committee Reports: NONE	
Standing Orders: NONE	
Unfinished Business: NONE	
New Business:	
<ul> <li>A motion was made by Student #1 and second \$6.00/shirt. The motion was adopted unaning.</li> <li>A motion was made by Student #2 and second (National Service Project). The motion was adopted.</li> </ul>	nously. onded to donate \$100.00 to the
Announcements:	
<ul> <li>The next regular (chapter name) Educators (time).</li> </ul>	Rising meeting will be on (date) at
Meeting was adjourned at (time).	

Date approved

(Name of Secretary), Secretary

## Sample Monthly Schedule

## **August**

- Help with registration
- Have an Educators Rising Ohio table at school for recruiting members

## **September**

- Planning meeting
- Recruitment meeting
- Fundraising Project Kickoff

## **October**

- Motivational Speaker
- Register for State Conference
- Work on state competitions
- Halloween Party

## **November**

- Thanksgiving Service Project
- Help with Career Day
- Work on state competitions

## **December**

- Christmas social
- Tutor for finals
- Work on state competitions

## **January**

- Fundraiser/Sell candy grams, Valentine flowers
- Work on State Competitions registration / submission

## **February**

- Confirm state and national membership by Feb 1, 2021
- Finalize State Competitions registration / submission
- Tutor for State Testing

#### March

- Visit/help in elementary school classrooms
- Attend State Conference (March 22 & 23, 2021 virtual conference hosted by Capital University)

## **April**

- Hold Career Day for all school organizations
- Elect chapter officers for new year
- Volunteer at Special Olympics

## May

- Hold end of school Educators Rising Ohio chapter awards' banquet
- Tutor for final exams
- Volunteer to decorate at the teacher's award banquet

## June

 Attend the national Educators Rising Conference June 24-27, 2021 (Virtual)

## **Project Ideas**

## **Classroom Participation**

- Teach a class
- Help substitute teachers
- Work as teacher aides
- Tutor students before and after school
- Make posters to motivate students
- Visit schools & assist in classrooms

## **Education Awareness**

- Participate in college night
- Research and create newsletter
- Submit articles to the school newspaper
- Career day
- Invite speakers from local universities
- Serve as teacher aides
- Visit college campuses

## **Teacher Appreciation**

- Sponsor Teachers' Night
- Honor Teachers on holidays
- Help with registration
- Honor retiring teachers
- Help new teachers
- Send "welcome back to school" cards

## **Fundraising**

- Car wash
- Valentines Grams
- Recycling
- Canned food drive
- Talent Show
- Bake sale

## Service

- Book drive
- Volunteer in the community
- Connect with area non-profit institutions (e.g., food pantries)
- Participate in Statewide Community Service projects with state officers

## Sample Chapter Bylaws

THE FOLLOWING ARE SUGGESTED CHAPTER BYLAWS.

Article I Name, Location, and Purpose

Article II Administrative Approval

Article III Membership Eligibility

Article IV Dues

Article V Chapter Officers

Article VI Duties of Officers

Article VII Standing and Ad Hoc Committees

Article VIII Chapter Advisor(s)

Article IX Election of Officers

Article X Chapter Meetings

Article XI Amendments to Bylaws

Article XII Ratification

## Article I Name, Location, and Purpose Section 101 The name of this organization shall be the Chapter of Educators Rising Ohio. Section 102 The chapter is located at \_\_\_\_\_(School) Of\_\_\_\_\_(District) (City), \_\_\_\_\_ (State or province) \_\_\_\_(Country) Section 103 The purpose of the chapter shall be to 1) provide students with opportunities to explore teaching as a career option; 2) help students gain a realistic understanding of the nature of education and the role of the teacher; and 3) coordinate information about teaching as a profession, employment opportunities, financial assistance options, and educational issues. Article II **Administrative Approval** Section 201 The chapter shall seek and receive approval from the appropriate school administrator to establish a chapter at the local school. Section 202 The chapter shall seek and receive official charter membership recognize at the national level.

recognize at the international level.

The chapter shall seek and receive official charter membership

Section 203

Article III	Membership Eligibility
Section 301	Membership in the chapter shall be open to students who are currently enrolled in the school and are interested in education as a profession.
Section 302	Each member shall meet the following eligibility requirements (suggested criteria):
	<ul> <li>a. meet the academic standards required by the school for students to participate in co-curricular or extracurricular activities;</li> <li>b. complete an application form;</li> <li>c. submit a parent/guardian support letter;</li> <li>d. be recommended by teacher(s) at the school.</li> <li>e. (other requirements as determined by the local chapter)</li> </ul>
Section 303	Each member shall be initiated in a ceremony held
	(where? when?)
Section 304	A member who falls below the eligibility standards required by the chapter shall be (placed on probationary status until eligibility is achieved or suspended from membership).
Section 305	A member of another Educators Rising Ohio chapter who enrolls in the school will be accepted for membership in the chapter.
Section 306	Membership in the chapter shall not be restricted based on race, ethnicity, religion, sex, national origin, or physical handicap.
Article IV	Dues
Section 401	Annual dues for the chapter are \$

Chapter Officers
The officers of this chapter shall be a (list those appropriate for the size and needs of your chapter)
1.
2.
3.
4.
5.
6.
All chapter officers shall be elected by a majority vote of members present during a regular meeting (specify when). The vote shall be by secret ballot.
The terms of all chapter officers shall be for one year.
Any member shall be eligible for office.
All chapter officers may serve successive terms.
If an office is vacated, the officers may appoint a person to fill the vacated position until the chapter can hold an election to fill the vacated office or the officers may appoint a person to fill the unexpired term of the person who has vacated the office.
Duties of Officers (Include those
appropriate for your chapter.)
The president shall preside at all meetings and

Section 602	The vice president shall preside at meetings in the absence of the president and
Section 603	The secretary shall keep the minutes of all regular and special meetings, handle general correspondence of the chapter, maintain the chapter files, and
Section 604	The treasurer shall receive and disburse all funds of this chapter and keep an accurate account of receipts and disbursements in accordance with school and district guidelines. All money will be handled through the school accounting office and

Section 605

(Other offices as determined by the chapter might include historian, parliamentarian, reporter, etc. Sections should be developed and numbered accordingly to reflect these additional officers.)

## **Article VII**

## **Standing and Ad Hoc Committees**

Section 701

An executive committee shall consist of all elected officers, the
chapter advisor(s) and
This committee shall be responsible for conducting all business of
the chapter, including

Section 702

The president, with the approval of the executive committee, shall establish any of the following standing committees with the duties and responsibilities to be defined by the executive committee:

Membership, Program and Activities, Special Projects, Publicity,

Awards and Ceremonies,

Section 703

Ad hoc committees may be established as needed by the president and advisor(s) to perform whatever functions the chapter deems necessary or desirable. Chairpersons shall be appointed by the president with approval from the executive committee.

## **Article VIII**

## **Chapter Advisor(s)**

Section 801

The activities of this chapter shall be subject to the approval of the chapter advisor(s) and the school principal.

Section 802 The advisor(s) shall be a full-time faculty member or other adult

appointed by the school to provide activities and guidance for

students interested in the field of education.

Section 803 The advisor(s) or approved designees shall be present at all

chapter meetings and activities.

## Article IX Election of Officers

Section 901 Elections shall be held yearly no later than April. Newly elected

officers shall assume their respective office at the close of the

school year and serve throughout the next school year.

Section 902 A nominating committee shall be appointed by the president to

propose a slate of officers to be announced to members at the meeting prior to the election. Nominations also shall be open on the

floor of the meeting at which the election is held.

Section 903 Elections shall be by a simple majority of those present and eligible

to vote. The vote shall be by secret ballot.

Section 904 Only members of the \_\_\_\_\_Chapter of

Educators Rising Ohio may hold office or vote in elections of

officers.

## Article X Chapter Meetings

Section 1001 Regular meetings of this chapter shall be conducted on dates

designated by the executive committee, approved by the chapter

advisor(s), and announced in advance to the members.

Section 1002 Special meetings may be called by the advisor or the president with

prior approval of the advisor.

Section 1003 All meetings shall be open meetings.

The president shall call the meetings to order. The normal order of

business is as follows:

a) Approval of minutes of previous meeting

- b) Treasurer's report
- c) Reports of standing committees
- d) Reports of special committees
- e) Unfinished business
- f) New business

g) Remarks, announcements, questions h) Closing Section 1005 The normal order of business may be altered to accommodate special programs, activities, guest speakers, etc. Section 1006 A quorum shall consist of the members present at a chapter meeting. Section 1007 Special activities requiring travel shall follow school guidelines related to release forms and permissions. Article XI **Amendments to Bylaws** Section 1101 These bylaws may be amended at any regular meeting provided the proposed amendments have been presented to the executive committee. Section 1102 Proposed amendments to the bylaws shall be written and presented to the executive committee at least\_\_\_\_\_days prior to final action. Section 1103 The executive committee shall review proposed amendments and present them to members with the committee's recommendation for accepting, rejecting, or altering the proposal. Section 1104 The executive committee may not alter or discard a proposed amendment without the consent of its originator. Section 1105 A majority of the members present and eligible to vote is required to amend the bylaws. Article XII Ratification Section 1201 These bylaws shall become effective for the\_\_\_\_\_ Chapter of Educators Rising Ohio after acceptance by a majority of the members present at a regular meeting.



#### **BYLAWS**

#### BYLAW I - NAME AND LOCATION

Section 1: The name of the association shall be Educators Rising-Ohio; hereinafter

known as the Association.

Section 2: Headquarters for the Association shall be maintained with the Ohio

Department of Education in Columbus, Ohio.

#### **BYLAW II - PURPOSES**

Section 1: This Association shall organize/strengthen local chapters.

Section 2: This Association shall strive to interest competent young men and women

in education as a career.

Section 3: This Association shall promote scholarship and academic excellence in

Ohio schools.

Section 4: This Association shall provide its members with experiences to develop the

qualities and aptitudes basic to effective teaching and leadership.

Section 5: This Association shall foster an understanding of the development and

purposes of our Ohio schools.

Section 6: This Association shall provide information on professional career

opportunities in education and the special competencies required.

Section 7: This Association shall assist in gaining an appreciation of the contributions

that schools have made to citizenship in our democratic society.

Section 8: This Association shall promote teaching experiences which are both

exploratory and developmental in nature.

Section 9: This Association shall work with its chapters to secure broad community

support for education.

Section 10: This Association shall encourage its members to exercise their rights and

privileges as citizens and to willingly accept leadership in civic affairs.

Section 11: This Association shall adapt to ideals which will enhance progress in

education.

#### **BYLAW III - ASSOCIATION MEMBERSHIP**

Section 1: Membership shall include all chapters chartered by the Association's

Executive Committee.

Section 2: Chartered chapters may be co-curricular career pathways chapters or

extracurricular club chapters.

Section 3: Chartered chapters with membership fees paid for the current year are

members of the state association. The Executive Committee shall set the

annual membership fees.

Section 4: Educational professions or others with a relevant interest in the purposes

of the Association may become members in the state Association with payment of the required membership fee. This fee will be set by the state

**Executive Committee.** 

Section 5: Individual student memberships are open to those students who do not

have a local chapter they can join. Individual student membership in the state Association shall be confirmed by payment of the required fee. This

fee will be set annually by the state Executive Committee.

#### BYLAW IV -CALENDAR AND FISCAL YEAR

Section 1 The operational calendar and fiscal year shall be Sept.1 to August 31.

Section 2 The Executive Committee will establish annually the operational calendar

meeting dates and locations for the Association.

#### BYLAW V - EXECUTIVE COMMITTEE

Section 1: The Executive Committee shall include up to three Ohio Department of

Education liaisons, the six elected student officers and their Teacher Leaders, and one treasurer. In addition, a teacher educator from an Ohio college or university shall be invited to serve for a one-year term. The liaison from the college or university hosting the state conference may serve in that teacher educator role each year the conference is held at that institution. The Executive Committee may appoint additional volunteer members as necessary to fulfill its mission. Additional members may be either or both teacher leaders or students. Appointed student members

shall be given the title of Ambassadors.

Section 2: All members of the Executive Committee as described in Section 1 above

shall be voting members.

#### **BYLAW VI - OFFICERS**

Section 1: The officers of this Association shall consist of a President, a Vice

President of Programs and Regional Representative, a Vice President of Membership and Recruitment, a Vice President of Competitions and Community Service, a Recording Secretary, and a Public Relations

Secretary.

Section 2: All officers shall be elected at the annual state conference and will take

office at the next Executive Committee meeting following their induction and serve until the next induction. Induction will occur at the discretion of

the Executive Committee.

Section 3: To be eligible to hold an office, the candidate must be an active member in

grades 9 – 12 of an Educators Rising-Ohio affiliated chapter and must maintain membership in a sponsoring chapter throughout the term of office. Other specific criteria for a state officer candidate, such as

minimum grade point averages or a record of chapter involvement may be established by the Executive Committee. Candidates must submit a completed application with supporting documents and all required

signatures to be considered as an officer candidate. The candidate must be present at the state conference, either with his/her Teacher Leader or

with a Teacher Leader who has indicated willingness to accept the

responsibility of state sponsorship.

Section 4: The term of office for the officers shall be one year from the date of officer

induction or until their successors are duly elected or appointed.

Incumbents are eligible to seek reelection for an additional year if eligible.

Section 5: Every officer shall keep a permanent file for his/her office. These shall be handed over to the incoming officers upon election at the state conference.

#### Section 6: The President:

- a. Shall be the Chief Executive officer of the Association;
- b. Shall represent the Association as spokesperson on matter of policy or assign responsibility for such representation;
- c. Shall aid in preparing the agenda and preside at all meetings of the Association;
- d. May serve as Member Ex Officio on all ad hoc committees;
- e. Shall appoint the chairperson and members of such committees as are deemed necessary;
- f. Shall approve all official communications sent out in the name of the Association;
- g. Shall request a member of the Executive committee to serve as a liaison to each committee;
- h. Shall serve create the agenda for meetings of House of Delegates; and
- i. Shall have working knowledge of parliamentary procedure.

## Section 7: The Vice-President of Programs and Regional Representatives:

- a. Shall preside in the temporary absence of the President;
- b. Shall be an assistant to the President;
- c. Shall have the lead role in the development and completion of programs adopted by the Executive Committee that foster the mission of the Association;
- d. Shall have the lead role in the development of state officer proposals for presentations at regional, state, and/or national events;
- e. Shall perform other duties as delegated by the President and/or the Executive Committee;
- f. Shall assume the office of President upon death or resignation of the President; and
- g. Shall have a working knowledge of parliamentary procedure.

#### Section 8: The Vice-President of Membership and Recruitment

- Shall preside in the temporary absence of the President and Vice President of Programs;
- b. Shall be an assistant to the President;
- c. Shall have the lead role in efforts to maintain and increase chapter and individual memberships;
- d. Shall work with the Public Relations Secretary to increase awareness of and interest in Educators Rising-Ohio;
- e. Shall assist in monitoring and updating any social media websites on which Educators Rising-Ohio maintains an account;
- f. Shall perform other duties as delegated by the President and/or the Executive Committee; and
- g. Shall have a working knowledge of parliamentary procedure.

## Section 9: The Vice-President of Competitions and Community Service

- a. Shall preside in the temporary absence of the President, the Vice President of Programs and the Vice President of Membership
- b. Shall be an assistant to the President
- c. Shall have the lead role in communicating with Teacher Leaders and members to develop and coordinate participation in regional, state and national events and community service events;
- d. Shall assist in monitoring and updating any social media websites on which Educators Rising-Ohio maintains an account;
- e. Shall perform other duties as delegated by the President and/or the Executive Committee; and
- f. Shall have a working knowledge of parliamentary procedure.

### Section 10: The Recording secretary:

- a. Shall keep on file a list of all chartered chapters;
- b. Shall keep a record of all meetings;
- c. Shall keep an up-to-date file on all communications including the report and minutes of the Executive Committee
- d. Shall furnish copies of the minutes to the members of the Executive Committee:
- e. Shall prepare and keep in file the names and addresses of:
  - 1. All chapters,
  - 2. All the members of the Executive Committee, and
  - 3. The officers of all regions.
- f. Shall serve as a delegate to the House of Delegates; and
- g. Shall have a working knowledge of parliamentary procedure.

#### Section 11: The Public Relations/Media Secretary:

- a. Shall receive and keep an up-to-date chronological history of state growth and activity electronically;
- b. Shall serve as the student editor of the newsletter and the website of Educators Rising Ohio;
- c. Shall be responsible for uploading pictures to the website;
- d. Shall lead the monitoring and updating any social media websites on which Educators Rising-Ohio maintains an account;
- e. Shall keep a file electronically and a hard copy of all letters received and provide the official correspondence as necessary; and
- f. Shall have a working knowledge of parliamentary procedure.

#### Section 12: Ambassadors

- Shall complete the application for Association Ambassador as adopted by the Executive Committee;
- b. Shall meet same qualification standards and code of conduct and serve the same term of office as officers;
- c. Shall be seated by vote of the Executive Committee;
- d. The number of Ambassadors shall be determined annually by the Executive Committee.

#### Section 13: Vacancies

In the event of the resignation, removal for serious violation of the code of conduct for officers or other just cause, death, or the unexcused absence of an officer of the Executive Committee for three consecutive meetings of the Committee, his/her office shall be declared vacant. Such vacancy shall be filled by the Order of Succession (BYLAW VII). The Executive Committee shall then fill any remaining vacancy.

#### **BYLAW VII - SUCCESSION OF OFFICERS**

Section 1

If the office of president becomes open, the office shall be offered to the vice-presidents. If more than one vice president seeks the president position, the student officers will vote to determine the new president.

Section 2

If any office other than president becomes open, the position will be offered to the all the student officers except the president. If more than one seeks the move, the student officers will vote to determine the holder of the vacant position.

Section 3 To fill any remaining vacant student officer positions, the Executive

Committee will refer to the last ballot of unelected candidates and offer the

open seat to the unelected candidates in order of votes received.

Section 4 If there are no available candidates from the last ballot or none of the

unelected candidates accepts the position, the Executive Committee will vote for one of the current non-officer student Ambassadors on the

Executive Committee if any have been so appointed.

Section 5 If the above Succession of Officer procedures still leaves a student officer

position open, the Executive Committee may vote to leave the position open until the next election or may vote on a candidate nominated by

members of the Executive Committee.

#### **BYLAW VIII - EXECUTIVE COMMITTEE DUTIES**

Section 1: The state Executive Committee shall meet at least 10 times a year, including the annual state conference and officer leadership training summer retreat. It may be called into additional session by the State Department Consultant(s) or at the written request of one-third of the members of the Executive Committee with the approval of the State Department Consultant.

#### Section 2: The duties of the Executive Committee shall include:

- a. To fulfill the purposes of the Association established in BYLAW II of these bylaws.
- b. To plan and present the annual state conferences;
- c. To approve the budget and financial reports submitted to it by the Budget Committee and/or Treasurer;
- d. To propose new business items for vote by the House of Delegates and attend to the business of the Association in the interval between annual meetings of the House of Delegates;
- e. To carry out the policies and programs and that foster the mission of the Association:
- f. To maintain the Association's relationships with, and abide by agreements with, the Ohio Department of Education and national Educators Rising;
- g. To develop and present leadership training for the state officers and for the affiliated chapters;
- h. To distribute state funds for such expenses as deemed proper;
- To receive, modify, approve, or disapprove all reports from standing and special committees of the Association;
- To appoint members as necessary to fill vacancies and to complete its mission.
- k. To establish the Standing Rules, including agendas, for the House of Delegate Assemblies, for chapter representation to the delegate assemblies, and for officer campaigning and elections.

Section 3: The state Executive Committee shall be responsible for all other matters related to the state Association that are not specifically governed by the Bylaws.

#### **BYLAW IX - STATE CONFERENCES**

Section 1: A state conference shall be held annually at a time and place chosen by the Executive Committee. To facilitate the naming of desirable dates and locations of the convention, the Executive committee shall schedule the state conference at least one year in advance when possible. This conference shall span a maximum of two consecutive days.

Section 2: Conference fees, charged on a per person basis, will be set each year by the Executive Committee.

#### **BYLAW X-HOUSE OF DELEGATES**

Section 1: The makeup of the House of Delegates shall be established by the Executive Committee and guarantee the opportunity for equitable representation from the member chapters.

Section 2: The House of Delegates may propose business items for the Association at its regular annual meeting.

Section 3: The House of Delegates shall elect the state officers.

Section 4: A state officer may be a voting member of the House of Delegates only if elected as a delegate in his/her certified membership chapter.

#### **BYLAW XI - QUORUM**

Section 1: A quorum for the Executive Committee shall consist of a majority of the members in attendance and voting.

Section 2: A quorum for the House of Delegates shall consists of a majority of the eligible delegates in attendance and voting.

#### **BYLAW XII - PARLIAMENTARY AUTHORITY**

Section 1: Robert's Rules of Order, Newly Revised shall be the authority on all questions of

procedure not specified in these Bylaws.

#### **BYLAW XIII - SUSPENSION PROVISION**

Section 1: Any provision of these Bylaws may be suspended by a two-thirds vote of the

delegates present and voting at any meeting of the House of Delegates.

#### **BYLAW IX - AMENDMENTS**

Section 1: Amendments to these Bylaws may be introduced at any regular meeting of the

Executive Committee and voted on for submission to the next delegate

assembly.

Section 2: Amendments to these Bylaws may be submitted in written form by one or more

properly affiliated local chapters thirty (30) days prior to the state conference.

Section 3: The president will submit in writing to the local chapters of the state any

amendment at least fifteen (15) days prior to the annual state conference when

possible,

Section 4: At the annual state conference, the House of Delegates shall vote on each

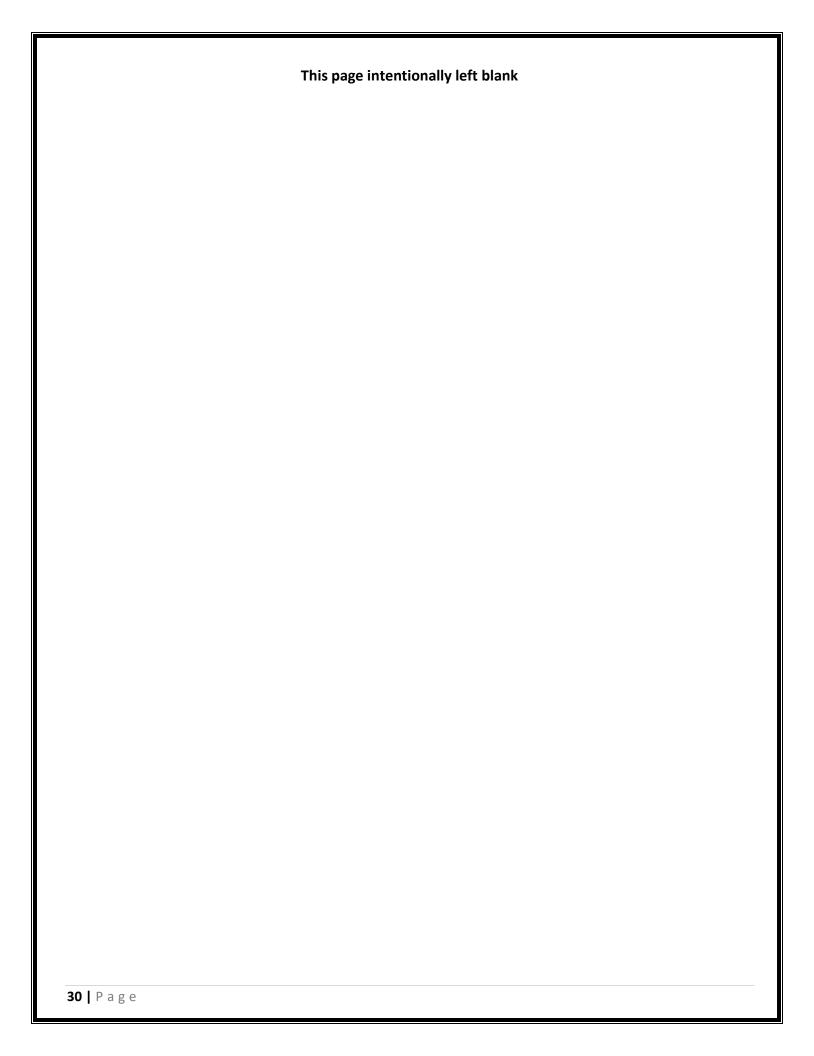
proposal. To be approved, an amendment must receive a majority vote of the

official delegates present and voting.

Section 5: Amendments to these Bylaws shall become effective at the close of the state

conference where they were adopted.

Adopted by Educators Rising Ohio Delegate Assembly \_February 2019







### **Alignment Summary:**

### **Educators Rising Ohio Competition/Leadership Events with Education Courses and Competencies**

Educators Rising Ohio Teacher Leaders and content experts aligned all competition and leadership events with the Ohio's Education and Training course competencies. A minimum of 33% alignment was required between the course outcome / competition and leadership event.

EDUCATION AND TRAINING STANDARDS					
Course Code / Course Title	Strand(s)	Outcome Competencies	Educators Rising Ohio Competition / Leadership Event	Percentage of Alignment	
		Teaching Profes	sions		
350002 / Foundations of Education and Training	1. Business Operations / 21 <sup>st</sup> Century Skills	1.1, 1.2, 1.3, 1.4, 1.5, 2.1,2.3, 2.5 1.1, 1.2, 1.3, 1.4, 1.5,	Job Interview  Exploring Careers (Administration, Non-Core, Support Services)	78% 89%	
	<ul><li>2. Foundations of Education</li><li>3. Learners and their Development</li></ul>	2.1,2.3, 2.5 1.1, 1.2, 1.4, 2.3	EdRising Moment	33%	
	4.Learners and their Development	1.1, 1.2, 1.3, 1.4, 1.5, 2.1,2.3, 2.3	Researching Learning Challenges	89%	
	5. Learning Environment	1.1, 1.2, 1.3, 1.4, 2.2, 2.3 1.1, 1.2, 1.3, 1.4, 1.5, 2.1,	Inside Our Schools	67%	
	6. Technology and Online Instruction	2.2, 3.2, 3.3 1.1, 1.2, 1.4, 1.5, 2.2, 2.3	Ethical Dilemma  Creative Lecture	89% 67%	

		1.1, 1.2, 1.4, 1.5, 2.2, 2.3		
	7. Observation and		Public Speaking	67%
	Assessment	1.1, 1.2, 1.3, 1.4, 1.5, 2.1,		
		2.3	Lesson Planning	78%
350010 /	1. Business	1.1, 2.1, 2.2, 2.3, 2.4, 3.8,	Exploring Careers (Administration,	36%
Education	Operations / 21 <sup>st</sup>	4.6	Non-Core, Support Services)	30%
Principles	Century Skills			
		1.1, 1.3, 2.1, 2.2, 2.3, 2.4,	Job Interview	36%
	2. Foundations of Education	4.5, 4.6		30%
	3. Learners and	1.1,1.3,1.5, 2.2, 2.3, 4.5, 4.6	Student Officer	33%
	their Development	201, 2.3, 3.2, 4.1, 4.5,		33%
	4.Learners and	4.6, 5.1, 5.2, 7.3		
	their Development	1.5, 2.1, 2.3, 3.7, 3.8, 4.1,	Researching Learning Challenges	420/
		4.5, 5.1, 5.4, 7.3		43%
	5. Learning Environment	1.3, 2.1, 2.3, 3.8, 4.1, 4.5, 5.1, 7.3	Inside Our Schools	
	LIIVII OIIIIIEIIL	J.1, 1.J		48%
	6 Tochnology and		Ethical Dilemma	
	6. Technology and Online Instruction			38%
	7. Observation and			
	Assessment			
22   D = = :				
<b>32  </b> Page				

<b>350035 /</b> Child	2. Foundations of	1.5, 3.1, 3.2, 3.3, 3.4, 3.5,	Children's Literature Pre-K, K-3	53%
& Adolescent	Education	3.6, 3.7, 3.8	Ciliuren's Literature Fre-K, K-5	35%
Development	3. Learners and	1.5, 2.1, 3.1, 3.2, 3.3, 3.4,	Lesson Plan Competitions (Stem, CTE,	88%
	their Development	3.5, 3.6, 3.7, 3.8, 4.4, 4.5,	Humanities, Arts)	8670
		4.6, 5.2, 7.2		
	5. Learning	1.5, 3.1, 3.2, 3.3, 3.4, 3.5,		
	Environment	3.6, 3.7, 3.8, 4.6, 7.2	Researching Learning Challenges	65%
	6. Technology and			
	Online Instruction			
	7. Observation and			
	Assessment			
350030 /	1. Business	1.1, 1.2, 1.5, 2.3, 3.4, 4.6,	Impromptu Speaking Lesson	40%
Classroom	Operations / 21st	4.7, 5.1, 5.2, 5.3, 5.4, 5.5,		
Management	Century Skills	5.6, 6.1, 6.2, 6.3, 7.1, 7.2,		
S		7.3	Inside Our Schools	73%
	2. Foundations of	1.1, 1.2, 1.3, 1.4, 1.5, 2.3,		
	Education	2.4, 3.4, 3.7, 4.1, 4.4, 4.5, 4.6, 4.7, 5.3	Losson Dlan Compositions (Stom, CTE	100%
	3. Learners and		Humanities, Arts)	
	their Development	1.1, 1.2, 1.3, 1.4, 1.5, 2.3,		
		3.4, 3.7, 4.1, 4.4, 4.5, 4.6, 4.7, 5.3	December Leaving Challenges	
			Researching Learning Challenges	93%
	4.Learners and	1.1, 1.2, 1.3, 1.4, 1.5, 2.3,		
	their Development	3.4, 3.7, 4.4, 4.5, 4.6, 4.7, 5.3		
	5. Learning			
	Environment		Ethical Dilemma	87%
	6. Technology and			
	Online Instruction			
	7. Observation and			
	Assessment			

350020 /	2. Foundations of	1.1,1.2, 1.3, 1.4, 2.4, 5.1,	Lesson Plan Competitions (Stem, CTE,	86%
Curriculum and	Education	5.2, 5.3, 5.4, 6.1, 6.3, 6.4	Humanities, Arts)	
instruction for Teaching Professions	3. Learners and their Development 4. Learners and	1.2, 1.4, 1.8, 6.1, 6.2, 6.4	Inside Our Schools	43%
	their Development	1.2, 5.1, 5.2, 5.3, 5.4	Children's Literature Pre-K, K-3	36%
	5. Learning Environment			
	6. Technology and Online Instruction			
	7. Observation and Assessment			
350015 /	2. Foundations of	1.2 ,1.4, 2.3, 3.8, 5.1, 5.2,	Lesson Plan Competitions (Stem, CTE,	71%
Educational	Education	6.3, 7.1, 7.2, 7.3, 7.4, 7.5	Humanities, Arts)	
Assessment	3. Learners and their Development	1.1, 1.2, 1.3, 2.3, 7.1, 7.2	Ethical Dilemma	38%
	4.Learners and their Development	1.2, 1.4, 2.3, 7.1, 7.2, 7.5	Inside Our Schools	38%
	5. Learning Environment			
	6. Technology and Online Instruction			
	7. Observation and Assessment			

350225 /	1. Business	1.1, 1.2, 1.5, 2.1, 2.2, 2.3,	Ethical Dilemma	81%
	Operations / 21st	3.4, 3.7, 4.2, 4.5, 4.6, 4.7,		0270
Communities,	Century Skills	5.3,		
Schools and Stakeholders		1.1, 1.2, 2.1, 2.3, 3.4, 4.6,		
Stakeriolders		5.3	Creative Lecture	44%
	2. Foundations of		Cicutive Ecotore	7-70
	Education	1.1, 1.2, 2.1, 2.3, 3.4, 4.6, 5.3		
	3. Learners and		Public Speaking	44%
	their Development	1.1, 1.2, 1.5, 2.3, 3.4, 4.6, 5.3		
	4. Learners and	1.1, 1.2, 1.5, 2.1, 2.2, 2.3,	Impromptu Speaking	38%
	their Development	3.2, 3.4, 3.7, 4.1, 4.2, 4.5		
		1.1, 1.2, 1.5, 2.3, 4.2, 4.6, 5.3	Inside Our Schools	94%
	5. Learning			
	Environment		Exploring Careers Competitions (Administration, Non-Core, Support	44%
		1.1, 1.2, 1.5, 2.3, 3.2, 3.4,	Services)	
	6. Technology and Online Instruction	3.5, 3.7, 4.1, 4.2, 4.5, 4.7,		
		5.3	Children's Literature Pre-K, K-3	
				81%
	7. Observation and Assessment			

EDUCATION AND TRAINING STANDARDS					
Course Code / Course Title	Strand(s)	Outcome Competencies	Educators Rising Competition /Leadership Event	Percentage of Alignment	
		Early Childho	ood Education		
350002 / Foundations of Education and Training	e1.Operations / 21 <sup>st</sup> Business Operations / 21 <sup>st</sup> Century Skills 2. Foundations of	1.1, 1.2, 1.3, 1.4, 1.5, 2.1,2.3, 2.5	Job Interview	78%	
	Education: 3. Learners & their Development	1.1, 1.2, 1.3, 1.4, 1.5,	Exploring Careers (Administration, Non- Core, Support Services)	89%	
	Business Operations / 21 <sup>st</sup> Century Skills	2.1,2.3, 2.5	EdRising Moment	33%	
		1.1, 1.2, 1.4, 2.3	Researching Learning Challenges	89%	
		1.1, 1.2, 1.3, 1.4, 1.5,	Inside Our Schools	67%	
		2.1,2.3, 2.3 1.1, 1.2, 1.3, 1.4, 2.2, 2.3	Ethical Dilemma	89%	
		1.1, 1.2, 1.3, 1.4, 1.5, 2.1,	Creative Lecture	67%	
		2.2, 3.2, 3.3	Public Speaking	67%	
		1.5, 2.2, 2.3 1.1, 1.2, 1.4, 1.5, 2.2, 2.3	Lesson Planning	78%	
		1.1, 1.2, 1.3, 1.4, 1.5, 2.1, 2.3			

350205 /	1. Business	1.1,2.1, 2.2,	Exploring Careers Competitions	33%
Early Childhood	Operations / 21st	2.3, 2.4, 4.6		
Education	Century Skills	2.3, 2.4, 3.1,	CDA Weekly Plan and Learning	75%
Principles	2. Foundations of	3.2, 3.3, 3.4,	Activities Implementation	7370
	Education	3.5, 3.6, 3.7,	,	
	Education	4.1, 4.4, 4.5,		
		4.6, 4.7, 5.2	Lesson Planning: Arts, STEM, CTE and Humanities	75%
		2.3, 2.4, 3.1,		
		3.2, 3.3, 3.4,		
		3.5, 3.6, 3.7,		
		4.1, 4.4, 4.5,		
		4.6, 4.7, 5.2,		
350035 /	1. Business	1.5, 3.1, 3.2,	Children's Literature Pre-K, K-3	53%
Child and	Operations / 21 <sup>st</sup> Century Skills	3.3, 3.4, 3.5, 3.6, 3.7, 3.8		
Adolescent Development	<ul><li>2: Foundations of Education</li><li>3. Learners and their Development</li></ul>	1.5, 2.1, 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 4.4, 4.5, 4.6, 5.2, 7.2	Lesson Plan Competitions (Stem, CTE, Humanities, Arts)	88%
	<ul><li>4. Learning</li><li>Environment</li><li>5. Curriculum and</li><li>Instruction</li></ul>	1.5, 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 4.6, 7.2	Researching Learning Challenges	65%
	7. Observation and Assessment			
350030/	1. Business	1.5, 3.1, 3.2,	Children's Literature Pre-K, K-3	53%
Classroom	Operations / 21st	3.3, 3.4, 3.5,		
Classroom Management	Century Skills	3.6, 3.7, 3.8		
Management	2. Foundations of Education	1.5, 2.1, 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7,	Lesson Plan Competitions (Stem, CTE, Humanities, Arts)	88%
	Luucation	3.8, 4.4, 4.5,		
		4.6, 5.2, 7.2		65%

	3. Learners and their	1.5, 3.1, 3.2,	Researching Learning Challenges	
	Development	3.3, 3.4, 3.5,		
	4. Learning Environment	3.6, 3.7, 3.8, 4.6, 7.2		
350235 /	3. Learners and their	1.1, 1.2, 1.3,	Lesson Planning and Delivery: Arts	89%
•	Development	2.4, 3.2, 3.3,	200001111011111111111111111111111111111	
Curriculum and		3.4, 4.4, 4.7,		
Instruction for	4. Learning	5.1, 5.2, 5.3,		89%
Early Childhood	Environment	5.4, 6.1, 6.3,	Lesson Planning and Delivery: STEM	
Education		6.4, 7.2	,	
	5. Curriculum and	1.1, 1.2, 1.3,		89%
	Instruction	2.4, 3.2, 3.3,		
		3.4, 4.4, 4.7,	Lesson Planning and Delivery: Humanities	
	6. Technology and	5.1, 5.2, 5.3,		89%
	Online Instruction	5.4, 6.1, 6.3,		
		6.4, 7.2	Lesson Planning and Delivery: CTE	
	7. Observation and	1.1, 1.2, 1.3,		
	Assessment	2.4, 3.2, 3.3,		
		3.4, 4.4, 4.7,		
		5.1, 5.2, 5.3,		
		5.4, 6.1, 6.3,		
		6.4, 7.2		
		1.1, 1.2, 1.3,		
		2.4, 3.2, 3.3,		
		3.4, 4.4, 4.7,		
		5.1, 5.2, 5.3,		
		5.4, 6.1, 6.3,		
		6.4, 7.2		

350230 /	2. Foundations of Education	2.4, 3.1, 3.3, 3.8, 4.1, 4.2,	CDA Weekly Plan and Learning Activities	65%
Health, Safety and Nutrition	3. Learners and their Development	4.3, 4.4, 4.5, 4.6, 7.2	Lesson Planning and Delivery: Arts	47%
	4. Learning Environment 7. Observation and Assessment	2.4, 3.1, 3.3, 3.8, 4.4, 4.5, 4.6, 7.2 2.4, 3.1, 3.3,	Lesson Planning and Delivery: STEM  Lesson Planning and Delivery: Humanities	47% 47%
	Assessment	3.8, 4.4, 4.5, 4.6, 7.2 2.4, 3.1, 3.3,	Lesson Planning and Delivery: CTE	47%
		3.8, 4.4, 4.5, 4.6, 7.2		
		2.4, 3.1, 3.3, 3.8, 4.4, 4.5, 4.6, 7.2		
350210 / Infant and Toddler Education	2. Foundations of Education 3. Learners and their Development 4. Learning	1.1, 1.2, 1.3, 2.1, 2.2, 2.3, 2.4, 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 4.4, 4.7, 5.2,	Lesson Plan and Delivery: Arts, CTE, Humanities, STEM	80%
	Assessment 2.1, 2. 2.4, 3. 3.3, 3. 3.6, 3. 4.5, 4.	7.1, 7.2 1.1, 1.2, 1.3, 2.1, 2.2, 2.3, 2.4, 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 4.5, 4.7, 5.2, 7.1, 7.2	CDA Weekly Plan and Learning Activities Implementation	80%
		1.1, 1.2, 1.3, 2.1, 2.2, 2.3, 2.4, 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 4.6	Job Interview	64%

350215 / Early Childhood	1. Business operations and 21st	1.2, 2.3, 3.1, 3.4, 3.5, 3.6,	Lesson Planning and Delivery: Arts, CTE, Humanities, STEM	92%
Education	Century Skills	5.3, 5.5, 5.6, 7.2	Children's Literature – Pre-K	83%
Language and Literacy	2. Foundations of Education	1.2, 2.3, 3.1, 3.4, 3.5, 3.6,	CDA Weekly Plan and Learning Activities	92%
	<ul><li>3. Learners and their development</li><li>5. Curriculum and Instruction</li><li>7. Observation and Assessment</li></ul>	5.3, 5.5, 5.6 1.2, 2.3, 3.1, 3.4, 3.5, 3.6, 5.3, 5.5, 5.6, 7.2	Implementation	32%
350220 /	1.Business	1.1,1.2, 1.3,	Lesson Planning and Delivery: Arts, CTE,	77%
Early Childhood Education Observation and	Operations/21st Century Skills 2. Foundations of Education	2.3, 2.4, 3.1, 3.2, 3.3, 3.5, 3.6, 3.8, 4.6, 5.1, 5.2, 7.1,	Humanities, STEM	7770
Assessment	3.Learners and their Development  5. Curriculum and	7.2, 7.3 1.1,1.2, 1.3, 2.3, 2.4, 3.1,	CDA Weekly Plan and Learning Activities Implementation	77%
	Instruction  7. Observation and	3.2, 3.3, 3.4, 3.5, 3.6, 3.8, 5.1, 5.2, 7.1,	Joh Interview	59%
	Assessment	7.2, 7.3 1.1,1.2, 1.3,	Job Interview	
		1.4, 1.8 2.3, 2.4, 3.8, 5.1, 5.2, 7.1, 7.2, 7.3	Research Learning Challenges	86%
		1.1,1.2, 1.3, 1.4 2.3, 2.4, 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.8, 4.6, 5.1, 5.2, 7.1, 7.2, 7.3		

350225 /	1.Business	1.1, 1.2, 1.5,	Ethical Dilemma	81%
Communities	operations and 21st	2.1, 2.2, 2.3,		
Communities,	Century Skills	3.4, 3.7, 4.2,		
Schools and Stakeholders	2. Foundations of Education	5.5,	Creative Lecture	44%
	3. Learners and their development	1.1, 1.2, 2.1, 2.3, 3.4, 4.6, 5.3	Public Speaking	44%
	4. Learning Environment.	1.1, 1.2, 2.1, 2.3, 3.4, 4.6,	Exploring Non-Core Subject Teaching Careers	38%
	5. Curriculum and Instruction	5.3 1.1, 1.2, 1.5,	Exploring Support Services Careers	94%
		2.3, 3.4, 4.6, 5.3	Impromptu Speaking	38%
		1.1, 1.2, 1.5, 2.1, 2.2, 2.3, 3.2, 3.4, 3.7, 4.1, 4.2, 4.5	Researching Learning Challenges	81%
		1.1, 1.2, 1.5, 2.3, 4.2, 4.6, 5.3		
		1.1, 1.2, 1.5, 2.3, 3.2, 3.4, 3.5, 3.7, 4.1, 4.2, 4.5, 4.7,		
		5.3		

## Ohio Affiliate Logos:



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## 2020-2021 Executive Committee:

Angela Dicke – State Coordinator, Ohio Department of Education

Dee Anna Chickerella - Program Specialist, Ohio Department of Education

Jim Wightman - Chair, Education Ruff Learning Center, Capital University

Paul Kauffman – Treasurer and Advisor, Ashland University

Robyn Hilderbrand – Teacher Leader, Eastland-Fairfield Career Technical School

Rick Wakefield – Teacher Leader, Heights Tech Teacher Academy, Maple Heights CSD

Deb McDonald - Teacher Leader, Wayne County Schools Career Center

Jen Norsworthy - Teacher Leader, Milford / Great Oaks Career Center

Melissa Insko – Teacher Leader, Sycamore / Great Oaks Career Center

Julie Wells – Teacher Leader, Perry High School

Da'Vion Evans – President, Heights Tech Teacher Academy

Cami Weldon - Vice President of Programs and Regional Representative

**Grace Jasinoski - Vice President of Membership and Recruitment** 

Megan Gifford - Vice President of Community Service and Competitions

Andrea Pittman – Vice President of Public Relations

**Molly Finn - Recording Secretary** 

Ambassadors: Nay Smith, Sycamore / Great Oaks Career Center

**Brittany Gasser, Wayne County Schools Career Center** 

Mallory Klingshirn, Milford / Great Oaks Career Center

Kaila Powers, Sycamore / Great Oaks Career Center

Justin Snider-Nieves, Heights Tech Teacher Academy,

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